



Position Description: Pediatrician Professional Service Agreement (contract position)

Date: December 2022

Department: Del Puerto Health Center, a Federally Certified Rural Health Clinic

Compensation: \$240,000 - \$316,000 annual FTE - minimum productivity of 25 patients per day
Reimbursement for Medical license fee, DEA license fee, hospital privileges, Patterson business license, professional membership, Stanislaus & CA Medical Society membership, CME expenses (\$2,000/yr), retirement (3%), fixed rate for Health Insurance

Written By: Cheryle Pickle, CMPE HR Manager

Approved By: Karin Hennings, Administrative Director/CEO

Reports To: Administrative Director/CEO

Job Summary: The successful candidate will be a California-licensed, board-certified Pediatrician who has experience working with children of all ages and various medical conditions. Our clinic is a Rural Health Clinic (RHC). As such, we need a flexible, knowledgeable, and compassionate physician to provide for the care and well-being of children in our community. The successful candidate will accept patient referrals, provide primary medical care, consult with specialists, respond to pediatric emergencies, work with community leaders to educate the community on issues related to children's health and work collaboratively with the medical staff and other providers. Our community is composed of a large agricultural base and industrial distribution centers. We have a large Spanish-speaking population. We are looking for someone oriented to serving the underserved. This is an excellent opportunity to work within a warm, caring atmosphere where the health of our children is the top priority.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Performs medical examinations and evaluations, diagnosis, treatment, follow-up, consultation, and health education.
- Obtains patient histories and develops patient care charts, ensuring completeness and accuracy. Provide health education to students, families, and/or community health practitioners and groups within the area of specialty.
- Supervise and/or coordinate the activities of patient care and/or support staff.
- Administer a specific healthcare activity as appropriate.
- May participate in planning programs and/or infection control methods.
- Maintains Electronic Health records for all patients in a timely manner.
- Maintains current credentials and completes administrative requests.

SUPERVISORY RESPONSIBILITIES:

Indirectly supervises Advance Practice Providers (APP – physician assistant, nurse practitioner) and Medical Assistants.

EDUCATION and/or EXPERIENCE

- MD or DO degree
- Experience in pediatric medicine
- Licensed in the State of California
- Board certified through the Board of Pediatrics (or in the process)
- BLS, PALS
- Experience with EHR (electronic health records) required

LANGUAGE SKILLS:

- Ability to read and interpret documents operating and/or maintenance instructions and procedure manuals. Ability to speak effectively with customers and all healthcare team members.
- Preferred bilingual in the English and Spanish languages, both written and oral.
- Strong analytical, planning, and strategy skills.
- Ability to collaborate, motivate and support teammates.
- Strong organizational and interpersonal skills.
- Strong Verbal and written communications skills
- Ability to multi-task, work under pressure, and meet deadlines as required.

REASONING ABILITY:

- Ability to define problems, collect data, establish facts, and draw valid conclusions.
- Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

OTHER SKILLS and ABILITIES:

- Handle confidential and protected health information (PHI) through understanding of the importance of confidentiality and non-disclosure according to the general standards set forth by HIPAA.
- Ability to effectively communicate with patient population and co-workers in a professional manner with a high degree of diplomacy and tact.
- Working with ethnically diverse populations in a culturally sensitive manner.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, you will be frequently required to sit, use your hands to finger, handle or feel objects, tools, or controls, reach with your hands and arms, and talk or hear. You will be occasionally required to stand, walk, climb or balance, stoop or crouch.

You may occasionally lift and/or move up to 40 pounds and push up to 100 pounds on wheels. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. (See complete "Physical Requirements" attached).

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee would encounter while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

The work environment involves exposure to potentially dangerous materials and situations requiring extensive safety precautions and may include using protective equipment. Tasks do involve risk of exposure to blood/body fluids.

COMMENTS:

RISK EXPOSURE CATEGORY I

Risk of exposure to blood/body fluids on Health Clinic location.

DISCLAIMER:

This position description indicates the critical features as described under the headings above. They may be subject to change at any time due to reasonable accommodation or other reasons. The incumbent may be asked to perform other duties as assigned.

ADDITIONAL INFORMATION

All your information will be kept confidential according to EEO guidelines.

Del Puerto Health Care District is an Equal Opportunity Employer – minorities, females, veterans, and individuals with disabilities are encouraged to apply.

Del Puerto Health Care District participates in E-Verify during the hiring process at its location for all new employees and contractors.



JOB DESCRIPTION-PHYSICAL REQUIREMENTS

TITLE: Pediatric Physician

Please check one box below in Section I and Section II which apply to this job description. Comments can be made in Section III.

C = Constant (76-100%)
 F = Frequent (51-76%)
 O = Occasional (26-50%)
 S = Seldom (1-25%)
 N = Never (0%)

E - Regardless of frequency, this activity is indispensable.
 M - This activity is useful and helpful but not essential.

	Section I					Section II		Section III
Basic Skills:	C	F	O	S	N	E	M	Comments:
Reading	X					X		
Writing	X					X		
Math	X					X		
Talking	X					X		
Hearing	X					X		
Physical Demands:	C	F	O	S	N	E	M	Comments:
Sitting		X				X		
Standing		X				X		
Walking		X				X		
Stooping		X				X		
Crawling		X				X		
Climbing			X			X		
Reaching Overhead		X				X		
Crouching		X				X		
Kneeling		X				X		
Balancing		X				X		
Pushing or Pulling (10-100 lbs)			X			X		
Lifting or Carrying		X				X		
10 lbs. or less		X				X		
11 to 25 lbs.		X				X		
26 to 50 lbs.		X				X		
51 to 75 lbs.			X				X	
76 to 100 lbs.			X				X	
Over 100 lbs. (assist lift)				X			X	
Moving Patients				X			X	