



BOARD OF DIRECTORS
Becy Campo, President
Luis Avila, Vice-President
Ma Traore, Secretary
Sylvia Ramirez, Treasurer
Reyna Gomez, Director

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BOARD OF DIRECTORS MEETING MINUTES
Monday, March 31, 2025 @ 6:00 PM

1. Call to order at 6:00 PM by Director Luis Avila

2. Pledge of Allegiance

3. Roll Call

Director's Present: Director, Luis Avila
Director, Anne Stokman
Director, Ma Traore
Director, Sylvia Ramirez

Director's Absent: Director, Becky Campo

Staff Present: CEO, Karin Freese
Ambulance Director, Paul Willette
Clinical Education Manager, Jim Whitworth
Human Resources Manager, Robert Trefault
Health Center Manager, Suzie Benetiz
Health Center Assistant Manager, Jennifer Gurski
Financial Accounting Manager, Maria Reyes-Palad
Board Clerk/District Executive Secretary, Jasmine Sanchez

District Legal Council: Dave Ritchie, Cole Huber, LLP

Members of the Public: Jessica Wilkinson, Patterson Irrigator,
Anne Stockman former Board Director

We have a quorum.

4. **Reading of the District's Vision, Mission, and Value Statements:**

Vision: "A locally cultivated, healthier community."

Mission: "To provide, promote, and partner in quality healthcare for all."

Values: "Compassion – Commitment – Excellence"

5. **Public Comment Period** – None

6. **Declarations of Conflict** – None

7. **Approval of Agenda:**

Motion: To approve the agenda as presented.

M/S: Gomez/Traore

Ayes: Avila, Traore, Ramirez, Gomez

Nays: None

Abstain: None

Absent: Campo

Motion: Passed

8. **Consent Calendar*** [Routine committee reports, minutes, and non-controversial items]

A. *Approve Board Meeting Minutes – Feb 24, 2025

B. *Accept Finance Committee Meeting Minutes – Feb 19, 2025

- C. *Accept Finance Report and Warrants – February 2025
- D. *Accept Written Department Reports – Admin, Ambulance, Health Center, Human Resources.
- E. *Letter of Recommendation for Luis Avila’s nomination for the ACHD Board of Directors
Motion: Approve the Consent Calendar.
M/S: Directors Ramirez/Gomez
Ayes: Directors: Avila, Traore, Ramirez, Gomez
Nays: None
Abstain: None
Absent : Campo
Motion: Passed

9. **Regular Calendar***

- A. **Any Consent calendar items moved to the regular calendar - None.*
- B. **Resolution of Recognition – Former Director Anne Stokman**
The CEO honored former Director Anne Ielmini Stockman with a Resolution of Recognition for her 16 years of Board service from 2008 to 2025. Anne began her career in healthcare as a Candy Striper at Del Puerto Hospital and went on to serve as a nurse, educator, and diabetes specialist. She played a key role in leading the Community Health Needs Assessment survey, showcasing her deep commitment to the well-being of the community. The resolution was unanimously adopted.
Motion: To adopt Resolution of Recognition and Appreciation for Anne Ielmini Stokman for her sixteen years of service to the District.
Ayes: Avila, Traore, Ramirez, Gomez
Nays: None
Abstain: None
Absent: Campo
Motion: Passed
- C. **Resolution of Recognition – Stars of Life: Bryan Sants & Lisa Jorstad**
The Ambulance Director honored Lisa Jorstad and Brian Santos for their exceptional contributions to emergency medical services. Lisa, an EMT since 2018 who joined Patterson District Ambulance (PDA) in 2022, is recognized for her leadership, problem-solving abilities, and dedication to patient care, with aspirations of becoming a Registered Nurse. Brian, a seasoned EMS professional with over 45 years of experience and a paramedic since 2003, joined PDA in 2019 and is known for mentoring new EMTs and his active role in union leadership. Both were awarded the 2025 California Ambulance Association Star of Life, with their achievements celebrated in a unanimously passed resolution.
Motion: To adopt the Resolution of Recognition and Appreciation for Bryan Santos and Lisa Jorstad as Patterson District Ambulance Star of Life recipients.
Ayes: Avila, Traore, Ramirez, Gomez
Nays: None
Abstain:
Absent: Campo
Motion: Passed
- D. **NEXUS Study and Development Impact Fee DRAFT - Information Only**
The CEO presented the draft Development Impact Fee Nexus Study as an informational item to outline funding strategies for district expansion and future facility construction. With current housing units at 8,700 and an anticipated addition of 8,900 new units, the district is preparing to accommodate approximately 42,000 new residents. The study

includes plans for several key projects, such as an administration and ambulance building, a mental health clinic, medical offices, assisted living, and skilled nursing facilities. The total estimated cost is \$197 million, with \$111 million expected from development impact fees and \$86 million from district resources. Proposed fee rates per square foot are \$4.89 for residential, \$0.89 for light industrial, \$2.67 for business park, and \$1.34 for commercial/retail. A public hearing is scheduled for May 19, with the final draft and public notice to be issued by April 18 – 30 days in advance of the public hearing.

E. Building Project Communications Proposal – Nagle Frizzi Public Affairs

The CEO presented a proposal to hire Nagle Frizzi Public Affairs to manage public relations for the building project. The firm will support town halls, media outreach, and stakeholder engagement at a cost of \$5,000 per month, totaling \$60,000 annually.

MOTION: To approve a one-year contract with Nagle Frizzi Public Affairs at a rate not to exceed \$5,000 per month and \$60,000 for the year and authorize the CEO to sign a professional services contract with Nagle-Frizzi Public Affairs.

M/S: Traore/Gomez

Ayes: Directors: Avila, Traore, Ramirez, Gomez

Nays: None

Abstain: None

Absent: Campo

Motion: Passed

F. Review Policy 3403 Establishing and Updating Salary Ranges

Policy 3403, focused on establishing and updating salary ranges, aims to improve employee retention and ensure compensation remains aligned with market trends. The policy includes an annual review conducted between March and April, with validation by a third-party compensation consultant. Salary ranges are currently set between 85% and 115% of market value, though a legislative change is pending to adjust this range to 90%–110%. The policy applies to all staff levels across the organization.

Motion: To adopt Policy 3403 – Establishing and Updating Salary Ranges.

M/S: Ramirez/Gomez

Ayes: Avila, Traore, Ramirez, Gomez

Nays: None

Abstain: None

Absent: Campo

Motion: Passed

10. Recess to Closed Session at 6:36 PM [Board of Directors may recess to closed session to discuss certain matters as legally permitted. Any action taken shall be reported in open session.]

A. Conference with Real Property Negotiations (§ 54956.8)

Property: APN: 048-047-012-000

Agency Negotiators: David Ritchie, Karin Freese

Negotiating Party: Walgreens

Under Negotiation: Land Use Restrictions

B. Conference with Real Property Negotiations (§ 54956.8)

Property: APN: 048-047-010-000; 048-047-002-000; 048-047-011-000

Agency Negotiators: Karin Freese

Negotiating Party: TBD

Under Negotiation: Purchase

- C. Health & Safety Code 321069(c)(2) District Health Care Trade Secret (i.e., necessary to initiate a new district service or program or add a district health care facility and, if prematurely disclosed, create a substantial probability of depriving the district of a substantial economic benefit).

11. Returned to Open Session at 7:21 PM - Report of Closed Session: No reportable action, directions were given to staff.

12. Director Correspondence, Comments, Future Agenda Items - None

13. Upcoming Regular Board and Standing Committee Meeting Dates Information

Finance – Wed. Apr 23 @ 8:00 AM

Board – Mon, Apr 28 @ 6:00 PM

Finance – Wed. May 21 @ 8:00 AM

Board – Mon, May 19 @ 6:00 PM

Finance – Wed. Jun 25 @ 8:00 AM

Board – Mon, Jun 30 @ 6:00 PM

14. Adjourned at 7:23 PM

Respectfully Submitted:



Ma Traore, Board Secretary

05/19/25

Date Signed