



BOARD OF DIRECTORS

Becky Campo, President

Luis Avila, Vice-President

Ma Traore, Secretary

Sylvia Ramirez, Treasurer

Reyna Gomez, Director

PO Box 187, Patterson, CA 95363

Phone (209) 892-8781 Fax (209) 892-3755

BOARD OF DIRECTORS' MEETING MINUTES

Monday, January 26, 2026 @ 6:00 PM

1. Call to Order at 6:11 PM by President Becky Campo.

2. Pledge of Allegiance

Directors Present:

President Becky Campo
Vice President Luis Avila
Treasurer Sylvia Ramirez
Director Reyna Gomez

Staff Present:

CEO Karin Freese, Ph.D.
Ambulance Director Paul Willette
Ambulance Clinical Ed & QI Manager Jim Withworth
Human Resources Manager Robert Trefault
Health Center Manager Suzie Benitez
Financial Accounting Manager/Board Clerk Maria Reyes-Palad

District Legal Council:

Dave Ritchie, Cole Huber, LLP

Members of the Public:

Online – Secretary Ma Traore
Ambulance Crew – Eddie Thompson

3. Reading of the Vision, Mission, and Value Statements

Vision: "A locally cultivated, healthier community."

Mission: "To provide, promote, and partner in quality healthcare for all."

Values: "Compassion – Commitment – Excellence"

4. Declarations of Conflict - None

5. Approval of Agenda

Motion: To approve the agenda as presented.

M/S: Avila/Ramirez

Ayes: Campo, Avila, Ramirez, Gomez

Nays: None

Abstain: None

Absent: None

Motion: Passed

6. Public Comment - None

7. Presentations/Reports – Public Comment taken following each presentation.

A. FYE 2025 Audit Report Representation – Tom Ritter, Partner, WIPFLI

The Auditor presented the audited financial statements for the fiscal year ended June 30, 2025, and introduced himself as the new engagement lead, replacing David Imus, the former team manager for the District. He reviewed the required communications, including the scope and timing of the audit, and reported the issuance of an **unmodified opinion** in compliance with **USDA federal reporting requirements**. No unusual transactions were identified during the audit. Year-end adjustments were made based on estimates, including contractual allowances,

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implementation of **GASB 87**, and third-party payer reconciliations such as **Prospective Payment** and **Medicare Cost Report** adjustments.

The Auditor noted that Management and staff were cooperative throughout the audit and that there were no disagreements in the conduct of the audit. He explained the three levels of deficiencies—control deficiencies, significant deficiencies, and material weaknesses—and reported **one significant deficiency** related to the Auditor's assistance in preparing footnote disclosures, which is common for small districts. The Auditor also presented the District's financial ratios and a comparative financial analysis versus prior years.

Board members asked questions, which were addressed by Mr. Ritter, Ms. Freese, and Ms. Reyes-Palad. A copy of the Auditor's presentation was requested to be emailed to the Board.

8. **Consent Calendar** – Public Comment is taken prior to Board Action **ACTION**
- A. *Approve Board of Directors Meeting Minutes – December 08, 2025
 - B. Approve Finance Committee Meeting Minutes – December 18, 2025
 - C. *Approve Finance Reports and Warrants – December 2025
 - D. *Approve Board of Directors Meeting Minutes – January 12, 2026
 - E. *Accept Written Department Reports – 1. Admin, 2. Ambulance, 3. Health Center, 4. HR

Motion: To approve the consent calendar Item A to E as presented.

M/S: Avila/Gomez

Ayes: Campo, Avila, Ramirez, Gomez

Nays: None

Abstain: None

Absent: Traore

Motion: Passed

9. **Regular Calendar**

- A. * *Any Consent Calendar items moved to the Regular Calendar*
- B. Approve CEO Employment Agreement Seventh Amendment
Mr. Ritchie, as the District's general counsel, presented the agenda item which requires an adjustment to the CEO's base salary and the one-time payment based on the amended CEO's contract.

Motion: To authorize the Board President to sign the Seventh Amendment to the AD/CEO's employment agreement effective January 26, 2026 setting the base annual salary at \$235,000 including a one-time payment and a separate amount of \$8,449.72.

M/S: Gomez/Ramirez

Ayes: Campo, Avila, Ramirez, Gomez

Nays: None

Abstain: None

Absent: Traore

Motion: Passed – with a Roll Call

- C. Adopt FY 2024-25 Audited Financial Statement

Motion: To adopt the Fiscal Year 2024-2025 financial audit as presented.

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M/S: Ramirez/Avila
Ayes: Campo, Avila, Ramirez, Gomez
Nays: None
Abstain: None
Absent: Traore
Motion: Passed

D. Adopt Policy #1500 Claims of Loss, Incident Response Policy

Motion: To adopt Policy #1500 Claims of Loss, Incident Response Policy.

M/S: Gomez/Ramirez
Ayes: Campo, Avila, Ramirez, Gomez
Nays: None
Abstain: None
Absent: Traore
Motion: Passed

E. **Approve Variable Rate Range Program Consultant Contract CY 2025 & 2026, HMA**

Health Management Associates (HMA) provides technical oversight and administration of the District's Value-Based Reimbursement Program (VRRP), supporting federal matching fund eligibility and favorable financial outcomes. The proposed amendment extends VRRP services for CY 2025 and CY 2026 and expands coverage to include the Del Puerto Health Center (Rural Health Clinic) at an additional cost of \$10,000 per year.

The contract will not exceed \$45,000 per year for CY 2025 and CY 2026. Under the CY 2024 agreement, the District expended \$20,000 of a \$35,000 contract and anticipates approximately \$700,000 in net financial benefit, demonstrating a strong return on investment.

Motion: To approve Variable Rate Range Program Consultant Contract CY 2025 & 2026, HMA.

M/S: Ramirez/Gomez
Ayes: Campo, Avila, Ramirez, Gomez
Nays: None
Abstain: None
Absent: Traore
Motion: Passed – with a Roll Call

F. Annual Election of Board Officers

Director Avila nominated Director Campo for President.
Director Ramirez seconded the nomination.

M/S/C: Election of Becky Campo as Board President for CY 2026

Directors Avila/Ramirez
Ayes: Directors: Avila, Ramirez, Campo
Nays: None
Abstain: Traore
Motion: Passed

Nominations for Vice-President

Director Campo nominated Director Gomez for Vice-President.
Director Avila seconded the nomination.

M/S/C: Election of Reyna Gomez for Vice-President
Directors Campo/Avila

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Ayes: Directors: Avila, Ramirez, Campo
Nays: None
Abstain: Traore
Motion: Passed

Nominations for Treasurer

Director Campo nominated Director Ramirez for Treasurer.
Director Avila seconded the nomination.

M/S/C: Election of Sylvia Ramirez for Treasurer
Directors Campo/Avila
Ayes: Directors: Avila, Ramirez, Campo
Nays: None
Abstain: Traore
Motion: Passed

Nominations for Secretary

Director Avila nominated Director Traore for Secretary.
Director Ramirez seconded the nomination.

M/S/C: Election of Ma Traore for Secretary
Directors Avila/Ramirez
Ayes: Directors: Avila, Ramirez, Campo
Nays: None
Abstain: Traore
Motion: Passed

G. Committee Appointments by Board President

Appointment of Board Finance Committee: Board President Campo appointed Director Traore along with herself as the Finance Committee.

Appointment of the Disclosure Management Working Group: Board President Campo nominated Director Avila and Director Traore.

Appointment of the Ad Hoc Building Committee: Board President Campo nominated herself and Director Ramirez with Director Avila as an alternative.

H. Approve Banking Security & Access Resolution 2026

Motion: To approve Board Resolution 2026-01 Banking Access and Security Policy.

M/S: Avila/Gomez

Ayes: Campo, Avila, Ramirez, Gomez

Nays: None

Abstain: None

Absent: Traore

Motion: Passed – with a Roll Call.

10. Department Reports

- A. Patterson District Ambulance – Paul Willette and Jim Whitworth left for a Westside Board meeting. Ms. Freese stated that the District may have an opportunity in the near future to establish an in-house billing position. This could include the potential hiring of a billing staff member from Riggs Ambulance Service, which is closing their business. An in-house billing position could also provide billing services for another ambulance provider. A report on this matter will be presented at the next Board meeting.

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- B. Board Members – Reports on Activities or Topic Requests for Future Meeting
Director Campo reiterated the importance of using Board members before considering outsourcing to consultants.
Ms. Freese outlined the upcoming scheduled Training workshops, with the first one set for Saturday, February 21, from 9:00 AM to 12:00 PM.

11. Closed Session Entered at 7:30PM.

- A. Conference with Legal Counsel – Existing Litigation § 54956.9(b)
Building Industry Association of the Greater Valley v. Del Puerto Health Care District, Board of Directors of the Del Puerto Health Care District, Does 1-100 [CV-25-006753].
- B. Health & Safety Code 321069(c)(2) District Health Care Trade Secret (i.e., necessary to initiate a new district service or program or add a district health care facility and, if prematurely disclosed, create a substantial probability of depriving the district of a substantial economic benefit). Anticipated disclosure: March 2026.

12. Return to Open Session at 8:05 PM. No reportable action; direction given to staff.

13. Review of Upcoming Regular Board and Standing Committee Meeting Dates

Board: Mon, Feb 9-7:00 PM,
City Hall

Finance: Wed, Dec TBD-8:30
AM, DPHC Conf Rm

Board: Mon, Feb 23-6:00 PM,
City Hall

Board: Mon, Mar 9-7:00 PM,
City Hall

Finance: Wed, Mar 18-8:30
AM, DPHC Conf Rm

Board: Mon, Mar 23-6:00 PM,
City Hall

Board: Mon, Apr 13-7:00PM,
City Hall

Finance: Wed, Apr 22-8:30 AM,
DPHC Conf Rm City Hall

Board: Mon, Apr 27-6:00 PM,
City Hall

14. Meeting Adjourned 8:06 PM



Ma Traore, Board Secretary

02/09/26

Date Signed

