

Del Puerto Health Care District

Strategic Planning Retreat

Best Western Plus Villa Del Lago Inn, 2959 Speno Dr, Patterson

Saturday, October 4, 2025

MINUTES

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1. Strategic Planning Retreat began at 8:35 AM

2. Session 1 – The Board’s Role in Strategic Planning – 8:35 AM

Present: Directors Avila, Campo, Gomez, Ramirez, and Traore; CEO Freese; Consultant Delray Shelton.

Discussion: The Board reviewed the District’s current Mission Statement to confirm its alignment with organizational priorities and community needs. Directors agreed that the statement continues to reflect DPHCD’s core purpose, values, and strategic direction.

The Board then participated in a facilitated discussion on its role in providing strategic leadership versus operational oversight. Emphasis was placed on maintaining a high-level focus on long-term goals, policy development, and accountability for outcomes. Directors also underscored the importance of structured communication between governance and management to promote alignment and effective decision-making.

The Board reviewed progress on strategic goals currently underway and those deferred from FY 2024–25. Directors were asked to identify no more than three priority objectives for FY 2025–26.

The Board selected the following three objectives for FY 2025-26:

1. The continued development of the Healthcare Campus and Phase 1 building projects (DPAC and the Combined Clinic).
2. Acquiring imaging services in Patterson.
3. Hosting a DPHCD-sponsored community health event.

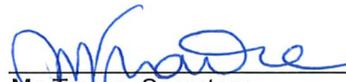
3. Session 2 – Collaboration between the Board and Staff – 10:35 AM

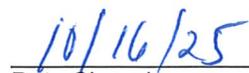
Present: Directors Avila, Campo, Gomez, Ramirez, and Traore; Staff Members: Freese, Benitez, Gurski, Sanchez, Trefault, Willette, Whitworth, Reyes-Palad, Skinner, Mercado; Medical Director Rodriguez; Consultant Delray Shelton

Discussion: The Board and Staff participated in an ice breaker and discussed the importance of reinforcing DPHCD’s mission and culture. Emphasis was placed on ensuring that daily operations and staff engagement reflect the District’s core values and community-focused mission and that time outside of daily responsibilities was made to work on strategic objectives. Opportunities for reinforcing culture through leadership modeling, staff recognition, and consistent internal communication were discussed. Participants reviewed the current strategic goals and key achievements from the past year. The group discussed current and emerging challenges affecting operational efficiency, workforce capacity, and service delivery.

4. Lunch 12:00 PM

Respectfully submitted:


Ma Traore, Secretary


Date Signed

