

**BOARD OF DIRECTORS**

Becky Campo, President

Reyna Gomez, Vice-President

Ma Traore, Secretary

Sylvia Ramirez, Treasurer

Debbie Antigua, Director

PO Box 187, Patterson, CA 95363

Phone (209) 892-8781 Fax (209) 892-3755

BOARD OF DIRECTORS' SPECIAL MEETING**Tuesday, September 29, 2026, at 6:00 p.m.****Patterson City Hall, City Council Chambers****1 Plaza Circle, Patterson, California****PUBLIC PARTICIPATION**

Members of the public may comment on any matter within the District's jurisdiction. Comments concerning an agenda item may be made before or during the Board's consideration of that item. The Board generally may not discuss or act on matters not listed on the posted agenda.

General public comments are limited to five minutes per speaker, and comments on individual agenda items are limited to three minutes per speaker. The Board President may reduce speaking time when necessary to accommodate all speakers. A speaker using a translator will receive at least twice the allotted time unless simultaneous translation is provided.

CONSENT CALENDAR

Consent Calendar items are routine matters acted upon by one motion unless a Board member requests separate consideration. The public may comment before the Board acts on the Consent Calendar.

CLOSED SESSION

The Board may meet in closed session only as permitted by law. The public may comment on a closed-session item before the Board convenes in closed session.

AGENDAS, RECORDS, AND ACCESSIBILITY

Agendas, minutes, and available meeting materials are posted at: dphealth.org/board-meetings

Public records distributed to a majority of the Board less than 72 hours before the meeting are available for inspection at the District office, 875 E Street, Patterson, during regular business hours and, when available, on the District's website.

To request a disability-related accommodation, auxiliary aid, alternative agenda format, or assistance with interpretation arrangements, contact the Clerk of the Board at (209) 892-8781. Please provide as much advance notice as possible; notice at least 72 hours before the meeting will assist the District in making reasonable arrangements.

1. Call to Order & Roll Call**2. Pledge of Allegiance****3. Reading the Vision, Mission, and Value Statements**

Vision: "A locally cultivated, healthier community."

Mission: "To provide, promote, and partner in quality healthcare for all."

Values: "Compassion – Commitment – Excellence"

4. Declarations of Conflict [Board members disclose any conflicts of interest with agenda items]**5. Approval of Agenda****ACTION**

[*Directors may request moving any consent calendar item to the regular calendar or change the order of the agenda items.]

6. Public Comment – Items not on the Agenda**7. Consent Calendar** – Public Comment is taken prior to Board Action **Page 3****ACTION**

A. *Approve Board of Directors Meeting Minutes – August 31, 2026 **Page 4**

B. *Accept Finance Committee Meeting Minutes – June 24, 2026 **Page 10**

Del Puerto Health Care District

BOARD OF DIRECTORS' MEETING

City Council Chambers, Patterson City Hall, 1 Plaza Circle, Patterson, CA

Tuesday, September 29, 2026 @ 6:00 PM

- C. *Accept Finance Reports – June 30, 2026 **Page 11**
- D. *Accept Finance Report – July 31, 2026 **Page 17**
- E. *Department Written Reports: CEO; HR **Page 22**
- 8. **Regular Calendar** *[The Board President will open public comment for each item before discussion and/or action.]*
 - A. *Any Consent Calendar items moved to the Regular Calendar **ACTION**
 - B. Presentation & Proposal from Merchant McIntyre for Federal Funding Asst **Page 25** **ACTION**
 - C. UPDATE: AB 2282 Rural Emergency Stabilization Care Unit (RESCU) **VERBAL REPORT**
 - D. Review of CPS-HR Proposal with Updated Scope **Page 32** **ACTION**
- 9. **Board and Department Updates** - Reports on Activities or Topic Requests for Future Meeting
- 10. **Closed Session**
 - A. Conference with Legal Counsel – Existing Litigation § 54956.9(b)
Victoria Vasquez v. Del Puerto Health Care District, Does 1-100 [CV-26-000599].
- 11. **Report from Closed Session**
- 12. **Upcoming Regular Board and Standing Committee Meeting Dates**

Board: Mon, Sep 14-7:00 PM, City Hall	Finance: Sep TBD, TBD PM District Office	Board: Mon, Sep 28-6:00 PM, City Hall
Board: Mon, Oct 12-7:00 PM, City Hall	Finance: Oct TBD, TBD PM District Office	Board: Mon, Oct 26-6:00 PM, City Hall
Board: Mon, Nov 09-7:00 PM, City Hall	Finance: Nov TBD, TBD PM District Office	Board: Monday Nov 30-6:00 PM, City Hall
- 13. **Adjourn**

BOARD OF DIRECTORS OF DEL PUERTO HEALTH CARE DISTRICT

Board Meeting – August 31, 2026

7. Consent Calendar

Page 1 of 1

Department: Chief Executive Office
Consent Calendar: Yes

CEO Concurrence: Yes
4/5 Vote Required: No

SUBJECT: Consent Calendar

STAFF REPORT: The following items are presented for the consent calendar:

ATTACHMENT(S):

- A. *Approve Board of Directors Meeting Minutes – August 31, 2026
- B. *Accept Finance Committee Meeting Minutes – June 24, 2026
- C. *Accept Finance Reports – June 30, 2026
- D. *Accept Finance Report – July 31, 2026
- E. *Department Written Reports: CEO; HR

RECOMMENDED BOARD ACTION:

ROLL CALL REQUIRED: NO

RECOMMENDED MOTION: *I move that the Board of Directors adopt the consent calendar with [Items A through ____].*
or
I move that the Board of Directors adopt the consent calendar with Items [Items ____ through __, [excluding Item ____]].

Motion Made By	Motion	Second	Aye	No	Abstain	Absent
<i>Director Antigua</i>						
<i>Director Campo</i>						
<i>Director Gomez</i>						
<i>Director Traore</i>						
<i>Director Ramirez</i>						

I, the undersigned Clerk of the Board of Directors of the Del Puerto Healthcare District, hereby certify that the foregoing is a full, true and correct copy of an action by the Board at a meeting on the 29th day of September 2026.

Ma Traore, Board of Directors Secretary

Del Puerto Health Care District

BOARD OF DIRECTORS' MEETING

City Council Chambers, Patterson City Hall, 1 Plaza Circle, Patterson, CA

Monday, August 31, 2026 @ 6:00 PM

1. **Call to Order & Roll Call at 6:00 PM by President Becky Campo**

2. **Pledge of Allegiance**

Directors Present:

President Becky Campo

Vice President Reyna Gomez

Treasurer Sylvia Ramirez

Secretary Ma Traore

Board Director Debbie Antigua

Staff Present:

CEO Karin Freese, Ph.D.

Ambulance Director Paul Willette

Clinical Education Manager Jim Whitworth

Paramedic Michael Blohm

Human Resources Manager Robert Trefault

Health Center Manager Suzie Benitez

District Legal Council:

Dave Ritchie, Cole Huber, LLP

Members of the Public:

None

3. **Reading the Vision, Mission, and Value Statements**

Vision: "A locally cultivated, healthier community."

Mission: "To provide, promote, and partner in quality healthcare for all." Values: "Compassion – Commitment – Excellence"

4. **Declarations of Conflict - None**

5. **Approval of Agenda**

Approval of Agenda Motion: To approve the agenda as presented.

M/S: Gomez/Antigua

Ayes: Campo, Gomez, Ramirez, Traore, Antigua

Nays: None

Abstain: None

Absent: None

Motion: Passed

6. **Public Comment – No members of the public present**

7. **Closed Session Entered at 6:02 PM**

A. Conference with Legal Counsel – Existing Litigation § 54956.9(b)

Del Puerto Health Care District

BOARD OF DIRECTORS' MEETING

City Council Chambers, Patterson City Hall, 1 Plaza Circle, Patterson, CA

Monday, August 31, 2026 @ 6:00 PM

Building Industry Association of the Greater Valley v. Del Puerto Health Care District, Board of Directors of the Del Puerto Health Care District, Does 1-100 [CV-25-006753].

8. **Returned to Open Session at 6:48 PM.** No reportable action; direction given to staff.

9. **Presentation – Update to Ten-Year Ambulance replacement Plan**

Ambulance Director, Paul Willette, presented the agency's 10-year ambulance fleet replacement plan. The current fleet is aging, with two frontline ambulances already having more than 260,000 miles. While the vehicles remain operational and are being maintained, higher mileage is leading to increased repair costs. The agency is scheduled to receive two new ambulances in early 2027, which will help replace some of the older, high-mileage vehicles.

The plan also addresses increased demand for ambulance services, including expansion into the Westside area. Previous delays in replacing vehicles were caused by factors such as COVID-19 and an accident involving a newer ambulance in 2021. Older vehicles, including a 2006 diesel ambulance that experienced major engine problems and a 2009 diesel ambulance with high mileage, are also being considered for replacement. The proposed schedule would establish a more consistent replacement cycle, generally every two years.

Because ambulance manufacturers have long wait times, the agency plans to get back into the ordering process with Lifeline well in advance of when vehicles are needed. The plan does not authorize future purchases automatically; individual purchases will still require board approval. The agency will also provide annual updates on fleet mileage, condition, funding, and whether the replacement schedule remains appropriate, allowing adjustments based on demand, repairs, accidents, and other changing circumstances.

10. **Consent Calendar – Public Comment is taken prior to Board Action** **ACTION**

A. *Approve Board of Directors Meeting Minutes – June 29, 2026

B. *Department Written Reports: CEO ADM, HC, HR, PDA

Motion: Approve the Consent Calendar with exemption to item 10C and move item 10C to the Regular Calendar.

M/S: Traore/Ramirez

Ayes: Campo, Gomez, Ramirez, Traore, Antigua

Nays: None

Abstain: None

Absent: None

Motion: Passed

11. **Regular Calendar**

- A. **Consent Calendar Item 10C. *Approve Updates to Policies:** **ACTION**

i. 2130 — Business Travel

ii. 2135 — Statement of Investment Policy

iii. 2140 — Purchasing

iv. 2170 — Employment of Contractors

v. 2225 — Electronic Device Replacement

Del Puerto Health Care District

BOARD OF DIRECTORS' MEETING

City Council Chambers, Patterson City Hall, 1 Plaza Circle, Patterson, CA

Monday, August 31, 2026 @ 6:00 PM

The board discussed updates to the travel and purchasing policies. The travel policy clarifies airline expenses, per diem and receipts, overnight stays, and approval requirements. One clarification requested was that meeting any one of the listed air-travel conditions is sufficient.

The purchasing policy increases spending authority for budgeted expenses, including raising the CEO limit from \$10,000 to \$25,000 and department-head limits from \$2,500 to \$10,000.

Motion: Approve the Updates to Policies 2130, 2135, 2140, 2170, and 2225.

M/S: Gomez/Antigua

Ayes: Campo, Gomez, Ramirez, Traore, Antigua

Nays: None

Abstain: None

Absent: None

Motion: Passed

B. Proposal from CPS-HR Consulting for CEO Evaluation Facilitator ACTION

The CEO went over the proposal of hiring CPS-HR to facilitate the CEO evaluation process. The facilitator would help administer surveys, compile feedback, guide the board's discussion, meet separately with the CEO, and help improve the evaluation process for future years.

The proposed cost is **\$8,250 for up to 50 hours this year**. The board noted that future costs may decrease as the facilitator becomes familiar with the district. The board generally supported the approach as a way to make the evaluation process more consistent, neutral, and less difficult for everyone involved.

Motion: Approve the CPSHR proposal for \$8,250 to facilitate the 2026 CEO evaluation and review the CEO evaluation policy, with any policy changes, additional scope, or fees subject to further Board approval.

M/S: Ramirez/Gomez

Ayes: Campo, Gomez, Ramirez, Traore, Antigua

Nays: None

Abstain: None

Absent: None

Motion: Passed – with a Roll Call

C. Proposal from Data Path Converting Current Hybrid IT System to Cloud-Based ACTION

The board discussed DataPath's proposal to move the district's remaining IT systems from a hybrid setup to a fully cloud-based system. The project would improve security, eliminate on-site servers, and migrate equipment and software to the cloud.

Del Puerto Health Care District

BOARD OF DIRECTORS' MEETING

City Council Chambers, Patterson City Hall, 1 Plaza Circle, Patterson, CA

Monday, August 31, 2026 @ 6:00 PM

The one-time project cost is **\$22,400**, with the board setting a **\$25,000 maximum** unless additional approval is obtained. The monthly IT cost would also increase from about **\$6,900 to \$7,586**. The board discussed the benefits and costs and moved to approve the cloud migration, subject to confirming separate ConnectWise pricing.

Motion: Approve the DataPath Cloud Migration & Hybrid Identity Retirement Statement of Work, subject to confirmation of the separate ConnectWise pricing; authorize the Chief Executive Officer to execute the SOW, Business Associate Agreement, and related implementation documents; and authorize project and recurring hosting expenditures within the adopted FY 2026-27 Information Technology budget not to exceed \$25,000.

M/S: Traore/Antigua

Ayes: Campo, Gomez, Ramirez, Traore, Antigua

Nays: None

Abstain: None

Absent: None

Motion: Passed – with Roll Call

D. Proposal from Data Path to Establish & Implement AI Governance & Security Policy **TABLED**

The CEO discussed DataPath's proposal to establish an AI governance and security policy. DataPath offered the service for **\$1,000 per month**, up to **\$12,000 for one year**, but board members expressed concerns about committing to the full cost without first understanding the district's actual risks and needs.

The board decided to table the item and ask DataPath to provide a presentation and a preliminary review of the district's system. This would help the board better understand the risks, what services are being offered, and whether the ongoing expense is necessary.

E. Consider Establishing a Board Standing Committee on Governance **ACTION**

The CEO discussed creating an ad hoc governance committee consisting of two board members to provide more board involvement in reviewing and developing district policies. The committee would help with the district's three-year policy review cycle, discuss governance-related issues, and make recommendations to the full board. It would not have authority to adopt or change policies.

The committee would primarily work with staff, with the option to seek legal counsel when needed. It was suggested that the committee meet approximately every three months, although there may only be one meeting before the annual meeting in January. Board members also noted that the committee could provide valuable experience for members in understanding how policies are developed and implemented.

Legal counsel clarified that the committee must remain limited in scope and duration to qualify as an ad hoc committee. If it becomes permanent or continues beyond its intended purpose, it could legally be considered a standing committee and become

Del Puerto Health Care District

BOARD OF DIRECTORS' MEETING

City Council Chambers, Patterson City Hall, 1 Plaza Circle, Patterson, CA

Monday, August 31, 2026 @ 6:00 PM

subject to additional requirements, including Brown Act compliance and potentially a bylaw amendment. The agenda was therefore clarified to refer to it as an ad hoc committee, rather than a standing committee.

Motion: To adopt the Del Puerto Health Care District Board Governance Committee Charter effective August 31, 2026, subject to final legal review and any non-substantive conforming revisions; appoint Directors Sylvia Ramirez and Debbie Antigua to serve until the Board's next annual organizational meeting.

M/S: Campo/Gomez

Ayes: Campo, Gomez, Ramirez, Traore, Antigua

Nays: None

Abstain: None

Absent: None

Motion: Passed

F. Approve Purchase of Two 2027 Type III Life Line Ambulances

ACTION

The CEO discussed planning for the purchase of two new ambulances, expected to cost approximately \$285,000 each, for a total budget not to exceed \$600,000. The ambulances would be purchased first, while additional equipment costs would be addressed separately, with some existing equipment transferred to the new vehicles and other equipment potentially funded through grants.

The purchase would be funded through the district's asset replacement fund, which had approximately \$481,000 at the end of fiscal year 2025, with another \$225,000 projected to be added during the current year. The district also plans to adjust depreciation calculations for inflation to help ensure enough funds are available for future replacements.

The board also was shown a long-term replacement schedule for the ambulance fleet, with additional ambulances planned over the next several years as the older vehicles reach replacement age. The item was presented for board approval to authorize the purchase of the two 2027 ambulances.

Motion: Approve the order of two Life Line Victoryliner Type III ambulances, jobs #6197 and #6198; authorize the CEO to execute the \$569,868 contract and related order documents; and approve a total project budget not to exceed \$600,000 from the Ambulance Asset Replacement Fund.

M/S: Ramirez/Traore

Ayes: Campo, Gomez, Ramirez, Traore, Antigua

Nays: None

Del Puerto Health Care District

BOARD OF DIRECTORS' MEETING

City Council Chambers, Patterson City Hall, 1 Plaza Circle, Patterson, CA

Monday, August 31, 2026 @ 6:00 PM

Abstain: None

Absent: None

Motion: Passed – with a Roll Call

G. Set Date for Q3 Board, Staff and Community Governance Training ACTION

The CEO discussed scheduling the Q3 board, staff, and community governance training, which is part of the quarterly training requested by the board. After discussion, the board agreed to hold the training on September 19 from 9:00 AM to 12:00 noon.

12. **Board and Department Updates** - The board had no additional updates or future meeting topics to report. Secretary, Ma Traore, announced that she will not be running for re-election but will complete her current term through December. The board also briefly discussed the Finance Committee and agreed to revisit committee responsibilities upon Finance Manager's return.

13. **Continuation of Closed Session Entered at 8:00 PM**

A. Conference with Legal Counsel – Existing Litigation § 54956.9(b)

Victoria Vasquez v. Del Puerto Health Care District, Does 1-100 [CV-26-000599].

B. Conference with Legal Counsel – Significant Exposure to Litigation § 54956.9(b)

One Potential Case.

14. **Returned to Open Session at 8:16 PM. No reportable action; direction given to staff.**

15. **Upcoming Regular Board and Standing Committee Meeting Dates**

Board: Mon, Sep 14-7:00 PM,
City Hall

Finance: Sep TBD, TBD PM
District Office

Board: Mon, Sep 28-6:00 PM,
City Hall

Board: Mon, Oct 12-7:00 PM,
City Hall

Finance: Oct TBD, TBD PM
District Office

Board: Mon, Oct 26-6:00 PM,
City Hall

Board: Mon, Nov 09-7:00 PM,
City Hall

Finance: Nov TBD, TBD PM
District Office

Board: Monday Nov 30-6:00
PM, City Hall

16. **Adjourned 8:17 PM**

DEL PUERTO HEALTH CARE DISTRICT
875 E Street, Patterson, CA 95363
FINANCE MEETING
MINUTES June 24, 2026

1. **Call to order/Attendance**
The meeting was called to order by Sylvia Ramirez at 6:08 PM
Other Board Members Present: Ma Traore
Staff Members Present: Maria Reyes-Palad, Financial Accounting Manager; Suzie Benitez, Health Center Manager; Paul Willette, Ambulance Director; and Danae Skinner, Administrative Staff Accountant.
2. **Public Participation** – there were no comments.
3. **Acceptance of Agenda**
M/S/C Ma Traore/Sylvia Ramirez to accept the agenda as presented.
4. **Finance Report Review**
 - A. Review for Approval: June 3, 2026, Finance Meeting Minutes
M/S/C Ma Traore/Sylvia Ramirez to accept the minutes for June 3, 2026, as presented.
 - B. Review Financial Reports for May 2026
Maria Reyes-Palad reviewed the Financial Reports for May 2026 and answered all questions regarding the Financial Reports.
M/S/C Ma Traore/Sylvia Ramirez approved to recommend that the Board accept the May 2026 Financial Reports as presented.
 - C. Review for Recommendation: May 2026 Warrants
Maria Reyes-Palad reviewed the report and answered all questions regarding the Warrants.
M/S/C Ma Traore/Sylvia Ramirez approved to recommend that the Board accept the Warrants as presented.
5. **Old Business – NONE**
6. **New Business – NONE**
7. **Accounting and Finance Manager Report**
 - A. Asset Replacement Fund Update
Information Only – No Action Taken.
 - B. Healthcare, Mixed-Use Campus Update
Information Only – No Action Taken.
 - C. Set Schedule for Committee Review of Account Reconciliations
To be scheduled when ready.
8. **Meeting adjourned: 6:40 PM**

Respectfully submitted,

Sylvia Ramirez, Treasurer

Del Puerto Health Care District
Balance Sheet
As of June 30, 2026

	Jun 30, 26	May 31, 26	% Change	Jun 30, 25	% Change	Notes
ASSETS						
Current Assets						
Total Checking/Savings	7,461,120	7,834,031	(5%)	17,133,164	(56%)	
Total Accounts Receivable	1,394,491	913,890	53%	2,104,287	(34%)	
Total Other Current Assets	120,650	(7,135)	1,791%	209,533	(42%)	
Total Current Assets	8,976,261	8,740,786	3%	19,446,984	(54%)	
Fixed Assets						
Total 151.000 · Capital assets	17,688,394	17,576,342	1%	5,711,686	210%	
Total Fixed Assets	17,688,394	17,576,342	1%	5,711,686	210%	
Other Assets						
150.000 · Lease Receivable - Non Current		126,309	(100%)	126,309	(100%)	
Total Other Assets		126,309	(100%)	126,309	(100%)	
TOTAL ASSETS	26,664,655	26,443,437	1%	25,284,979	5%	
LIABILITIES & EQUITY						
Liabilities						
Total Current Liabilities	661,752	682,544	(3%)	887,554	(25%)	
Total Long Term Liabilities	11,057,112	11,271,865	(2%)	11,338,942	(2%)	
Total Liabilities	11,718,864	11,954,409	(2%)	12,226,496	(4%)	
Equity						
350.000 · Unrestricted Assets	3,631,294	3,631,294		2,185,391	66%	
Total 360.000 · Assigned Fund Balance	3,545,166	3,545,166		3,366,082	5%	
Total 370.000 · Restricted Fund Balance	3,389,264	3,389,264		2,939,232	15%	
390.000 · Net Fixed Assets (Capital)	2,492,762	2,492,762		2,492,762		
Net Income	1,887,308	1,430,544	32%	2,075,019	(9%)	Year-end overall result (prelim)
Total Equity	14,945,794	14,489,030	3%	13,058,486	14%	
TOTAL LIABILITIES & EQUITY	26,664,658	26,443,439	1%	25,284,982	5%	

	Jun 30, 26	May 31, 26
Month End Cash Balance	\$ 7,461,120	\$ 7,834,031
101.015 - TCB Keystone C 8641	10	(179,900)
103.100 - TCB USDA Debt Reserve 7237	(123,000)	(122,999)
370.010 - Mitigation Fees	(1,770,220)	(1,770,220)
360.030 - Asset Replacement Fund	(1,568,166)	(1,568,166)
AP & Payroll Liabilities	(341,738)	(387,473)
UNENCUMBERED CASH	\$ 3,658,006	\$ 3,805,273
Percent of Operating Reserve	185%	192%
# Days Available Cash for Operations	166.53	173.23
360.070 - Operating Reserve (90 days)	\$ 1,977,000	\$ 1,977,000
Daily Operating Reserve	\$ 21,967	\$ 21,967

Del Puerto Health Care District
YTD by Class
July 2025 through June 2026

	Total 01 Administration				Total 02 Patterson District Ambulance				Total 03 Del Puerto Health Center			
	Reference : (100%)				Reference : (100%)				Reference: (100%)			
	Jul '25 - Jun 26	Budget	Annual Budget	% Annual Budget	Jul '25 - Jun 26	Budget	Annual Budget	% Annual Budget	Jul '25 - Jun 26	Budget	Annual Budget	% Annual Budget
Ordinary Income/Expense												
Income												
401.000 · Gross Patient Service Revenue					11,851,344	12,059,066	12,059,066	98.28%	4,914,425	5,152,235	5,152,235	95.38%
403.000 · Adjustments					(7,476,378)	(6,741,486)	(6,741,486)	110.90%	(864,427)	(585,649)	(585,649)	147.60%
405.000 · Doubtful / Bad Debt					(525,597)	(518,540)	(518,540)	101.36%	(6,210)	10,189	10,189	-60.95%
407.000 · Other Income	470	647	647		15,528	12,681	12,681	122.45%	19,738	8,045	8,045	245.34%
Total Income	470	647	647		3,864,896	4,811,721	4,811,721	80.32%	4,063,527	4,584,820	4,584,820	88.63%
Gross Profit	470	647	647		3,864,896	4,811,721	4,811,721	80.32%	4,063,527	4,584,820	4,584,820	88.63%
Expense												
601.000 · Salaries & Wages	655,302	689,511	689,511	95.04%	2,010,764	1,997,858	1,997,858	100.65%	1,750,755	1,738,725	1,738,725	100.69%
602.000 · Employee Benefits	168,713	172,598	172,598	97.75%	434,081	432,732	432,732	100.31%	452,960	530,544	530,544	85.38%
603.000 · Professional Fees	329,715	268,016	268,016	123.02%	12,500	33,138	33,138	37.72%	584,254	559,441	559,441	104.44%
604.000 · Purchased Services	13,976	15,863	15,863	88.10%	268,531	249,320	249,320	107.71%	454,162	516,332	516,332	87.96%
605.000 · Supplies	6,834	5,143	5,143	132.88%	123,473	99,949	99,949	123.54%	112,347	115,430	115,430	97.33%
606.000 · Utilities	6,794	8,232	8,232	82.53%	28,886	27,567	27,567	104.78%	40,198	49,018	49,018	82.01%
607.000 · Rental and Lease	6,717	7,565	7,565	88.79%			0		2,653	2,739	2,738	96.88%
608.000 · Insurance Coverages	51,208	50,092	50,092	102.23%	240,694	266,659	266,659	90.26%	148,407	147,411	147,411	100.68%
609.000 · Maintenance & Repairs	2,541	6,542	6,542	38.84%	134,057	114,379	114,379	117.20%	38,842	44,174	44,174	87.93%
610.000 · Depreciation and Amortization	10,317	9,512	9,512	108.46%	166,198	264,813	264,813	62.76%	87,805	90,250	90,250	97.29%
611.000 · Other operating expenses	163,778	146,447	146,447	111.83%	524,570	581,262	581,262	90.25%	148,926	123,029	123,029	121.05%
699.999 · Admin Cost Share Allocation	(1,330,941)	(1,296,750)	(1,296,750)	102.64%	665,471	648,375	648,375	102.64%	665,471	648,375	647,375	102.80%
Total Expense	84,954	82,771	82,771	102.64%	4,609,225	4,716,052	4,716,053	97.73%	4,486,779	4,565,468	4,564,467	98.30%
Net Ordinary Income	(84,484)	(82,124)	(82,124)	102.87%	(744,329)	95,669	95,668	-778.03%	(423,252)	19,352	20,353	-2079.53%
Other Income/Expense												
Other Income												
701.000 · District Tax Revenues					267,497	253,975	253,975	105.32%				
702.000 · Impact Mitigation Fees												
703.000 · Investment Income											(49,000)	0.00%
704.000 · Interest Expense									(47,002)	(49,000)		
705.000 · Tenant Revenue												
710.000 · Misc Other Income	2,807	2,719	2,719	103.23%	82,076				4,441	3,950	3,950	112.44%
Total Other Income	2,807	2,719	2,719	103.23%	349,573	253,975	253,975	137.64%	(42,561)	(45,050)	(45,050)	-9.86%
Other Expense												
802.000 · Keystone District Expense												
804.000 · Non-Allocable District Expenses	25,000	50,000	50,000	50.00%								
810.000 · Misc Other Expense	800											
Total Other Expense	25,800	50,000	50,000	52%							(45,050)	
Net Other Income	(22,993)	(47,281)	(47,281)	49%	349,573	253,975	253,975	137.64%	(42,561)	(45,050)	(45,050)	-9.86%
Net Income	(107,476)	(129,405)	(129,405)	-19.94%	(394,756)	349,644	349,643	-112.90%	(465,812)	(25,698)	(24,697)	1886.13%

Del Puerto Health Care District
YTD by Class
July 2025 through June 2026

	Total 090 Other Non-Operating			Total 096 Keystone Bldg C			TOTAL		
	Jul '25 - Jun 26	Budget	Annual Budget	Jul '25 - Jun 26	Budget	Annual Budget	Jul '25 - Jun 26	FY 25-26 OVERALL BUDGET	% Budget
Ordinary Income/Expense									
Income									
401.000 · Gross Patient Service Revenue							16,765,769	17,211,301	97.41%
403.000 · Adjustments							(8,340,805)	(7,327,135)	113.83%
405.000 · Doubtful / Bad Debt							(531,807)	(508,351)	104.61%
407.000 · Other Income	3,195						38,931	21,373	182.15%
Total Income	3,195						7,932,088	9,397,188	84.41%
Gross Profit	3,195						7,932,088	9,397,188	84.41%
Expense									
601.000 · Salaries & Wages							4,416,821	4,426,094	99.79%
602.000 · Employee Benefits							1,055,754	1,135,874	92.95%
603.000 · Professional Fees							926,469	860,595	107.65%
604.000 · Purchased Services							736,669	781,515	94.26%
605.000 · Supplies							242,654	220,522	110.04%
606.000 · Utilities							75,878	84,817	89.46%
607.000 · Rental and Lease							9,370	10,304	90.94%
608.000 · Insurance Coverages							440,309	464,162	94.86%
609.000 · Maintenance & Repairs							175,440	165,095	106.27%
610.000 · Depreciation and Amortization				11,997		11,997	276,317	364,575	75.79%
611.000 · Other operating expenses	32,898			10			870,182	850,738	102.29%
699.999 · Admin Cost Share Allocation									
Total Expense	32,898			12,007		11,997	9,225,863	9,364,291	98.52%
Net Ordinary Income	(29,703)			(12,007)		(11,997)	(1,293,775)	32,897	-3932.81%
Other Income/Expense									
Other Income									
701.000 · District Tax Revenues	2,128,136	1,858,945	1,549,121				2,395,633	2,112,920	113.38%
702.000 · Impact Mitigation Fees	177,326						177,326		
703.000 · Investment Income	165,408	80,000	66,667				165,408	80,000	206.76%
704.000 · Interest Expense							(47,002)	(49,000)	95.92%
705.000 · Tenant Revenue				46,044		46,044	46,044		
710.000 · Misc Other Income				387,642		387,642	476,966	6,669	7151.99%
Total Other Income	2,470,870	1,938,945	1,615,788	433,686		433,686	3,214,375	2,150,589	149.46%
Other Expense									
802.000 · Keystone District Expense				7,494		7,494	7,494		
804.000 · Non-Allocable District Expenses							25,000	50,000	50.00%
810.000 · Misc Other Expense							800		
Total Other Expense				7,494		7,494	33,294	50,000	66.59%
Net Other Income	2,470,870	1,938,945	1,615,788	426,192		426,192	3,181,081	2,100,589	151.44%
Net Income	2,441,167	1,938,945	1,615,788	414,185		414,195	1,887,308	2,133,486	88.46%

Del Puerto Health Care District Warrants by Bank Account

Type	Date	Num	June 2026 Name	Credit	Notes
101.000 · Cash and cash equivalents					
101.010 · Tri Counties Bank					
101.011 · TCB-Operating Checking 1739					
Check	06/30/2026			25.00	
Bill Pmt -Checl	06/29/2026	ACH BET/	Beta Healthcare - Workers Comp	10,112.33	Prepaid Insurance
Bill Pmt -Checl	06/29/2026	ACH BET/	Beta Healthcare Group	80,154.16	Prepaid Insurance
Bill Pmt -Checl	06/01/2026	ACH Dr R	MD - Rodriguez, Jose	38,188.33	
Bill Pmt -Checl	06/01/2026	EFT	AlSCO, Inc	145.80	
Bill Pmt -Checl	06/01/2026	EFT	AlSCO, Inc	673.48	
Bill Pmt -Checl	06/01/2026	EFT	GreenWorks Janitorial Services	180.00	
Bill Pmt -Checl	06/01/2026	EFT	GreenWorks Janitorial Services	4,110.00	
Bill Pmt -Checl	06/01/2026	EFT	O'Reilly Auto Parts	217.79	
Bill Pmt -Checl	06/01/2026	EFT	Stericycle	793.52	
Bill Pmt -Checl	06/01/2026	EFT	Stericycle	237.43	
Bill Pmt -Checl	06/01/2026	EFT	TID Turlock Irrigation District +06	1,471.17	
Bill Pmt -Checl	06/08/2026	EFT	Verizon Wireless	911.00	
Bill Pmt -Checl	06/18/2026	EFT	Terryberry	600.00	
Bill Pmt -Checl	06/23/2026	EFT	ABW Medical, LLC	10,131.00	
Bill Pmt -Checl	06/23/2026	EFT	Athena Health, Inc.	19,109.53	
Bill Pmt -Checl	06/23/2026	EFT	City Of Patterson-H2O, sewer, garbag	970.59	
Bill Pmt -Checl	06/23/2026	EFT	Comcast - E Street	143.95	
Bill Pmt -Checl	06/23/2026	EFT	Comcast Business Voice Edge	1,399.59	
Bill Pmt -Checl	06/23/2026	EFT	Frontier-3755	470.39	
Bill Pmt -Checl	06/23/2026	EFT	Frontier - HC 8639	310.16	
Bill Pmt -Checl	06/23/2026	EFT	Stericycle / Shred-it	147.65	
Bill Pmt -Checl	06/23/2026	EFT	Stericycle / Shred-it	429.33	
Bill Pmt -Checl	06/05/2026	EFT	Columbia Bank (Umpqua)	10,907.86	
Bill Pmt -Checl	06/26/2026	EFT	PG&E	23.56	
Bill Pmt -Checl	06/26/2026	EFT	PG&E	39.62	
Bill Pmt -Checl	06/24/2026	EFT	DHCS (PP-GEMT, IGT)	750.00	
Bill Pmt -Checl	06/01/2026	ACH 6-01	Stryker Sales Corporation	9,612.21	
Bill Pmt -Checl	06/08/2026	ACH 6-08	Airgas USA, LLC	811.43	
Bill Pmt -Checl	06/08/2026	ACH 6-08	Amazon	619.30	
Bill Pmt -Checl	06/08/2026	ACH 6-08	Beta Healthcare Group	4,310.58	Prepaid Insurance
Bill Pmt -Checl	06/08/2026	ACH 6-08	Data Path, Inc	7,538.47	
Bill Pmt -Checl	06/08/2026	ACH 6-08	Pacific Records Management	426.44	
Bill Pmt -Checl	06/08/2026	ACH 6-08	Staples Advantage	186.73	
Bill Pmt -Checl	06/17/2026	ACH 6-17	Pacific Records Management	412.68	
Bill Pmt -Checl	06/17/2026	ACH 6-17	Alliant Insurance Services	6,170.00	Prepaid Insurance
Bill Pmt -Checl	06/26/2026	ACH 6-26	Airgas USA, LLC	275.94	
Bill Pmt -Checl	06/26/2026	ACH 6-26	Amazon	2,308.73	
Bill Pmt -Checl	06/26/2026	ACH 6-26	HMA Health Management Associates,	245.00	
Bill Pmt -Checl	06/26/2026	ACH 6-26	Staples Advantage	439.03	
Bill Pmt -Checl	06/26/2026	ACH 6-26	Stryker Sales Corporation	2,560.16	
Bill Pmt -Checl	06/01/2026	34195	Bound Tree Medical LLC	1,414.94	
Bill Pmt -Checl	06/01/2026	34196	CompHealth	30,000.00	Recruitment Cost
Bill Pmt -Checl	06/01/2026	34197	Life-Assist	1,498.99	
Bill Pmt -Checl	06/01/2026	34198	McKesson Medical Surgical Inc.	2,526.80	
Bill Pmt -Checl	06/01/2026	34199	MO-CAL Office Solutions	139.34	
Bill Pmt -Checl	06/01/2026	34200	Mr. Rooter Plumbing	220.19	
Bill Pmt -Checl	06/01/2026	34201	NVB Equipment	1,014.69	
Bill Pmt -Checl	06/01/2026	34202	Paul Oil Co., Inc.	4,163.51	
Bill Pmt -Checl	06/01/2026	34203	Rush Truck Center Ceres	4,589.73	
Bill Pmt -Checl	06/01/2026	34204	Sanofi Pasteur, Inc	1,476.73	

Del Puerto Health Care District Warrants by Bank Account

Type	Date	Num	June 2026 Name	Credit	Notes
Bill Pmt -Checl	06/01/2026	34205	SEMSA Sierra Medical Services Allian	14,411.20	
Bill Pmt -Checl	06/08/2026	34206	AMR-American Medical Response	8,922.83	
Bill Pmt -Checl	06/08/2026	34207	Golden State Communications	1,012.50	
Bill Pmt -Checl	06/08/2026	34208	J.B. Anderson Land Use Planning	6,398.46	
Bill Pmt -Checl	06/08/2026	34209	Language Line	433.11	
Bill Pmt -Checl	06/08/2026	34210	Modesto Sand & Gravel	66,650.00	
Bill Pmt -Checl	06/08/2026	34211	Monique Whitworth	600.00	
Bill Pmt -Checl	06/08/2026	34212	NF Public Affairs	5,000.00	
Bill Pmt -Checl	06/08/2026	34213	Patterson Irrigator	1,230.00	
Bill Pmt -Checl	06/08/2026	34214	Physicians Service Bureau	379.70	
Bill Pmt -Checl	06/08/2026	34215	Westside Landscape & Concrete	317.10	
Bill Pmt -Checl	06/08/2026	34216	Zoll	1,870.46	
					<i>Prepaid</i>
Bill Pmt -Checl	06/17/2026	34217	ACHD-Assoc of CA Healthcare Distric	5,275.00	<i>Membership Fees</i>
Bill Pmt -Checl	06/17/2026	34218	Bound Tree Medical LLC	2,258.27	
Bill Pmt -Checl	06/17/2026	34219	Burke, Williams & Sorensen	4,986.15	
Bill Pmt -Checl	06/17/2026	34220	City Of Patterson-H2O, sewer, garbag	812.21	
Bill Pmt -Checl	06/17/2026	34221	Life-Assist	5,156.58	
Bill Pmt -Checl	06/17/2026	34222	Malm Fagundes LLP	1,946.51	
Bill Pmt -Checl	06/17/2026	34223	McKesson Medical Surgical Inc.	7,098.66	
Bill Pmt -Checl	06/17/2026	34224	Mr. Rooter Plumbing	593.47	
Bill Pmt -Checl	06/17/2026	34225	MurphyAustin	23,760.00	
Bill Pmt -Checl	06/17/2026	34226	North Star	14,596.00	
Bill Pmt -Checl	06/17/2026	34227	Paul Oil Co., Inc.	4,603.70	
Bill Pmt -Checl	06/17/2026	34228	Smile Makers	107.79	
Bill Pmt -Checl	06/17/2026	34229	Stanislaus County EMS Agency	112.00	
Bill Pmt -Checl	06/17/2026	34230	US Postal Service	524.00	
Bill Pmt -Checl	06/17/2026	34231	West Side Storage Baldwin	216.00	
Bill Pmt -Checl	06/17/2026	34232	Workbench True Value Hdwe.	36.55	
Bill Pmt -Checl	06/17/2026	34233	Zoll	7,500.00	
Check	06/24/2026	34234	REFUND - Ambulance:REFUND - Ant	4,356.00	
Check	06/24/2026	34235	REFUND - Ambulance:REFUND - Kai	4,633.40	
Check	06/24/2026	34236	REFUND - Ambulance:REFUND - HP	118.20	
Check	06/24/2026	34237	REFUND - Ambulance:REFUND - HP	118.20	
Check	06/24/2026	34238	REFUND - Ambulance:REFUND - HP	182.10	
Check	06/24/2026	34239	REFUND - Ambulance:REFUND - HP	118.20	
Check	06/24/2026	34240	REFUND - Ambulance:REFUND - Dec	60.00	
Check	06/24/2026	34241	REFUND - Ambulance:REFUND - Har	50.00	
Check	06/24/2026	34242	REFUND - Ambulance:REFUND - Skc	485.62	
Check	06/24/2026	34243	REFUND - Ambulance:REFUND - Sor	180.09	
Check	06/24/2026	34244	REFUND - Ambulance:REFUND - Wo	923.70	
Bill Pmt -Checl	06/24/2026	34245	Cole Huber (Cota Cole)	3,565.12	
Bill Pmt -Checl	06/24/2026	34246	Crescent Supply	251.46	
Bill Pmt -Checl	06/24/2026	34247	Jonathan Schali - Tractor/Disc	2,280.00	
Check	06/24/2026	34248	REFUND - Ambulance:REFUND - Sar	50.00	
Total 101.011 · TCB-Operating Checking 1739				469,795.20	
101.012 · TCB-Payroll Account 2999					
Liability Check	06/03/2026		Payroll Direct Deposit	110,489.13	
Liability Check	06/17/2026		Payroll Direct Deposit	109,295.77	
Liability Check	06/04/2026	EFT	CALPERS	3,067.72	
Liability Check	06/04/2026	EFT	Corebridge / AIG / VALIC	13,694.15	
Liability Check	06/18/2026	EFT	CALPERS	2,574.42	
Liability Check	06/18/2026	EFT	Corebridge / AIG / VALIC	11,639.75	
Liability Check	06/19/2026	EFT	CA Choice	50,580.47	

Del Puerto Health Care District Warrants by Bank Account

Type	Date	Num	June 2026 Name	Credit	Notes
Liability Check	06/18/2026	EFT	Principal Life Insurance Co	8,311.76	
Liability Check	06/24/2026	EFT	AFLAC	1,776.02	
Liability Check	06/30/2026	EFT	AFLAC	1,776.02	
Liability Check	06/04/2026	E-pay	EDD State of California	8,229.90	
Liability Check	06/04/2026	E-pay	Internal Revenue Service	39,256.11	
Liability Check	06/18/2026	E-pay	EDD State of California	8,249.09	
Liability Check	06/18/2026	E-pay	Internal Revenue Service	39,159.27	
Paycheck	06/04/2026	26130	Employee Payroll	3,028.02	
Liability Check	06/04/2026	26131	Stanislaus County Sheriff - Garn 37	100.00	
Liability Check	06/04/2026	26132	United Steelworkers	576.31	
Paycheck	06/18/2026	26133	Employee Payroll	2,977.40	
Paycheck	06/18/2026	26134	Employee Payroll	283.08	
Liability Check	06/18/2026	26135	Stanislaus County Sheriff - Garn 37	100.00	
Liability Check	06/18/2026	26136	United Steelworkers	537.63	
Liability Check	06/18/2026	26137	LegalShield	476.70	
Total 101.012 · TCB-Payroll Account 2999				416,178.72	
101.015 · TCB - Keystone C 8641					
Check	06/02/2026			10.00	
Total 101.015 · TCB - Keystone C 8641				10.00	
Total 101.010 · Tri Counties Bank				885,983.92	
Total 101.000 · Cash and cash equivalents				885,983.92	
103.000 · Restricted Funds					
103.100 · TCB-USDA Debt Reserve 7237					
Check	06/15/2026	EFT	USDA Rural Development Loan-EFT	10,060.00	
Total 103.100 · TCB-USDA Debt Reserve 7237				10,060.00	
Total 103.000 · Restricted Funds				10,060.00	
TOTAL				896,043.92	
Less: Irregular Items					
			CIP - Healthcare Campus	118,684.46	
			Other Irregular Items	136,022.07	
				254,706.53	
NET WARRANTS ISSUED - JUNE 2026				641,337.39	

Del Puerto Health Care District
Balance Sheet
As of July 31, 2026

	Jul 31, 26	Jun 30, 26	% Change	Jul 31, 25	% Change	Notes
ASSETS						
Current Assets						
Total Checking/Savings	6,943,271	7,461,120	(7%)	16,588,726	(58%)	
Total Accounts Receivable	1,511,833	1,394,491	8%	2,097,773	(28%)	
Total Other Current Assets	404,498	120,650	235%	482,876	(16%)	
Total Current Assets	8,859,602	8,976,261	(1%)	19,169,375	(54%)	
Fixed Assets						
Total 151.000 · Capital assets	17,740,509	17,688,394	0%	6,064,314	193%	
Total Fixed Assets	17,740,509	17,688,394	0%	6,064,314	193%	
Other Assets						
150.000 · Lease Receivable - Non Current				126,309	(100%)	
Total Other Assets				126,309	(100%)	
TOTAL ASSETS	26,600,111	26,664,655	(0%)	25,359,998	5%	
LIABILITIES & EQUITY						
Liabilities						
Total Current Liabilities	651,471	661,752	(2%)	890,118	(27%)	
Total Long Term Liabilities	11,050,834	11,057,112	(0%)	11,332,890	(2%)	
Total Liabilities	11,702,305	11,718,864	(0%)	12,223,008	(4%)	
Equity						
350.000 · Unrestricted Assets	5,518,602	3,631,294	52%	4,260,410	30%	
Total 360.000 · Assigned Fund Balance	3,545,166	3,545,166		3,366,082	5%	
Total 370.000 · Restricted Fund Balance	3,389,264	3,389,264		2,939,232	15%	
390.000 · Net Fixed Assets (Capital)	2,492,762	2,492,762		2,492,762		
Net Income	(47,984)	1,887,308	(103%)	78,507	(161%)	July overall result
Total Equity	14,897,810	14,945,794	(0%)	13,136,993	13%	
TOTAL LIABILITIES & EQUITY	26,600,115	26,664,658	(0%)	25,360,001	5%	

	Jul 31, 26	Jun 30, 26
Month End Cash Balance	\$ 6,943,271	\$ 7,461,120
101.015 - TCB Keystone C 8641	(10)	10
103.100 - TCB USDA Debt Reserve 7237	(123,000)	(123,000)
370.010 - Mitigation Fees	(1,770,220)	(1,770,220)
360.030 - Asset Replacement Fund	(1,568,166)	(1,568,166)
AP & Payroll Liabilities	(282,757)	(341,489)
UNENCUMBERED CASH	\$ 3,199,118	\$ 3,658,255
Percent of Operating Reserve	162%	185%
# Days Available Cash for Operations	145.64	166.54
360.070 - Operating Reserve (90 days)	\$ 1,977,000	\$ 1,977,000
Daily Operating Reserve	\$ 21,967	\$ 21,967

Del Puerto Health Care District
YTD by Class
July 2026

	Total 01 Administration		Total 02 Patterson District Ambulance		Total 03 Del Puerto Health Center		Total 090 Other Non-Operating		TOTAL	
	Jul 26	Budget	Jul 26	Budget	Jul 26	Budget	Jul 26	Budget	Jul 26	Budget
Ordinary Income/Expense										
Income										
401.000 · Gross Patient Service Revenue			1,070,243	421,919	428,129	491,247			1,498,372	913,166
403.000 · Adjustments			(515,690)		(61,208)				(576,898)	
405.000 · Doubtful / Bad Debt			(241,598)						(241,598)	
407.000 · Other Income	1,500		345		920				2,765	
Total Income	1,500		313,301	421,919	367,841	491,247			682,642	913,166
Gross Profit	1,500		313,301	421,919	367,841	491,247			682,642	913,166
Expense										
601.000 · Salaries & Wages	48,961	56,913	223,108	244,907	148,390	185,859			420,459	487,679
602.000 · Employee Benefits	14,338	14,142	50,752	77,301	39,320	48,324			104,410	139,767
603.000 · Professional Fees	35,621	8,943		1,243	77,121	64,926			112,742	75,112
604.000 · Purchased Services	1,614	1,215	14,731	15,918	36,921	51,504			53,266	68,637
605.000 · Supplies	653	605	11,101	9,367	5,594	11,033			17,348	21,005
606.000 · Utilities	751	565	3,098	2,407	3,767	3,416			7,616	6,388
607.000 · Rental and Lease	752	578			216	223			968	801
608.000 · Insurance Coverages	1,545	4,415	23,318	22,719	13,848	15,304			38,711	42,438
609.000 · Maintenance & Repairs	215	246	9,816	11,088	3,361	3,270			13,392	14,604
610.000 · Depreciation and Amortization	841	919	21,406	16,908	6,441	7,716			28,688	25,543
611.000 · Other operating expenses	16,477	16,859	116,281	114,102	13,598	10,967			146,356	141,928
699.999 · Admin Cost Share Allocation	(114,246)	(94,066)	57,123	47,033	57,123	47,033				0
Total Expense	7,522	11,334	530,734	562,992	405,699	449,574			943,955	1,023,900
Net Ordinary Income	(6,022)	(11,334)	(217,433)	(141,073)	(37,858)	41,673			(261,313)	(110,734)
Other Income/Expense										
Other Income										
701.000 · District Tax Revenues			22,333	24,213			176,250	160,622	198,583	184,835
702.000 · Impact Mitigation Fees							5,841		5,841	
703.000 · Investment Income							12,686	6,667	12,686	6,667
704.000 · Interest Expense					(3,782)	(46,010)			(3,782)	(46,010)
710.000 · Misc Other Income										
Total Other Income			22,333	24,213	(3,782)	(46,010)	194,777	167,289	213,328	145,492
Other Expense										
804.000 · Non-Allocable District Expenses										
Total Other Expense										
Net Other Income			22,333	24,213	(3,782)	(46,010)	194,777	167,289	213,328	145,492
Net Income	(6,022)	(11,334)	(195,100)	(116,860)	(41,639)	(4,337)	194,777	167,289	(47,984)	34,758

Del Puerto Health Care District Warrants by Bank Account

		July 2026			
Type	Date	Num	Name	Credit	Notes
101.000 · Cash and cash equivalents					
101.010 · Tri Counties Bank					
101.011 · TCB-Operating Checking 1739					
Check	07/31/2026			25.00	
Bill Pmt -Check	07/08/2026	ACH Alliant	Alliant Insurance Services	23,599.22	Prepaid Insurance
Bill Pmt -Check	07/14/2026	ACH BETA	Beta Healthcare Group	10,748.58	Litigation
Bill Pmt -Check	07/29/2026	ACH BETA	Beta Healthcare - Workers Comp	10,112.33	
Bill Pmt -Check	07/29/2026	ACH BETA	Beta Healthcare Group	21,719.16	
Bill Pmt -Check	07/14/2026	ACH DHCS	DHCS (PP-GEMT, IGT)	97,719.72	Qtr Bill
Bill Pmt -Check	07/02/2026	ACH Dr P	MD - Padam, Jully	22,403.20	
Bill Pmt -Check	07/02/2026	ACH Dr R	MD - Rodriguez, Jose	38,188.33	
Bill Pmt -Check	07/08/2026	EFT	O'Reilly Auto Parts	36.33	
Bill Pmt -Check	07/07/2026	EFT	Rush Truck Center Ceres	194.70	
Bill Pmt -Check	07/07/2026	EFT	Terryberry	429.55	
Bill Pmt -Check	07/07/2026	EFT	Terryberry	108.32	
Bill Pmt -Check	07/09/2026	EFT	Patterson-Westly Chamber of Comme	100.00	
Bill Pmt -Check	07/09/2026	EFT	Verizon Wireless	910.98	
Bill Pmt -Check	07/09/2026	EFT	Alsco, Inc	145.80	
Bill Pmt -Check	07/09/2026	EFT	Alsco, Inc	721.04	
Bill Pmt -Check	07/09/2026	EFT	Stericycle	790.09	
Bill Pmt -Check	07/09/2026	EFT	Stericycle	237.03	
Bill Pmt -Check	07/09/2026	EFT	HFS Health Financial Systems	400.00	
Bill Pmt -Check	07/22/2026	EFT	Comcast - E Street	193.01	
Bill Pmt -Check	07/22/2026	EFT	Frontier-3755	473.96	
Bill Pmt -Check	07/22/2026	EFT	Frontier - HC 8639	473.96	
Bill Pmt -Check	07/22/2026	EFT	GreenWorks Janitorial Services	180.00	
Bill Pmt -Check	07/22/2026	EFT	GreenWorks Janitorial Services	4,110.00	
Bill Pmt -Check	07/22/2026	EFT	Stericycle / Shred-it	148.17	
Bill Pmt -Check	07/22/2026	EFT	Stericycle / Shred-it	429.04	
Bill Pmt -Check	07/22/2026	EFT	TID Turlock Irrigation District +06	1,904.05	
Bill Pmt -Check	07/23/2026	EFT	City Of Patterson-H2O, sewer, garbag	1,026.03	
Bill Pmt -Check	07/23/2026	EFT	Athena Health, Inc.	12,637.84	
Bill Pmt -Check	07/29/2026	EFT	ABW Medical, LLC	10,131.00	
Bill Pmt -Check	07/29/2026	EFT	Mobile Health Resources - EMS Surve	3,267.00	
Bill Pmt -Check	07/29/2026	EFT	PG&E	49.43	
Bill Pmt -Check	07/29/2026	EFT	Comcast Business Voice Edge	1,439.77	
Bill Pmt -Check	07/29/2026	EFT	PG&E	24.56	
Bill Pmt -Check	07/05/2026	EFT	Columbia Bank (Umpqua)	12,913.24	
Bill Pmt -Check	07/31/2026	EFT	FP Mailing Solutions	100.00	
Bill Pmt -Check	07/16/2026	ACH 7-16	Data Path, Inc	7,535.47	
Bill Pmt -Check	07/23/2026	ACH 7-23	Airgas USA, LLC	172.55	
Bill Pmt -Check	07/23/2026	ACH 7-23	CivicPlus (Streamline)	5,229.00	Prepaid Website renewal
Bill Pmt -Check	07/23/2026	ACH 7-23	Pacific Records Management	371.41	
Bill Pmt -Check	07/23/2026	ACH 7-23	San Joaquin A Plus Inc	2,000.00	
Bill Pmt -Check	07/23/2026	ACH 7-23	Staples Advantage	508.94	
Bill Pmt -Check	07/23/2026	ACH 7-23	Stryker Sales Corporation	2,841.39	
Bill Pmt -Check	07/23/2026	ACH 7-23	Wipfli LLP	5,300.00	Partial Audit Fee
Bill Pmt -Check	07/07/2026	34249	Agile Occ Med / CA Occ Phy	80.00	
Bill Pmt -Check	07/07/2026	34250	AMR-American Medical Response	8,985.01	
Bill Pmt -Check	07/07/2026	34251	FP Mailing Solutions	61.35	
Bill Pmt -Check	07/07/2026	34252	Jays Tires	1,554.32	
Bill Pmt -Check	07/07/2026	34253	Language Line	129.31	
Bill Pmt -Check	07/07/2026	34254	Life-Assist	3,658.30	
Bill Pmt -Check	07/07/2026	34255	McKesson Medical Surgical Inc.	3,396.25	

Del Puerto Health Care District Warrants by Bank Account

July 2026					
Type	Date	Num	Name	Credit	Notes
Bill Pmt -Checl	07/07/2026	34256	MO-CAL Office Solutions	9,115.44	New ADM copier
Bill Pmt -Checl	07/07/2026	34257	Monique Whitworth	600.00	
Bill Pmt -Checl	07/07/2026	34258	NF Public Affairs	5,000.00	Helathcare Campus
Bill Pmt -Checl	07/07/2026	34259	NVB Equipment	515.97	
Bill Pmt -Checl	07/07/2026	34260	Patterson Irrigator	830.00	
Bill Pmt -Checl	07/07/2026	34261	Paul Oil Co., Inc.	6,092.66	
Bill Pmt -Checl	07/07/2026	34262	San Joaquin A Plus Inc	VOID	
Bill Pmt -Checl	07/07/2026	34263	Sanofi Pasteur, Inc	3,284.92	
Bill Pmt -Checl	07/07/2026	34264	SEMSA Sierra Medical Services Allian	11,268.40	
Bill Pmt -Checl	07/07/2026	34265	Stanislaus County EMS Agency	7,470.00	Prepaid Agency Fee
Bill Pmt -Checl	07/07/2026	34266	Thompson Chevrolet Buick GMC Inc.	178.71	
Bill Pmt -Checl	07/07/2026	34267	Westside Landscape & Concrete	738.15	
Bill Pmt -Checl	07/07/2026	34268	Zoll	2,396.78	
Bill Pmt -Checl	07/07/2026	34269	Pfizer Inc.	2,903.53	
Check	07/23/2026	34270	Grant Mercantile Agency	680.11	
Bill Pmt -Checl	07/23/2026	34271	BICSEC Security, Inc	492.00	
Bill Pmt -Checl	07/23/2026	34272	Bound Tree Medical LLC	1,510.13	
Bill Pmt -Checl	07/23/2026	34273	Burke, Williams & Sorensen	224.00	
Bill Pmt -Checl	07/23/2026	34274	City of Patterson-Business Licenses	288.00	
Bill Pmt -Checl	07/23/2026	34275	City of Patterson-Business Licenses	173.00	
Bill Pmt -Checl	07/23/2026	34276	Cole Huber (Cota Cole)	8,773.35	
Bill Pmt -Checl	07/23/2026	34277	Life-Assist	6,205.41	
Bill Pmt -Checl	07/23/2026	34278	Malm Fagundes LLP	264.00	
Bill Pmt -Checl	07/23/2026	34279	McKesson Medical Surgical Inc.	2,788.86	
Bill Pmt -Checl	07/23/2026	34280	Morales Affordable Handy Services	88.97	
Bill Pmt -Checl	07/23/2026	34281	MurphyAustin	2,385.00	Healthcare Campus
Bill Pmt -Checl	07/23/2026	34282	North Star	1,639.00	Healthcare Campus
Bill Pmt -Checl	07/23/2026	34283	Patterson City Tow Service	625.00	
Bill Pmt -Checl	07/23/2026	34284	Patterson Tire	1,286.68	
Bill Pmt -Checl	07/23/2026	34285	Paul Oil Co., Inc.	8,044.00	
Bill Pmt -Checl	07/23/2026	34286	Physicians Service Bureau	376.20	
Bill Pmt -Checl	07/23/2026	34287	Resilient Advocacy, LLC	47,500.00	AB2282 lobbyist service fee
Bill Pmt -Checl	07/23/2026	34288	SEMSA Sierra Medical Services Allian	12,755.60	
Bill Pmt -Checl	07/23/2026	34289	Stan Med Soc / CA Medical	380.00	
Bill Pmt -Checl	07/23/2026	34290	Stanislaus Foundation for Medical Car	50.00	
Bill Pmt -Checl	07/23/2026	34291	City Of Patterson-H2O, sewer, garbag	827.80	
Bill Pmt -Checl	07/29/2026	34292	West Side Storage Baldwin	216.00	
Total 101.011 · TCB-Operating Checking 1739				467,881.41	
101.012 · TCB-Payroll Account 2999					
Liability Check	07/01/2026		Payroll Direct Deposit	102,755.66	
Liability Check	07/15/2026		Payroll Direct Deposit	124,735.83	
Liability Check	07/15/2026		Payroll Direct Deposit	5,729.74	
Liability Check	07/29/2026		Payroll Direct Deposit	118,470.50	3rd Payroll
Liability Check	07/02/2026	EFT	CALPERS	2,581.13	
Liability Check	07/02/2026	EFT	Corebridge / AIG / VALIC	12,401.64	
Liability Check	07/17/2026	EFT	Corebridge / AIG / VALIC	14,582.91	
Liability Check	07/30/2026	EFT	Corebridge / AIG / VALIC	12,829.25	3rd Payroll
Liability Check	07/20/2026	EFT	CALPERS	3,603.33	
Liability Check	07/31/2026	EFT	CALPERS	2,618.51	3rd Payroll
Liability Check	07/20/2026	EFT	CA Choice	57,399.95	
Liability Check	07/23/2026	EFT	Principal Life Insurance Co	9,186.44	
Liability Check	07/02/2026	E-pay	EDD State of California	255.00	
Liability Check	07/02/2026	E-pay	EDD State of California	7,958.50	
Liability Check	07/02/2026	E-pay	Internal Revenue Service	37,681.99	

Del Puerto Health Care District Warrants by Bank Account

July 2026					
Type	Date	Num	Name	Credit	Notes
Liability Check	07/16/2026	E-pay	Internal Revenue Service	45,604.46	
Liability Check	07/16/2026	E-pay	EDD State of California	9,601.57	
Liability Check	07/16/2026	E-pay	Internal Revenue Service	2,423.74	
Liability Check	07/16/2026	E-pay	EDD State of California	618.10	
Liability Check	07/30/2026	E-pay	Internal Revenue Service	42,902.43	3rd Payroll
Liability Check	07/30/2026	E-pay	EDD State of California	9,264.32	3rd Payroll
Paycheck	07/02/2026	26138	Employee Payroll	2,980.41	
Paycheck	07/02/2026	26139	Employee Payroll	283.09	
Paycheck	07/02/2026	26140	Employee Payroll	405.25	
Paycheck	07/02/2026	26141	Employee Payroll	357.79	
Liability Check	07/02/2026	26142	Stanislaus County Sheriff - Garn 37	100.00	
Liability Check	07/02/2026	26143	United Steelworkers	534.52	
Paycheck	07/16/2026	26144	Employee Payroll	3,073.66	
Paycheck	07/16/2026	26145	Employee Payroll	1,627.28	
Paycheck	07/16/2026	26146	Employee Payroll	282.49	
Liability Check	07/16/2026	26147	Stanislaus County Sheriff - Garn 37	100.00	
Liability Check	07/16/2026	26148	United Steelworkers	741.96	
Liability Check	07/23/2026	26149	LegalShield	476.70	
Paycheck	07/30/2026	26150	Employee Payroll	3,726.30	
Paycheck	07/30/2026	26151	Employee Payroll	579.01	
Liability Check	07/29/2026	26152	Stanislaus County Sheriff - Garn 37	100.00	3rd Payroll
Liability Check	07/29/2026	26153	United Steelworkers	579.61	
Total 101.012 · TCB-Payroll Account 2999				639,153.07	
Total 101.010 · Tri Counties Bank				1,107,034.48	
Total 101.000 · Cash and cash equivalents				1,107,034.48	
103.000 · Restricted Funds					
103.100 · TCB-USDA Debt Reserve 7237					
Check	07/15/2026	EFT	USDA Rural Development Loan-EFT	10,060.00	
Total 103.100 · TCB-USDA Debt Reserve 7237				10,060.00	
Total 103.000 · Restricted Funds				10,060.00	
TOTAL				1,117,094.48	
Less: Irregular Items					
CIP - Healthcare Campus				9,024.00	
Other Irregular Items & 3rd Payroll				397,751.89	
				406,775.89	
NET WARRANTS ISSUED - JULY 2026				710,318.59	

DEL PUERTO HEALTH CARE DISTRICT

September 2026 CEO Report by Karin Freese, PhD, MBA

Healthcare and Mixed Use Campus

- Continued biweekly coordination with the City and project team regarding the campus master plan, infrastructure, permitting, and site-development issues. I also prepared a factual response concerning the City's decision to increase the Ninth Street water main from eight inches to ten inches, clarifying that the City determined the required capacity and that no cost allocation had been discussed with the District.
- Initiated an updated financing-capacity review using current project costs, including escalation, and advised the financing team that the District is evaluating approximately June 2027 as the financing timeframe. This work supports a clearer view of the District's debt capacity before major procurement and construction commitments.
- Merchant McIntyre Associates delivered a federal funding action plan focused on fiscal year 2028 Congressionally Directed Spending for the campus, clinic, EMS, equipment, infrastructure, and workforce needs. Following fee and scope discussions, a 90-day, \$24,000 engagement was prepared for Board consideration on September 28.

BHCIP Community Mental Health Clinic

- The Bond BHCIP Round 1 Program Funding Agreement was finalized and executed on September 16. Staff also addressed the updated draw-request process, submitted the required draw projection information, and established access to the new fund-control payment portal.
- Internal BHCIP check-ins continued to coordinate program compliance, matching funds, eligible costs, reporting, and the May 6, 2030 operational deadline. The next quarterly report, covering July through September, is due October 16.

AB 2282 Rural Emergency Stabilization Care Unit

- AB 2282 advanced to the Governor following unanimous Assembly approval and strong Senate support. The District held a September 9 press conference, continued weekly legislative and communications coordination, and maintained outreach emphasizing the 19- to 21-mile distance to hospital emergency departments and the need for local stabilization capacity.
- The District coordinated interviews and background information for CBS Sacramento coverage and distributed the resulting story to community partners. Staff also prepared coordinated press, social-media, and stakeholder responses for either signature or veto so the District can respond immediately when the Governor acts.
- The proposed RESCU remains a 24-hour emergency stabilization model rather than a hospital. If signed, implementation will require a public-hospital partner, licensing and regulatory work, facility development, equipment, and hospital-level clinical staffing.

Patterson District Ambulance and Zone A

- Worked with Stanislaus County EMS Agency on the Zone A contract and the new multi-provider System Status Plan. September meetings addressed deployment, posting, data needs, comfort-station requirements, and the transition from the implementation period to continuous service.
- Proposed contract language establishes a six-month implementation period beginning when the County fully executes the agreement; permits 12 consecutive daytime hours, seven days per week, during implementation; preserves the full six-month period if LEMSA authorizes an earlier start; and ends implementation sooner if a Zone A comfort station is established.
- Requested CAD and unit-history data to evaluate post moves between Patterson and the west-side response area and to support an evidence-based deployment plan. Related language was aligned with both 12-hour and 24-hour staffing models.

Health Center Access and Operations

- HCAI confirmed progress on the MSSA 213 primary-care HPSA renewal. The consultant's analysis indicates that the area qualifies for both a geographic HPSA and a low-income population HPSA, which is important to the District's FQHC strategy and future federal funding eligibility.
- Reviewed five years of appointment utilization and no-show data to support provider scheduling decisions. The analysis identified stronger Wednesday utilization, lower Friday utilization, and a recurring Thursday late-morning cancellation pattern. This information was incorporated into an equitable patient-facing schedule expectation that preserves access while responding to demand.

DEL PUERTO HEALTH CARE DISTRICT

September 2026 CEO Report by Karin Freese, PhD, MBA

- Addressed the MultiPlan agreement discrepancy created when the Health Center was named despite the District's stated intent to exclude Patterson District Ambulance. A written correction, retroactive ambulance exclusion, claim and database correction language, and protective nonrenewal notice were prepared.
- Participated in the Health Plan of San Joaquin partner forum and the Health Net Community Advisory Committee to maintain payer, access, and regional partnership relationships.

Finance Administration and Governance

- Advanced procurement planning for a bundled 401(a) and 457(b) retirement-plan provider. A District RFP was developed to preserve current employer contributions, matching provisions, participant services, and administrative support while targeting materially lower all-in fees. Corebridge's revised pricing and CalPERS/Voya alternatives are being evaluated as part of the competitive review.
- Completed the annual financial-statement audit readiness check and continued monthly finance coordination. Staff also began connecting electronic pay-statement participants within QuickBooks.
- Prepared the Board agenda item describing the three biennial training requirements for elected officials and management: ethics, sexual-harassment prevention, and fiscal and financial training. The Board and management team completed the scheduled sexual-harassment prevention training on September 19.
- Continued governance work, including the Governance Committee framework, CEO evaluation facilitation requirements, and preparations for the November 3 election and December Board transition.

Human Resources Risk Management and Compliance

- Reviewed BambooHR configuration for legally required separation of medical and personnel records. Recommended a restricted Confidential Medical Records file accessible only to designated HR or leave personnel, with managers receiving only work restrictions, leave dates, and accommodation instructions.
- Continued oversight of ADA interactive-process documentation and other confidential leave and compensation matters. Individual employee details remain confidential and are not included in this public report.
- Reviewed the District's anti-harassment policy for California-law updates and developed training scenarios and assessment questions to reinforce Board and management responsibilities.

Community and Regional Partnerships

- Participated in the NAMIWalks Spring 2027 launch and continued coordination with NAMI Stanislaus and Patterson Joint Unified School District regarding the stadium, student involvement, and the Patterson High School NAMI Club.
- Met with PJUSD to begin planning an eight-day summer academy partnership and continued District participation in community events, including the Patterson Walk for Childhood Cancer and Farm to Fork.
- Participated in regional leadership and policy forums, including the ACHD CEO Roundtable, California Ambulance Association reimbursement programming, and LAFCO activities.

Priorities for the October 2026

- Complete Board consideration and, if authorized, onboarding of Merchant McIntyre for the fiscal year 2028 federal earmark cycle.
- Respond to the Governor's action on AB 2282 and, if signed, begin implementation planning with potential public-hospital partners.
- Finalize the Zone A agreement and System Status Plan and prepare for phased deployment.
- Complete the BHCIP quarterly report, continue draw and compliance work, and advance campus financing and procurement planning.
- Continue the HPSA/FQHC work, retirement-plan procurement, and preparations for the November election and December Board transition.

Human Resources Status Report September 2026

By Robert Trefault, Human Resources Manager

The Del Puerto Health Care District's Human Resources Department continues to focus on district growth, employee engagement, recruitment and retention.

Both Dr. Padam and P.A. Carina Gozalez are fully credentialed and working towards full capacity. Both have been busy building strong working relationships with staff and patients, and overall integration into the team is progressing well.

The Health Center is working on its expansion to meet the needs of the new providers and community growth. We have chosen to experiment with integrating the Patient Service Representatives and Medical Assistants positions to provide us with more flexibility within the clinic. We have added five daughters of Asclepius to the clinic. We are hopeful this will provide more recruitment opportunities and relieve some stress on staff. Our bigger issue at the clinic is not having space for additional staff, but that is a good problem to have in some ways.

The Leads have completed their probationary periods and are fully vested in the positions. While there have been some learning hurdles, we find having the positions, and the individuals chosen, to be a definite bonus to the clinic. The Leads have learned more about themselves as well and worked together to find ways to better the clinic and workflow smoothly.

We have also continued to support the Ambulance Division by assisting with recruitment and onboarding efforts, helping them maintain adequate staffing levels. Because of our known need to grow due to support our neighbors, we proactively began to recruit. We have added four sons and one daughter of Asclepius to the Ambulance team. In conjunction with our Labor partners, we currently have Open continuous vacancies for both EMT and Medic we will monitor for 6 months to capture potential staff in a more non-traditional method. We all believe this will allow us to find a fleet of unicorns which we can ride into battle with.

Additionally, Human Resources remains actively engaged in reviewing, updating, and implementing policies to ensure staff and leadership are well-informed and we can align our actions with established procedures. We have redesigned BambooHR to be more aligned with Federal and State laws as well as HR best practices and regulations. This will provide staff with a better opportunity to locate their personnel files as well as managers to see the files they may need, all while maintaining required confidentiality.

DEL PUERTO HEALTH CARE DISTRICT

Board of Directors Meeting - September 28, 2026

Item 8B. Merchant McIntyre Proposal

Page 1 of 2

Department: Chief Executive Office

CEO Concurrence: Yes

Consent Calendar: No

4/5 Vote Required: No

Subject:	Merchant McIntyre Associates Federal Funding Action Plan and Initial 90-Day Engagement
Background	Merchant McIntyre Associates submitted a Federal Funding Action Plan dated September 2, 2026, proposing to assist the District in pursuing Congressionally Directed Spending for the Healthcare and Mixed-Use Campus, Rural Health Clinic, ambulance and EMS needs, equipment, infrastructure, workforce development, and other eligible priorities. Merchant McIntyre recommends an October 1, 2026 start so the District can prepare for the federal fiscal year 2028 appropriations process before the new Congress convenes in January.
Discussion	The proposed initial engagement is 90 days at \$8,000 per month. During that period, Merchant McIntyre would conduct a resource inventory; prepare a federal funding strategy; develop one or more Congressional earmark requests; arrange meetings with Members of Congress and Congressional staff; and support planning, writing, partnership development, budgeting, and submission. At the end of the initial period, the District may evaluate the firm's performance and separately decide whether to continue the relationship for a longer term. Approval does not guarantee an earmark award.
Strategic Alignment	Supports the Board's strategic priority to advance the Healthcare and Mixed-Use Campus and strengthens the District's ability to pursue outside funding for healthcare access, EMS, capital, equipment, infrastructure, and workforce needs.
Fiscal Impact	Up to \$24,000 for the initial 90-day engagement (\$8,000 per month). The proposal states the retainer is all-inclusive, with no additional charges for writing funding requests or work-related expenses. Any engagement beyond the initial 90 days would require separate District approval consistent with delegated authority and budget requirements.
Staff Impact	The CEO and designated staff would provide project information, participate in the resource inventory and strategy development, review draft requests, help develop budgets and supporting materials, and participate in meetings with federal representatives.
Attachments	Merchant McIntyre Associates Federal Funding Action Plan for the Del Puerto Health Care District, dated September 2, 2026.

RECOMMENDED ACTION: Approve the initial 90-day engagement with Merchant McIntyre Associates and authorize the CEO to execute the agreement, subject to legal review and any nonmaterial revisions necessary to

DEL PUERTO HEALTH CARE DISTRICT

Board of Directors Meeting - September 28, 2026

Item 8B. Merchant McIntyre Proposal

Page 2 of 2

protect the District's interests.

RECOMMENDED MOTION: *I move that the Board of Directors approve a 90-day engagement with Merchant McIntyre Associates at \$8,000 per month, for a total amount not to exceed \$24,000, and authorize the CEO to execute the agreement, subject to legal review and any nonmaterial revisions necessary to protect the District's interests.*

ROLL CALL REQUIRED: YES

Motion Made By	Motion	Second	Aye	No	Abstain	Absent
<i>Director Antigua</i>						
<i>Director Campo</i>						
<i>Director Gomez</i>						
<i>Director Ramirez</i>						
<i>Director Traore</i>						

I, the undersigned Secretary of the Board of Directors of the Del Puerto Healthcare District, hereby certify that the foregoing is a full, true and correct copy of an action by the Board at a meeting on the 28th day of September, 2026.

Ma Traore, Secretary of the Board



Federal Funding Action Plan for the Del Puerto Health Care District

Objective

Merchant McIntyre Associates proposes to help the Del Puerto Health Care District secure an unprecedented amount of federal support on a regular basis.

Federal funding will be achieved through Congressionally Directed Spending (“line-item earmarks”).

The ultimate objective is for every federal dollar we secure to provide budget relief and/or help DPHCD take a leap forward on initiatives to better serve your patients.

Situation Analysis

- Within the federal government’s \$7+ trillion annual budget there is significant funding available for DPHCD’s priorities through Congressional earmarks.
- On behalf of the District, MM will pursue funding to support your Healthcare and Mixed-use Campus (capital facilities, equipment, infrastructure, etc.), EMS services, and more.

As you can see on the next page, there is significant funding precedent for each of these projects.

- The vision (and the need!) for the campus is extraordinarily compelling. Several essential components of the plan are fundable through earmarks, including priority investments in the District’s Rural Health Clinic and ambulance fleet.
- That the District has already won a \$27 million state grant will impress federal funders in at least two powerful ways. First, it gives Members of Congress and Congressional staff confidence the campus will be built. Second, federal funders like to see multiple sources of support for projects.
- DPHCD’s strong community support and partnerships will resonate with federal funders. When federal funders see community support and partnerships, they see leverage and credibility.
- The District boasts an incredible team. The quality of your team will give Merchant McIntyre immediate traction and accelerate DPHCD’s progress toward submitting an award-worthy earmark request.
- Understandably, DPHCD currently lacks “boots on the ground” in D.C. Merchant McIntyre would serve as an extension of your professional staff — your “force multiplier” to identify, write, submit, mobilize Congressional support for, and **win** funding.

MM professionals have previously won every type of Congressional earmark the District is likely to seek.

- As you know, Congressional earmarks enable healthcare systems to secure major dollars for projects not addressed by competitive grants. If DPHCD retains Merchant McIntyre, we will help you plan and execute an award-worthy FY28 Congressional earmark strategy to win a seven-figure earmark.

In the FY27 appropriations process, MM clients have secured **\$179.5 million** in earmark funding—much of it for rural healthcare.

- Merchant McIntyre has developed a proprietary database that features detailed information about every relevant spending account and every previously funded earmark project across the entire Congress. This database gives our clients a distinct competitive advantage to secure the largest-possible earmarks.
- We have a strong working relationship with the California Congressional delegation through our successful representation of Rady Children's Health (**10:1 ROI**), Los Rios Community College District (**24:1 ROI**), City of Santa Paula (**18:1 ROI**), and City of Napa (**10:1 ROI**).

We will leverage these working relationships to win funding for the District.

- The ideal start date is October 1. This will 1) provide time for Merchant McIntyre to accomplish the deliverables listed in the Budget section before the new Congress reconvenes in January, and 2) enable the District to *stay ahead* of the appropriations schedule.
- To provide you with a sense of the dollars available to DPHCD, here are selected examples of relevant funding Merchant McIntyre has helped win. **This should give you confidence:**

Capital Facilities:

- \$4.3 million to construct a surgery center,
- \$4 million to construct a new ER,
- \$4 million to construct a new clinic,
- \$3.9 million to expand a health and wellness center,
- \$3.3 million to expand a cardiac intensive care unit,
- \$3 million to support the construction of a health and wellness center,
- \$3 million to expand a kidney and dialysis treatment center,
- \$3 million to construct a healthcare vocational technical complex,
- \$3 million to renovate an operating room,
- \$2.6 million to expand an emergency department,
- \$2.5 million for capital facilities improvements,
- \$2 million to renovate an emergency department,
- \$2 million to help construct a new dialysis center,
- \$1.2 million to expand a health clinic, and

- \$1 million to design a new facility.

Primary Health Programs and Equipment:

- \$19 million to increase flex bed capacity by 49 rooms,
- \$10.4 million to improve the quality of care and reduce costs for patients,
- \$3.9 million to support EMS services,
- \$3.8 million to expand a kidney and dialysis treatment center,
- \$2.9 million to purchase two linear accelerators for an oncology department,
- \$2.2 million to purchase a DaVinci robot,
- \$2.1 million to improve access and quality of care in underserved areas,
- \$1.5 million to support a behavioral health program,
- \$1.5 million for technology upgrades and telemedicine equipment,
- \$1.2 million to purchase new telemedicine equipment,
- \$1.1 million to purchase a DaVinci robot,
- \$1 million for technology upgrades,
- \$922K to purchase new telemedicine equipment,
- \$900K for the development of a new health network,
- \$900K to improve community health resources and establish an FQHC,
- \$900K to improve access and quality of healthcare in an underserved area,
- \$650K to develop a sensory stimulation activity area, and
- \$600K to support a new diabetes care program.
- \$500K to purchase a T3 MRI machine,
- \$500K for clinical informatics, and
- \$421K to help construct an infusion therapy center.

Workforce Development:

- \$3 million to develop a community health workforce training program,
- \$2.2 million to renovate and expand a nurse training facility,
- \$1.8 million to hire and retain nursing workforce,
- \$1.7 million to develop a nurse training,
- \$1.5 million to expand nursing workforce programs,
- \$1.3 million for workforce development initiatives,
- \$500K to support a new nurse training program,
- \$200K to support an EMS training program,
- \$190K to train 70 EMS personnel, and
- \$187K to train 28 EMS personnel.

Scope of Work

Merchant McIntyre would truly function as an extension of your professional staff, implementing the following scope of work to help DPHCD maximize federal support:

1. **Develop Funding Strategies:**

- Conduct an in-depth Resource Inventory to determine and document your strengths and needs, and to get to know your programs, priorities, and people.
- Match your funding needs with Congressional spending accounts.

- Assess DPHCD’s internal capabilities and capacity to determine how best to leverage your strengths and address any gaps in critical areas including staffing, technology, community needs, partnership development, and more.
- MM will prepare a comprehensive Federal Funding Strategy so DPHCD’s leadership can review the Congressional earmark opportunities MM has identified and evaluate our strategies to secure that funding.

2. Implement Funding Strategies

- Help establish and/or strengthen relationships with key Congressional staff to learn their criteria for award-worthy funding requests—long before Member submission portals are open.
- Utilize Congressional staff recommendations on best practices from previous earmark awardees and review funding precedents for similar projects.
- Develop proposal themes and write and produce background materials that provide a compelling, persuasive presentation of DPHCD’s priorities to Members of Congress and staff.
- Merchant McIntyre will provide writing support for DPHCD’s Congressional earmark requests. This includes, and is not limited to:
 - Collaborate with your professional staff (“content experts”) to ensure all data contained in the earmark request is perfect.
 - Deploy Merchant McIntyre subject matter experts to develop or improve program design and/or specific earmark request components.
 - Finalize funding requests; provide multi-level reviews to ensure clarity, cohesiveness, and editorial input. Check budgets for cost-effectiveness, completeness, and accuracy.
- To help advocate for DPHCD’s Congressional earmark(s), MM will:
 - Schedule substantive discussions with Members of Congress and their staff in D.C. and California to highlight DPHCD’s funding objectives.
 - Review the strategic priorities and earmark history for each Member to ensure alignment with DPHCD’s priorities and potential requests.
 - Develop project descriptions based on the requirements of each Member and Appropriations Committee staff.
 - Help secure compelling support letters from patients and patient families, donors, local partners, beneficiaries, and stakeholders.
- Ensure DPHCD’s project(s) make the priority list of your Congressional champions.
- Merchant McIntyre will help drive DPHCD’s funding request(s) through every step of the appropriations process in the House and Senate—subcommittee, full committee, floor action, and conference committee—until it’s signed into law by the President.

Merchant McIntyre Associates Federal Funding Action Plan for the Del Puerto Health Care District
 September 2, 2026
 Page 5 of 5

Budget

We opened Merchant McIntyre Associates to assist healthcare systems exactly like Del Puerto Health Care District. MM's typical minimum retainer for the scope of work described here is \$8,000/month for a period of one year. This retainer is all-inclusive — there are no “hidden fees” for writing funding requests or “work-related expenses.”

DPHCD will always have budget certainty when working with Merchant McIntyre; you will never be surprised by an invoice!

Since this would be a new initiative for the District and because we appreciate your budget constraints, we propose an initial 90-day engagement.

The five deliverables during the first 90 days are:

1. Conduct a Resource Inventory to identify specific federal funding objectives and Congressional earmark requests for DPHCD.
2. Prepare a comprehensive Federal Funding Strategy so you can assess the Congressional earmark opportunities we've identified and evaluate MM's strategies to secure that funding.
3. Prepare an award-worthy Congressional earmark request(s) for submission early in the FY28 appropriations process.
4. Arrange substantive meetings with Members of Congress and Congressional staff who are potential champions for the funding MM is targeting for DPHCD.
5. Support DPHCD in all facets of the Congressional earmark process, including planning, writing, designing, partnership development, budget development, and submission.

Of course, the sixth “deliverable” is that you will get to evaluate Merchant McIntyre's strategic thinking and added value.

If the District's leadership is pleased in every respect with Merchant McIntyre during this initial 90-day engagement, you may then decide whether to retain MM for a period of one year.

Our objective is to deliver the highest possible ROI so you, the Board, and your entire professional staff exchange high-fives and say, "Let's do that again!"

Conclusion

For all the reasons described in this document, Merchant McIntyre Associates would welcome the assignment to secure major federal support on a regular basis for Del Puerto Health Care District. Humbly, we want to serve you as a transformative partner on behalf of your patients.

Thank you for your serious consideration of this Federal Funding Action Plan.

###

8C. Revised CPS HR CEO Evaluation Facilitation**Department:** Board of Directors**CEO Concurrence:** N/A**Consent Calendar:** No**4/5 Vote Required:** No

SUBJECT: Consider approval of the revised CPS HR Consulting agreement for FY26 CEO evaluation facilitation at a not-to-exceed cost of \$9,570.

STAFF REPORT: On August 30, the Board approved CPS HR Consulting's \$8,250 proposal to facilitate the FY26 CEO evaluation and review the District's existing evaluation materials. CPS HR's original August 10 proposal was \$14,000 and included a broader overhaul than the Board requested. Robert Trefault and the CEO asked CPS HR to bring the scope in line with the work discussed and its initial \$6,000–\$8,000 estimate.

Subsequent discussion identified a missing step: presenting the Board's consolidated evaluation to the CEO and facilitating a discussion between the Board and CEO. The attached revised agreement adds a CEO review discussion, a joint Board–CEO discussion, and a concise summary of themes, outcomes, and next steps. These steps could help the Board and CEO clarify feedback, expectations, and follow-up. The revised scope is 58 hours at \$165 per hour, totaling \$9,570.

The additional \$1,320 exceeds the Board's August 30 authorization. The Board may approve the revised agreement or direct staff to seek a narrower, lower-cost option that retains the CEO presentation and joint discussion. The Board retains authority over its evaluation findings, goals, and any policy changes. The attached scope describes limited process recommendations; any specific policy review expectations should be confirmed with CPS HR before execution.

STRATEGIC ALIGNMENT: Supports Board governance, CEO accountability, and clear Board–CEO communication.

FISCAL IMPACT: Revised not-to-exceed amount of \$9,570 for up to 58 hours at \$165 per hour, an increase of \$1,320 over the \$8,250 previously approved. Services are assumed remote. In-person services would require a separate travel budget and contract amendment. Any additional scope or fees require Board approval.

STAFFING IMPACT: Limited administrative coordination; CPS HR will administer and compile Board input and facilitate the evaluation discussions.

CONTACT PERSON: Board President

ATTACHMENT(S): CPS HR Consulting Services Agreement and

Revised CEO Evaluation Facilitation and Process Refinement proposal, effective September 28, 2026.

8C. Revised CPS HR CEO Evaluation Facilitation

RECOMMENDED ACTION: Consider approval of the revised agreement at a not-to-exceed amount of \$9,570. The Board may instead request a narrower, lower-cost proposal retaining the added CEO and joint discussion steps.

ROLL CALL REQUIRED: Yes

RECOMMENDED MOTION: *I move that the Board of Directors approve the revised CPS HR Consulting Services Agreement for FY26 CEO evaluation facilitation at a not-to-exceed amount of \$9,570, superseding the \$8,250 amount approved on August 30, 2026; authorize the Board President to execute the agreement, subject to confirmation of any requested CEO Evaluation Policy review; and require Board approval for any further scope or fee increase.*

Director	Motion	Second	Aye	No	Abstain	Absent
Director Antigua						
Director Campo						
Director Gomez						
Director Traore						
Director Ramirez						

I, the undersigned Secretary of the Board of Directors of the Del Puerto Healthcare District, hereby certify that the foregoing is a full, true and correct copy of an action duly adopted by the Board at a meeting thereof on the 28th day of September, 2026, by the above vote of the members:

Ma Traore, Board Secretary



CONSULTING SERVICES AGREEMENT

Del Puerto Health Care District

CEO Evaluation Facilitation and Process Refinement

This Consulting Services Agreement (Agreement) is by and between Cooperative Personnel Services, dba CPS HR Consulting, a California Joint Powers Authority (CPS HR) and the Agency named in the signature block at the end of this Agreement (Agency, hereafter referred to as Client), and is effective as of September 28, 2026 (Effective Date). CPS HR and the Client shall be collectively referred to herein as the "Parties" and individually as a "Party."

- A. Purpose.** This Agreement defines CPS HR consulting services, policies and procedures.
- B. Services.** CPS HR will provide certain consulting services (Services) to Client as set forth in the Statements of Work (attached hereto as Exhibit ("A")). CPS HR shall perform only the Services requested by Client, at the times, dates, and locations specified by Client.
- C. Compensation.**
 - 1. Payment.** Client will compensate CPS HR for Services by paying certain fees as set forth in the Statement of Work. Client will reimburse CPS HR for business expenses as set forth in the Statement of Work. Client will pay all invoices within thirty (30) days from receipt of invoice.
 - 2. Funding.** Client certifies that funding for compensation payable to CPS HR under this Agreement has been approved by Client's governing body, either as a part of the general operating budget or as a specific item. Client further certifies that it anticipates sufficient cash will be available for payment of compensation as required above.
 - 3. Late Payment.** Any invoices not paid within thirty (30) days may incur a service charge of the lesser of two percent (2%) or the maximum allowable by law per month on any outstanding overdue balances. In addition, reasonable collection costs may be added to any invoice not paid within ninety (90) days.
- D. Taxes.** Except as expressly stated in the Statement of Work, the fees listed therein are in addition to, and not in lieu of, any additional fees, assessments, levies, taxes, etc.

assessed against the transactions contemplated herein (Taxes). With the exception of Taxes imposed on CPS HR's net income, all Taxes shall be Client's responsibility. Client shall pay any Taxes, which CPS HR may be required to collect and remit, upon invoice.

E. Term and Termination of Agreement.

- 1. Term.** The term of this Agreement is from September 28, 2026 through June 30, 2027.
- 2. Immediate Termination upon Material Breach.** Either Party may terminate this Agreement immediately upon any material breach by the other Party.
- 3. Termination without Cause.** Either Party may terminate the Agreement without cause upon thirty days written notice to the other Party.
- 4. Payment on Termination.** Upon termination without cause, Client shall pay CPS HR for all work performed through the effective date of termination. For termination upon material breach, Client shall pay CPS HR for all work performed which is in compliance with the terms of the Statement of Work.

F. Limited Warranty.

- 1. Warranty.** CPS HR represents and warrants that: (i) it has the authority to enter into this Agreement; (ii) it will comply with applicable law; and (iii) it will provide Services in a workmanlike manner consistent with industry standards.
- 2. Warranty Disclaimer.** EXCEPT AS EXPRESSLY SET FORTH HEREIN, CPS HR EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES, EXPRESS OR IMPLIED, ORAL OR WRITTEN, WITH RESPECT TO THE SERVICES AND THE WORK PRODUCT INCLUDING, WITHOUT LIMITATION, ALL IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE OR IN RESPECT OF ANY THIRD-PARTY PRODUCTS OR SERVICES AND ALL WARRANTIES IMPLIED FROM ANY

COURSE OF DEALING AND NO REPRESENTATIVE OF CPS HR IS AUTHORIZED TO GIVE ANY ADDITIONAL WARRANTY.

G. Work Product.

1. Ownership. Upon CPS HR's receipt of fees due under the Agreement, all studies, reports, documents and other writings prepared by CPS HR and its subcontractors, produced as a result of CPS HR's work, or delivered by CPS HR to Client in the course of performing services (collectively, "Work Product") shall become the property of Client and Client shall have the right to use the materials without further compensation to CPS HR or its subcontractors.

2. Retention of Rights. Notwithstanding Client's ownership of the Work Product, Client acknowledges and agrees that: (i) CPS HR has the right to re-use any of its know-how, ideas, concepts, methods, processes, or similar information, however characterized, whether in tangible or intangible form, and whether used by CPS HR in the performance of Services or not, at any time and without limitation, and (ii) CPS HR retains ownership of any and all of its intellectual property rights that existed prior to the Effective Date including, but not limited to, all methods, concepts, designs, reports, programs, and templates as well as all training materials, testing or assessment products, exams, survey content, and copyrightable works.

H. Release of Information to Third Parties.

Each Party understands that information provided to government entities may be subject to disclosure under a public records or freedom of information act. Each Party hereto (each, a Recipient) shall protect and keep confidential all non-public information disclosed to Recipient by the other Party (each, a Discloser) and identified as confidential by Discloser, and shall not, except as may be authorized by Discloser in writing, use or disclose any such Confidential Information during and after the term of this Agreement. If CPS HR or Client receives a request for disclosure of Confidential Materials, such as a subpoena or a public records or freedom of information request, that Party shall immediately notify the other Party of the request. Upon request, Client or CPS HR shall maintain the confidentiality of the Confidential Materials pending the grant or denial of a protective order or the decision of a court or administrative body as to whether the requested materials must be disclosed under the applicable public records statute. Client and CPS HR shall cooperate

with each other in seeking any relief necessary to maintain the confidentiality of the Confidential Materials. Each Party shall defend, indemnify and hold the other harmless from any claim or administrative appeal, including costs, expenses, and any attorney fees, related to that Party pursuing protection of the Confidential Materials from disclosure.

I. Indemnification. CPS HR agrees to indemnify, defend, and hold Client, its agents, officers, employees and volunteers harmless from and against loss or damage (including reasonable attorney's fees) arising from or related to a claim of bodily injury or property damage resulting from CPS HR's willful misconduct or negligent performance of this Agreement; provided that, Client notifies CPS HR in a commercially reasonable time, in writing of any such claim and gives CPS HR (at CPS HR's expense) sole control of the defense of same and all negotiations for its settlement or compromise. CPS HR's liability to indemnify Client shall be reduced to the extent that such loss or damage was caused or contributed to by the act, omission, direction or negligence of Client, its agents, officers, employees and volunteers over which CPS HR does not have direct control.

J. Limitation of Liability.

NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED HEREIN, NEITHER PARTY HERETO SHALL HAVE ANY LIABILITY OR RESPONSIBILITY FOR ANY INDIRECT, INCIDENTAL, EXEMPLARY, SPECIAL OR CONSEQUENTIAL DAMAGES (INCLUDING, BUT NOT LIMITED TO, DAMAGES ARISING FROM LOSS OF PROFITS OR DATA), EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. CPS HR' LIABILITY FOR DAMAGES HEREUNDER SHALL NOT EXCEED THE AMOUNT OF FEES PAID BY CLIENT TO CPS HR.

K. Miscellaneous.

1. Notices. Any notice to the parties required or permitted under this Agreement shall be given in writing and shall be sent to the persons listed in the Statement of Work.

2. Dispute Resolution; Remedies.

(a) In the event of a dispute, the parties may agree to pursue mediation or either binding or nonbinding arbitration to resolve their dispute, under such rules as the parties may agree.

(b) If either CPS HR or Client determines it appropriate to file a judicial action, then, in addition to any other remedies available at

law or in equity, Client acknowledges that breach of this Agreement may result in irreparable harm to CPS HR for which breach of this Agreement may result in irreparable harm to CPS HR for which damages would be an inadequate remedy and, therefore, CPS HR shall be entitled to seek equitable relief, including injunction.

3. Attorneys Fees. If any legal action or arbitration or other proceeding is brought to enforce or construe the term of this Agreement or because of an alleged dispute, breach or default in connection with any provision of this Agreement, the successful or prevailing Party shall be entitled to recover reasonable attorneys fees and other costs incurred in that action, arbitration or proceeding in addition to any other relief to which it may be entitled.

4. Retention of Records. CPS HR will retain all data, documents, and records pertaining to this Agreement for four years from the date of Client's final payment; for any further period that is required by law; and until all federal/state audits are complete and exceptions resolved. Upon request, CPS HR will make these records available to authorized representatives of the Client or any government representative through the retention period. At the end of the retention period, per CPS HR's Destruction Policy, CPS HR will destroy all data, documents, and records related to the Services provided under this Agreement.

5. Governing Law. This Agreement will be governed by the laws of the State of California without regard to its rules concerning conflict of laws.

6. Force Majeure. Neither Party shall be liable for delays caused by fire, accident, labor dispute, war, insurrection, riot, act of government, superior force, or any other cause reasonably beyond its control.

7. Waiver. The failure of any Party at any time or times to require performance of any provision of this Agreement shall in no manner affect its right to enforce that provision at a later time. Nor shall the waiver by either Party of a breach of any provision of this Agreement be taken or held to be a

waiver of the provision itself. No waiver shall be enforceable unless made in writing and signed by the Party granting the waiver.

8. Entire Agreement; Modifications. This Agreement constitutes the entire agreement between the parties regarding the subject matter hereof and supersedes all other agreements, representations and warranties. All modifications and supplements to this Agreement must be in writing and signed by both parties.

9. Counterparts; Facsimile Signature; Electronic Signature. This Agreement may be executed in any number of counterparts. If this Agreement or any counterpart is signed and then faxed or e-mailed by PDF or otherwise, the faxed or -mailed copy bearing the signature shall be as good as the original, wet-ink signed copy for all intents and purposes.

10. Authority to Sign. The person signing this Agreement on behalf of the Client (the Principal Signer) represents that he or she is the head of the agency or is otherwise duly authorized to sign this Agreement and to bind the Client.

11. Ambiguities. As this Agreement has been voluntarily and freely negotiated by both parties, the rule that ambiguous contractual provisions are construed against the drafter of the provision shall be inapplicable to this Agreement.

**Cooperative Personnel Services dba
CPS HR Consulting**
2450 Del Paso Rd. Ste 220, Sacramento, CA 95834

By: _____
Authorized Signature

Name: _____

Title: _____

Del Puerto Health Care District
PO Box 187, Patterson, CA 95363

By: _____
Authorized Signature

Name: _____

Title: _____

Exhibit A Statement of Work

All changes to this SOW must be mutually agreed to and executed in writing by duly authorized representatives of both parties as an amendment to this SOW. Capitalized terms used herein shall have the meanings ascribed to them in the Agreement.

1. **SERVICES:** CPS HR shall support facilitation and practical refinement of the Del Puerto Health Care District's existing Chief Executive Officer evaluation process as detailed in the CPS HR proposal dated August 13, 2026 and included herein as Attachment 1 to Exhibit A.
2. **CLIENT RESPONSIBILITIES:**
 - a. Client must timely perform all those Client roles and responsibilities set forth in this SOW. Successful completion of this project within the time specified depends largely upon an effective working relationship between Client and CPS HR project staff. For this reason, CPS HR requests that Client designate an individual to coordinate communication, meetings, interview schedules, and review of products with the project team.
 - b. Any work products developed during the activities described above will be submitted to Client's Project Representative for review, comment and/or approval. This is a critical step to ensure accurate, reliable, and valid products.
3. **CPS HR PROJECT MANAGER:** Sara Randazzo srandazzo@cpsshr.us
4. **CLIENT PROJECT MANAGER:** Karin Freese karin.freese@dphealth.org
5. **SERVICE FEES:** Not to Exceed \$9,570
 - a. All Services provided to Client by CPS HR hereunder are priced on a TIME AND MATERIALS basis. Any estimates provided by CPS HR to Client, whether written herein or given orally, shall not be binding on CPS HR or convert this SOW into a fixed price engagement with respect to such Services. Any such estimates are for informational purposes only, and the actual fees payable by Client may be higher or lower than such estimates.
 - b. Hourly Rates. CPS HR will invoice Client at the rate of \$165.00 per hour for up to 58 hours.
 - c. Pricing Assumptions. This scope assumes CPS HR will facilitate the District's CEO evaluation process using the Client's existing evaluation framework and materials. Services include process confirmation, evaluation administration support, input compilation, Board evaluation discussion facilitation, presentation and discussion of results with the CEO, facilitation of a joint Board–CEO discussion, and preparation of a concise summary of themes, outcomes, and next steps. Services are assumed to be delivered remotely unless the Client requests in-person facilitation. If in person services are requested, as separate travel budget will be developed in a contract amendment.
 - d. Invoicing. Invoices will be submitted for payment on a monthly basis. Client will pay CPS HR within thirty (30) days following receipt of invoice.
6. In the event the project is terminated early, CPS HR will be paid such amount as is due for professional services performed and out-of-pocket expenses incurred up to and including the effective date of termination.
7. This SOW covers work requested and performed prior to the commencement of this SOW.

CPS HR CONSULTING
**CEO EVALUATION FACILITATION AND
PROCESS REFINEMENT**

PROPOSAL
Del Puerto
Health Care District

Melissa Asher
Chief of Client Services

Originally Submitted: August 10, 2026
Updated: August 13, 2026

2450 Del Paso Road, Suite 220,
Sacramento, CA 95834
(916) 471-3358
Tax ID: 68-0067209
cpshr.us

Office Locations:
CALIFORNIA | COLORADO | TEXAS | OHIO

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August 13, 2026

Karin Freese, Chief Executive Officer
Del Puerto Health Care District
PO Box 187
Patterson, CA 95363

Submitted to: karin.freese@dphealth.org

Subject: CEO Evaluation Facilitation and Process Refinement

Dear Karin,

CPS HR Consulting (CPS HR) is pleased to submit this revised proposal to Del Puerto Health Care District (District) to support facilitation and practical refinement of the District's existing Chief Executive Officer evaluation process. Based on the District's feedback, CPS HR understands that the Board is seeking a neutral facilitator to help guide the evaluation process, review the current approach, and suggest practical improvements where appropriate, rather than replace its current process or tools.

In the past three years, we have served more than 300 Special District clients nationally.

CPS HR is skilled in designing, facilitating, and participating in the performance reviews and evaluations of appointed officials for Boards and Commissions. We recognize the District's needs and have successfully provided comparable services for other agencies' evaluation processes.

CPS HR has been assisting organizations with the full spectrum of talent management needs for 40 years. Our core competency is our knowledge of and expertise in the public sector. We are uniquely qualified to undertake this important effort because of our extensive resources and experience in performance management, organizational assessment, analysis, action planning, implementation and education in local government. As a public agency, we understand the challenges and issues facing our client base. As a self-supporting public entity, we also understand the need for innovative yet practical solutions.

POINT OF CONTACT	
Proposed Project Manager	Sara Randazzo, Manager, Organizational Strategy 2450 Del Paso Road, Suite 220 Sacramento, CA 95834 (916) 471-3131; srandazzo@cpshr.us

Thank you for the opportunity to submit this proposal. If you have any questions or need more information, please contact ***me at the information provided in the preceding table.***

Sincerely,



Melissa Asher

Chief of Client Services

Business Background

Overview of CPS HR Consulting

CPS HR is a client-focused human resources and management consulting firm dedicated to addressing the unique challenges faced by government and non-profit organizations. ***Founded in 1985, we have earned a reputation as a trusted advisor by leveraging our in-depth public sector expertise to deliver practical, results-driven solutions.*** As a Joint Powers Authority, we are a self-supporting government agency exclusively serving public entities. This gives us a distinct advantage in understanding and meeting the specific needs of clients across all levels of government, including Federal, State, Local, Special Districts, Higher Education and Non-Profit organizations.

Our unwavering commitment to delivering an unparalleled client experience is built on our comprehensive knowledge of the complexities within the public and non-profit sectors. We assist organizations in attracting, hiring, retaining, and motivating top talent, essential for driving organizational excellence in alignment with their vision.

With more than 100 full-time employees and a network of 200+ project consultants and technical experts across the nation, CPS HR has partnered with more than 2,700 public and non-profit clients throughout the United States. Headquartered in Sacramento, CA, with regional offices in Texas, Colorado, Ohio, and Southern California, we are strategically positioned to support your organization's growth and help your employees fulfill the promise of public service.

Client Focused

We help clients succeed by:

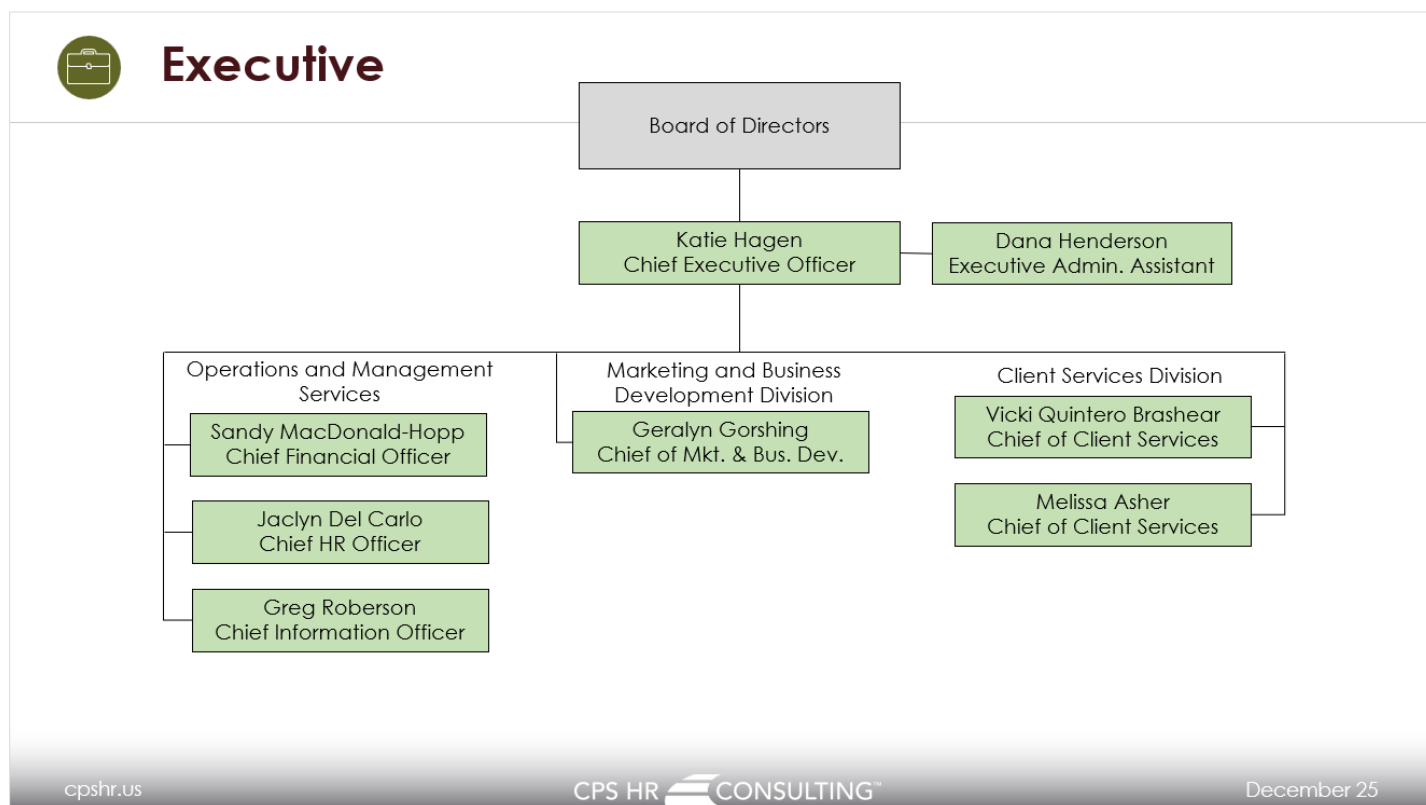
- **Understanding Their Goals:** We listen to your needs, understand your business, and focus on achieving your desired outcomes.
- **Unlocking New Perspectives:** Together we explore new ideas, expand possibilities, and consider the broader impact on those you serve.
- **Bringing Solutions to Life:** We put plans into action, making strategies operational and effective.
- **Empowering Their Growth:** Provide you with the tools and knowledge to elevate performance and expand capabilities for your organization and those you serve.

Joint Powers Authority

Cooperative Personnel Services, doing business as CPS HR Consulting, is a national firm and is a governmental **Joint Powers Authority (JPA)** of the State of California. CPS HR occupies a unique position among its competitors in the field of government consulting; as a JPA, whose charter mandates that we serve only public sector clients, we actively serve all government sectors including Federal, State, Local, Special Districts, and Non-Profit organizations. This singular position provides CPS HR with a systemic and extensive understanding of how each government sector is inter-connected to each other and to their communities. That understanding, combined with our knowledge of public and private sector best practices, translates into meaningful and practical solutions for our clients' operational and business needs.

CPS HR is based in Sacramento, California. Our Chief Executive Officer (CEO) reports to a Board of Directors representing diverse public sector agencies across the nation. The following executive staff report to our CEO: Chief Financial Officer, Chief Human Resources Officer, Chief Information Officer, Chief of Marketing and Business Development Director, and two Chief of Client Services.

Organizational Chart



Proposer Team

Key Personnel Qualifications

CPS HR has a strong and uniquely qualified team of professionals to assist the District. We are committed to meeting the highest professional standards of quality; therefore, team members have been selected for their relevant experience and professional maturity in dealing with project environments such as this. The assigned team members have an extensive collective knowledge of special district governance, executive performance management, and performance evaluations for appointed executives.

Project Manager Resume

Sara Randazzo, M.A., Organizational Strategy Unit Manager

Sara has over 20 years of consulting experience in business transformation, organizational strategy, and community and employee engagement with the public sector. She specializes in helping leaders drive complex initiatives across state, local, and international governments. Sara has experience in strategic planning, organizational assessment, business process improvement and technology modernization, succession planning, and performance management. She combines empathetic listening with data-driven precision to maximize the relationship between people, process, and technology.

Employment History

- Organizational Strategy Unit Manager, CPS HR Consulting
- Senior Vice President Client Delivery, HiPER Solutions
- Client Executive, HiPER Solutions
- Communications Director, PCRC
- Mediation, Facilitation, and Training Programs Manager, PCRC

Professional Experience

- Partnering with government, non-profit, and Fortune 500 companies to align workforce and organizational strategy with business objectives to accelerate collaboration, shorten project completion timelines, increase staffing capacity, and reduce technical fallouts.
- Leading strategic planning, organizational assessment, community engagement, and training for city and county governments, and non-profits.
- Designing Performance Management models that improve employee engagement and department output.
- Leading risk analysis and organizational assessment for the International Criminal Court in Bosnia and Herzegovina to increase witness participation and operational efficiencies.
- Developing and deploying qualitative and quantitative organizational needs assessments resulting in actionable recommendations, coaching and guidance throughout implementation.
- Leading statewide evaluation, strategy, and training for law enforcement and county courts on business process improvements to increase sensitivity and awareness of survivor needs.

Education and Certifications

- M.A., Psychology, International Disaster & Global Mental Health, University of Denver
- B.A., Psychology/Education, Skidmore College

Project Consultant Resume

Kammy R. Haynes, Ph.D., Project Consultant

Dr. Haynes is the CEO of her own company and a Project Consultant and Trainer with CPS HR Consulting with more than 25 years of experience of enhancing organizational success with performance-focused solutions that increase employee engagement, productivity, managerial and leadership capabilities, and improve cross-functional relationships.

Recent CPS HR project work included succession planning for the Eastern Municipal Water District and West Bay Sanitary District, a Performance Management Redesign for the Bay Area Air Quality Management District and the Port of Oakland, and an organizational effectiveness audit for the City of Gardena.

Employment History

- Project Consultant, CPS HR Consulting
- Instructor, University of Massachusetts Global
- President, Inside the Bottomline, Bullhead City, AZ
- Human Resource Consultant, Southern California Edison, Rosemead, CA

Professional Experience

Executive/Officer Evaluation:

- American Civil Liberties Union of Southern California

Performance Management Systems:

- Bay Area Air Quality Management District
- Port of Oakland

Succession Planning:

- Eastern Metropolitan Water District
- Port of Oakland
- West Bay Sanitary District

Organizational Assessment:

- City of Gardena
- City of Pleasanton
- Los Angeles County Development Agency

Strategic Planning & Implementation Planning:

- City of San Bernardino
- Los Angeles County Human Resources Department
- Port of Long Beach

Employee Engagement Survey – Action Planning:

- City of Menlo Park

Education

- Ph.D., Industrial-Organizational Psychology, Texas A&M University, College Station, TX
- B.A., Psychology, San Diego State University, San Diego, CA

Recent Projects List

Following is a list of our recent clients that received similar services to those requested by the District.

Project 1:

Client: Bay Area Air Quality Management District, CA

Service Conducted: Performance Management Redesign

Contacts: Hyacinth “Hy” Hinojosa, Deputy Executive Officer of Finance and Administration / Lisa Baker, Director of Human Resources

Dates of Service: December 2023-December 2024

Team Member Assigned: Kammy Haynes, Lead Project Consultant

Project Description: Revised an outdated and cumbersome performance evaluation process for executives, managers, and employees with relevant competencies and increased engagement practices.

Project 2:

Client: Arvada Fire Protection District, CO

Service Conducted: Developed a performance appraisal system for District Fire Personnel.

Contact: Sue Steward, Human Resources Manager

Dates of Service: January 2023 – July 2023

Team Member Assigned: Deanna R. Heyn

Project Description: Consulting services to assist with the review and design of a Performance Appraisal System.

Project 3:

Client: City of Vacaville, CA

Service Conducted: Citywide Performance Management Process

Contact: Regina Sickels, Human Resources Analyst II

Dates of Service: March 2023 – June 2024

Team Member Assigned: Cheri Fairchild

Project Description: Reviewed and updated citywide performance management process inclusive of new tools and templates, training of employees and supervisors.

Project 4:

Client: Montgomery County Council

Service Conducted: Executive Performance Evaluation

Contact: Kate Stewart, former Council President

Dates of Service: April 2025 – January 2026

Team Member Assigned: Dr. Angela Love

Project Description: Update and administer the General Manager performance evaluation process.

Project 5:

Client: Mendocino County Russian River Flood Control and Water Conservation Improvement District

Service Conducted: Executive Performance Evaluation Process

Contact: Elizabeth Salomone, General Manager

Dates of Service: December 2024 - Present

Team Member Assigned: Kammy Haynes, Lead Consultant, Sara Randazzo Project Manager

Project Description: Administer and refresh the General Manager performance evaluation process.

Workplan, Approach, and Methodology

Project Understanding and Approach

Our Understanding of the Scope of Work

CPS HR Consulting understands that Del Puerto Health Care District is seeking an experienced, neutral third-party facilitator to support its FY26 Chief Executive Officer performance evaluation process. The District is seeking assistance facilitating the evaluation process, supporting Board input, administering the evaluation steps, and documenting evaluation themes and outcomes in a clear and organized manner.

Process Focus: CPS HR's role will focus on facilitating the CEO evaluation process from launch through discussion and summary. This includes confirming the process and schedule, suggesting light and practical refinements where appropriate, supporting Board participation, compiling evaluation input, facilitating discussion, and preparing a concise summary of results and next steps.

CPS HR will support a structured CEO evaluation process that helps the Board complete its evaluation in a fair, organized, and constructive manner. The approach will provide clear steps for launching the process, collecting Board input, compiling responses, facilitating the Board's evaluation discussion, and documenting common themes and agreed-upon next steps.

Our Approach and Methodology

CPS HR's will follow the District's CEO evaluation process. CPS HR will begin by confirming the evaluation timeline, materials, participants, and communication approach with the District. CPS HR may make light suggestions for improvement that the Board may choose to adopt. CPS HR will then update materials, and support distribution of evaluation materials, monitor completion, compile Board input, and prepare materials to support the Board's evaluation discussion. Following the discussion, CPS HR will prepare a concise summary of evaluation themes, outcomes, and next steps for the District's use.

Our approach includes the following steps:

Task One: Project Initiation and Evaluation Planning

1. Confirm Evaluation Process, Timeline, and Materials

- Conduct a kickoff meeting with the District's designated representatives to confirm the CEO evaluation process, schedule, participants, communication approach, and desired final deliverables.
- Review the District's existing CEO evaluation materials, including evaluation forms, instructions, rating areas, and any prior summary or reporting format.
- Confirm the evaluation timeline, including when materials will be distributed, when Board input is due, and when the Board discussion will occur.
- Prepare a brief process plan that identifies key steps, roles, deadlines, and materials needed to complete the evaluation.

Deliverables: Kickoff meeting, confirmed evaluation timeline, process plan, and finalized materials for launching the evaluation process.

Task Two: Evaluation Administration and Input Compilation

1. Administer Evaluation Materials and Monitor Completion

- Support distribution of CEO evaluation materials and instructions to Board members using the District's preferred process.
- Track completion status and provide reminder language or coordination support as needed to keep the evaluation process on schedule.
- Receive or organize completed evaluation materials consistent with the District's direction.
- Review submitted materials for completeness and prepare them for compilation and discussion.

2. Compile Board Input for Discussion

- Compile Board ratings and narrative comments into a consolidated summary format organized by evaluation area.
- Identify common themes, areas of alignment, and areas where Board discussion may be needed.
- Prepare discussion materials that allow the Board to review evaluation input efficiently and focus on key themes, CEO goals, expectations, and next steps.

Deliverables: Evaluation administration support, completion tracking, consolidated evaluation input summary, and Board discussion materials.

Task Three: Board Evaluation Discussion and Final Summary

1. Facilitate Pre-Board Evaluation Discussion

- Facilitate one Board discussion or closed-session discussion, if requested by the District, to review the consolidated evaluation input and support a clear, constructive evaluation conversation.
- Guide the Board in identifying common themes, areas of alignment, areas needing clarification, CEO goals or expectations, and any feedback that should be discussed with the CEO.
- Support the Board in confirming the key messages, discussion priorities, and desired outcomes for the CEO review discussion and joint Board–CEO discussion.
- Document themes, follow-up items, and direction from the Board to inform the next steps in the evaluation process.

2. Present and Discuss Results with the CEO

- Present the consolidated evaluation summary to the CEO before the facilitated joint Board–CEO discussion.
- Discuss the Board's feedback with the CEO to ensure the feedback is clearly understood and to provide an opportunity for clarifying questions.
- Support the CEO in preparing for a productive discussion with the Board focused on shared understanding, expectations, goals, and next steps.
- Identify any areas where additional clarification may be helpful before the joint Board–CEO discussion.

3. Facilitate Joint Board–CEO Discussion and Prepare Final Summary

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- Facilitate one joint Board–CEO discussion, if requested by the District, to support a productive conversation regarding evaluation themes, expectations, goals, and next steps.
- Guide the discussion to ensure both the Board and CEO have an opportunity to clarify feedback, confirm shared understanding, and identify agreed-upon follow-up items.
- Prepare a concise written summary of evaluation themes, outcomes, and next steps following the joint discussion.
- Provide limited recommendations for improving the administration or clarity of the evaluation process in future cycles, as appropriate.

Deliverables: Facilitated Board evaluation discussion, CEO review discussion, facilitated joint Board–CEO discussion, concise evaluation themes/outcomes summary, and documented next steps.

Price Proposal

Pricing Structure and Schedule

Tasks, Hours, and Proposed Budget

Following is a table detailing the specific tasks and estimated cost for facilitating the District's CEO evaluation process. The revised scope is estimated at 58 consultant hours, or \$9,570.

The consultants' hourly rate for this project will be \$165/hr. Services are assumed to be delivered remotely.

Task/Deliverable	Estimated Consultant Hours	Estimated Cost
Project initiation, kickoff meeting, and evaluation process planning	10	\$1,650
Review and prepare existing CEO evaluation materials for administration	6	\$990
Evaluation administration, Board instructions, reminders, and completion tracking	10	\$1,650
Compile Board evaluation input and prepare discussion materials	14	\$2,310
Facilitate Board Evaluation Discussion	6	\$990
Present and Discuss Results with the CEO	4	\$660
Facilitate Joint Board–CEO Discussion and Prepare Final Summary	8	\$1,320
NOT -TO-EXCEED TOTAL COST OF SERVICES	58	\$9,570

The hours shown above are estimates, and the total cost of services represents a not-to-exceed amount.

This scope assumes CPS HR will facilitate the District's CEO evaluation process using the District's existing evaluation framework and materials. Services include process confirmation, evaluation administration support, input compilation, Board evaluation discussion facilitation, presentation and discussion of results with the CEO, facilitation of a joint Board–CEO discussion, and preparation of a concise summary of themes, outcomes, and next steps. Services are assumed to be delivered remotely unless the District requests in-person facilitation. If in person services are requested, as separate travel budget will be developed in a contract amendment.