



**BOARD OF DIRECTORS**

*Becky Campo, President*

*Luis Avila, Vice-President*

*Ma Traore, Secretary*

*Sylvia Ramirez, Treasurer*

*Reyna Gomez, Director*

*PO Box 187, Patterson, CA 95363*

*Phone (209) 892-8781 Fax (209) 892-3755*

**BOARD OF DIRECTORS' MEETING MINUTES**

**Monday, October 27, 2025 @ 6:00 PM**

1. **Call to Order at 6:01 PM by Vice-President Luis Avila**
2. **Pledge of Allegiance**
3. **Roll Call**

**Directors Present:** Vice-President Luis Avila  
Treasurer Sylvia Ramirez  
Secretary Ma Traore  
Director Reyna Gomez

**Directors Absent:** President Becky Campo

**Staff Present:** CEO Karin Freese, Ph.D.  
Ambulance Director Paul Willette  
Human Resources Manager Robert Trefault  
Health Center Manager Suzie Benitez  
Health Center Assistant Manager Jennifer Gurski  
District Executive Secretary Jasmine Sanchez

**District Legal Council:** Dave Ritchie, Cole Huber, LLP

**Members of the Public:** Bob Walker (virtual), Scott Alexander (virtual), Ken Schumaker

4. **Reading of the Vision, Mission, and Value Statements**

*Vision: "A locally cultivated, healthier community."*

*Mission: "To provide, promote, and partner in quality healthcare for all."*

*Values: "Compassion – Commitment – Excellence"*

5. **Public Comment Period** – Dr. Freese introduced Scott Alexander and Ken Schumaker from Murphy Austin Attorneys.

6. **Declarations of Conflict** - None

7. **Approval of Agenda**

No changes

8. **Consent Calendar\*** [*Routine committee reports, minutes, and non-controversial items*]

A. \*Approve Board of Directors Special Meeting Minutes – October 13, 2025

B. \*Accept Finance Committee Minutes – September 22, 2025

C. \*Accept Finance Report & Warrants – September 30, 2025

D. \*Approve Dr. LaTorre Memorial Donation to PRIDE

E. \*Accept Written Department Reports – 1. Admin, 2. Ambulance, 3. Health Center, 4. HR

**Motion: Approve the Consent Calendar as presented.**

**M/S:** Ramirez/Gomez

**Ayes:** Avila, Ramirez, Traore, Gomez  
**Nays:** None  
**Abstain:** None  
**Absent:** Campo  
**Motion:** Passed

**9. Regular Calendar**

A. *\*Any Consent Calendar items moved to the Regular Calendar* NONE

**B. Review Ambulance Rate Increases (first since 2017)** **ACTION**

- Dr. Freese presented the opportunity for the Board to consider an increase in ambulance rates, supported by staff justification. She explained that the last rate adjustment occurred in 2017, and since that time, expenses had risen, net-revenues have declined, and a year-end deficit is projected. Dr. Freese noted that the proposed rate increase would not affect government payers such as Medi-Cal and Medicare, as those rates are fixed, nor would it impact uninsured patients, whose rates are limited to Medi-Cal or Medicare fees. Some commercially insured patients could be affected, depending on whether their insurance plans, particularly ERISA plans, are required to pay billed charges. However, patients would only be responsible for their standard in-network copay. She further explained that while the District has the authority to set its own rates, acknowledgement by the Stanislaus County Emergency Medical Services Agency is required. The proposed increase reflects a 30% adjustment, consistent with the cumulative Consumer Price Index (CPI) from 2017 to 2025 and includes a request for an annual CPI adjustment to prevent similar delays in the future rate reviews. Both Director Avila and Ramirez expressed support for the proposal, emphasizing the importance of updating the rates after more than eight years without an increase.

DESCRIPTION	CURRENT	PROPOSED
ALS 1 Emergency Base Rate	\$2,865	\$3,725
ALS 1 Non-Emergency Base Rate	\$2,490	\$3,237
ALS 2 Emergency Base Rate	\$3,000	\$3,900
ALS 2 Non-Emergency Base Rate	\$2,660	\$3,458
BLS Emergency Base Rate	\$1,870	\$2,431
BLS Non-Emergency Base Rate	\$1,700	\$2,210
Dry Run	\$300	\$390
Mileage (per transport mile)	\$80	\$104
Oxygen	\$85	\$111
EKG (Standard & 12-Lead)	\$100	\$130
Night Fee (7 PM – 7 AM)	\$100	\$154

**Motion: To approve the Ambulance Rate Increase as presented.**

**M/S:** Traore/Gomez

**Ayes:** Avila, Ramirez, Traore, Gomez

**Nays:** None

**Abstain:** None

**Absent:** Campo

**Motion:** Passed

**C. Appoint DPHCD Board member as Del Puerto Hospital Foundation Trustee ACTION**

- Dr. Freese provided an overview of the 2025 Del Puerto Health Care (DPHC) Foundation Trustee Nomination and Appointment process. Vice-President Avila appointed Directors Traore and Gomez who both volunteered to be Foundation Trustees.

**Appointment: Vice-President Avila, in the absence of the President, appointed Directors Traore and Gomez to serve as the District representatives on the Del Puerto Hospital Foundation Board of Trustees for the 2025 calendar year.**

**D. CEO Compensation Study Review Update**

Tabled to November 8

**10. Strategic Plan Update**

**DISCUSSION**

- **Dr. Freese** explained on a quarterly basis a written report would be provided to track the progress of each strategic plan item.

**11. Recessed to Closed Session at 6:14 PM**

- A. Health & Safety Code 321069 (c) (2) District Health Care Trade Secret (. Anticipated disclosure: March 2026.

**12. Return to Open Session at 6:17 PM – No reportable action taken, direction was given to staff.**

**13. Upcoming Regular Board and Standing Committee Meeting Dates**

Board: Mon, Nov 10-7:00 PM, City Hall	Finance: Wed, Nov 19-8:30 AM, DPHC Conf Rm	Board: Mon, Nov 24-6:00 PM, City Hall
Board: Mon, Dec 15-7:00 PM, City Hall	Finance: Wed, Dec TBD-8:30 AM, DPHC Conf Rm	Board: Mon, Dec 15-6:00 PM, CANCELLED
Board: Mon, Jan 12-7:00 PM, City Hall	Finance: Wed, Jan 21-8:30 AM, DPHC Conf Rm	Board: Mon, Jan 26-6:00 PM, City Hall

**14. Meeting Adjourned at 7:14 PM**

Respectfully submitted:

  
Ma Traore, Secretary

11/10/25  
Date Signed

