

**BOARD OF DIRECTORS***Becky Campo, President**Reyna Gomez, Vice-President**Ma Traore, Secretary**Sylvia Ramirez, Treasurer**[Zone 1 Vacant], Director**PO Box 187, Patterson, CA 95363**Phone (209) 892-8781 Fax (209) 892-3755***BOARD OF DIRECTORS' MEETING****Monday, May 18, 2026 @ 6:00 PM**

City Hall, 1 Plaza Circle, City Council Chambers

PUBLIC COMMENT PERIOD: Matters under the jurisdiction of the Board and not on the posted agenda may be addressed by the general public at the beginning of the regular agenda. If you wish to speak on an item on the agenda, you are welcome to do so during consideration of the agenda item itself. If you wish to speak on a matter that does not appear on the agenda, you may do so during the Public Comment period; however, California law prohibits the Board from acting on any matter which is not on the posted agenda unless it is determined to be an emergency by the Board of Directors. Persons speaking during the Public Comment will be limited to five minutes. Depending on the number of persons wishing to speak, speaking time may be reduced to allow all public members to address the Board. Public comments must be addressed to the board through the President. Comments to individuals or staff are not permitted.

CONSENT CALENDAR: These matters include routine financial and administrative actions and are identified with an asterisk (*). All items on the consent calendar will be voted on as a single action at the beginning of the meeting under the section titled "Consent Calendar" without discussion. If you wish to discuss an item on the Consent Calendar, please notify the Clerk of the Board prior to the beginning of the meeting or you may speak about the item during Public Comment Period.

REGULAR CALENDAR: These items will be individually discussed and include all items not on the consent calendar, all public hearings, and correspondence.

CLOSED SESSION: Is the portion of the meeting conducted in private without the attendance of the public or press to discuss certain confidential matters specifically permitted by the Brown Act. The public will be provided an opportunity to comment on any matter to be considered in closed session prior to the Board adjourning into closed session.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA: Please raise your hand or step to the podium at the time the Board President announces the item. In order that interested parties have an opportunity to speak, any person addressing the Board will be limited to a maximum of three minutes unless the President of the Board grants a longer period.

BOARD AGENDAS AND MINUTES: Board agendas and minutes are typically posted on the Internet on Friday afternoons preceding a Monday meeting at the following website: <https://dphealth.specialdistrict.org/board-meetings>.

Materials related to an item on this Agenda submitted to the Board after distribution of the agenda packet are available for public inspection in the District office at 875 E Street, Patterson, CA during normal business hours. Such documents are also available online, subject to staff's ability to post the documents before the meeting, at the following website <https://dphealth.specialdistrict.org/board-meetings>.

NOTICE REGARDING NON-ENGLISH SPEAKERS: Board of Director meetings are conducted in English and translation to other languages is not provided. Please arrange for an interpreter, if necessary.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (209) 892-8781. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

Cell phones must be silent or set in a mode to not disturb District business during the meeting.

Del Puerto Health Care District
BOARD OF DIRECTORS' MEETING
City Hall, 1 Plaza Circle, City Council Chambers
Monday, May 18, 2026 @ 6:00 PM

1. **Call to Order & Roll Call**
2. **Pledge of Allegiance**
3. **Reading the Vision, Mission, and Value Statements**
Vision: "A locally cultivated, healthier community."
Mission: "To provide, promote, and partner in quality healthcare for all."
Values: "Compassion – Commitment – Excellence"
4. **Declarations of Conflict** *[Board members disclose any conflicts of interest with agenda items]*
5. **Approval of Agenda** **ACTION**
*[*Directors may request moving any consent calendar item to the regular calendar or change the order of the agenda items.]*
6. **Public Comment – Items not on the Agenda**
7. **Presentations**
A.
8. **Consent Calendar – Public Comment is taken prior to Board Action** **ACTION**
A. *Approve Board of Directors Meeting Minutes – March 23, 2026
9. **Regular Calendar – The Board President will open public comment for each item before discussion and/or action.**
A. *Any Consent Calendar items moved to the Regular Calendar **ACTION**
B. Vacant Seat for Zone 1 – 60 days with no applicant from Zone 1 – next steps **ACTION**
10. **Department Reports**
A. FY 2025-26 Strategic Plan 3rd Quarter Update Written
B. June 6, 2026, Board Training/Work Session – Agenda Preview Written
C. Board Members – Reports on Activities or Topic Requests for Future Meeting Written
11. **Closed Session** *The Board may recess to closed session for matters permitted by law. Actions taken will be reported in open session. Public comment on closed session items, prior to recess, is limited to three minutes unless extended by the Board President.]*
A. Conference with Legal Counsel – Existing Litigation § 54956.9(b)
Building Industry Association of the Greater Valley v. Del Puerto Health Care District, Board of Directors of the Del Puerto Health Care District, Does 1-100 [CV-25-006753].
B. Conference with Legal Counsel – Existing Litigation § 54956.9(b)
Victoria Vasquez v. Del Puerto Health Care District, Does 1-100 [CV-26-000599].
C. Health & Safety Code 321069(c)(2) District Health Care Trade Secret (i.e., necessary to initiate a new district service or program or add a district health care facility and, if prematurely disclosed, create a substantial probability of depriving the district of a substantial economic benefit). Anticipated disclosure: June 2026.
12. **Upcoming Regular Board and Standing Committee Meeting Dates**

Board: Mon, June 8-7:00 PM, City Hall	Board: Monday June 29-6:00 PM, City Hall	Finance: Tues, June 23-6:00 PM, District Office
Board: Mon, July 13-7:00 PM, City Hall	Board: Mon, July 27-6:00 PM, City Hall	Finance: Tues, July 21-6:00 PM, District Office
Board: Mon, Aug 10-7:00 PM, City Hall	Board: Mon, Aug 31-6:00 PM, City Hall	Finance: Tues, Aug 25-6:00 PM, District Office
13. **Adjourn**

Del Puerto Health Care District
BOARD OF DIRECTORS' MEETING
 City Hall, 1 Plaza Circle, City Council Chambers
Monday, March 23, 2026 @ 6:00 PM

1. **Call to Order at 6:05 PM by Vice President Reyna Gomez.**
2. **Pledge of Allegiance**

Directors Present:	Vice President Reyna Gomez Treasurer Sylvia Ramirez Secretary Ma Traore Director Luis Avila
Directors Absent:	President Becky Campo
Staff Present:	CEO Karin Freese, Ph.D. Ambulance Director Paul Willette Clinical Education Manager Jim Whitworth Human Resources Manager Robert Trefault Health Center Manager Suzie Benitez Financial Accounting Manager/Board Clerk Maria Reyes-Palad
District Legal Council:	Dave Ritchie, Cole Huber, LLP
Members of the Public:	Tim Benefield, Gallo Macmaster

3. **Reading the Vision, Mission, and Value Statements**

Vision: "A locally cultivated, healthier community."

Mission: "To provide, promote, and partner in quality healthcare for all."

Values: "Compassion – Commitment – Excellence"

4. **Declarations of Conflict - None**
5. **Approval of Agenda**

Motion: To approve the agenda as presented.

M/S: Traore/Gomez

Ayes: Avila, Gomez, Ramirez, Traore

Nays: None

Abstain: None

Absent: Campo

Motion: Passed

6. **Public Comment – Items not on the Agenda**

The Board acknowledged and expressed appreciation to Mr. Benefield for the recent front-page article and media coverage.

Staff introduced a new weekly reporting feature on page 5, providing aggregate ambulance data, including total calls and the top five call types.

The Board also recognized Tim and Paul for their efforts in compiling and implementing this report.

7. **Presentations** – Public Comment taken following each presentation.

A. CEO Succession Plan – First Review

The CEO presented a comprehensive succession plan in preparation for his anticipated retirement in January 2032, outlining an approximately 5.5-year transition period. The plan proposes the creation of an Assistant District Administrator position to support leadership continuity, citing no current internal candidates available for succession.

Del Puerto Health Care District
BOARD OF DIRECTORS' MEETING
 City Hall, 1 Plaza Circle, City Council Chambers
Monday, March 23, 2026 @ 6:00 PM

The proposed position would require approximately 10 years of experience and relevant education, with a recommended salary range of \$150,000 to \$175,000. The role is intended to develop a candidate through structured exposure to all district operations, followed by gradual delegation of executive responsibilities and ongoing performance evaluation.

The multi-year plan includes:

- Initial adoption of the succession framework and creation of the new position (FY 2026–2027)
- Leadership development and departmental rotations (Years 1–3)
- Gradual delegation of responsibilities and performance assessment (Years 3–5)
- Board evaluation of succession approach, including option for internal promotion or external recruitment (Years 5–6)

The CEO emphasized the importance of proactive planning to minimize leadership disruption, ensure continuity of strategic initiatives, and support long-term district goals, including campus development and expansion of services.

No action was requested at this time. The Board provided initial feedback, expressed appreciation for the thoroughness of the plan, and discussed including Board participation in the interview process for the position.

8. **Consent Calendar** – Public Comment is taken prior to Board Action
 A. *Approve Board of Directors Meeting Minutes – March 09, 2026

Motion: To approve the consent calendar as presented.

M/S: Ramirez/Avila

Ayes: Avila, Gomez, Ramirez, Traore

Nays: None

Abstain: None

Absent: Campo

Motion: Passed – with a Roll Call

9. **Regular Calendar** – The Board President will open public comment for each item before discussion and/or action.
- A. **Any Consent Calendar items moved to the Regular Calendar* None
- B. Purchase of Life Line Ambulance to replace 2006 Ambulance
 Staff presented an update on the ambulance fleet, noting ongoing challenges due to aging vehicles, increased mileage, and impacts from COVID-19 and a prior vehicle accident. The 2006 ambulance has been permanently removed from service due to high repair costs, and the 2009 unit is currently out of service with reliability concerns related to aging electrical components.

Staff reported that newer units (2018 and 2019) have accumulated high mileage, including recent major repairs. A new ambulance is expected to be delivered in late April or early May; however, fleet replacement timing has been disrupted, creating operational gaps.

Del Puerto Health Care District
BOARD OF DIRECTORS' MEETING
 City Hall, 1 Plaza Circle, City Council Chambers
Monday, March 23, 2026 @ 6:00 PM

To maintain service reliability, staff recommended the purchase of a used 2011 gas-powered ambulance for \$38,000, with additional costs for equipment and outfitting. The total project cost is estimated not to exceed \$100,000, including a contingency.

Funding includes remaining insurance proceeds from a previously wrecked ambulance, with an estimated \$29,000 to be drawn from the Asset Replacement Fund, which currently maintains a healthy balance.

Staff emphasized the need for the purchase to ensure adequate fleet availability and avoid service disruptions. A revised long-term fleet replacement plan will be presented at a later date.

Motion: To adopt Resolution 2026-04 to approve the purchase and outfitting of the used 2011 Ford E-450 lifeline ambulance as presented, not to exceed \$100,000.

M/S: Ramirez/Gomez
Ayes: Avila, Gomez, Ramirez, Traore
Nays: None
Abstain: None
Absent: Campo
Motion: Passed - with a Roll Call

C. Res 2026-05 Recognition of Director Luis Avila's Service

The Board conducted a recognition ceremony honoring Director Luis Avila for six years of dedicated service representing Election Zone 1. A formal resolution (Resolution 2026-05) was read into the record, acknowledging his contributions to improving healthcare access, supporting district operations, and guiding strategic initiatives.

Motion: To adopt Resolution 2026-05 recognizing and commending Luis Avila for his service.
M/S: Ramirez/Gomez
Ayes: Gomez, Ramirez, Traore
Nays: None
Abstain: None
Absent: Campo
Motion: Passed

10. Department Reports

A. Campus Phase 1 Timeline Update

Staff provided an update on the Request for Qualifications (RFQ) for the progressive design-build contractor. The RFQ is now scheduled to be released on April 30, 2026, revised from the originally anticipated timeline.

An ad hoc committee consisting of Directors Becky and Sylvia will participate in the review process, which is expected to take approximately two months.

Following contractor selection, an estimated 5–6 month period will be required to complete construction documents. Groundbreaking is currently projected for February 2027, adjusted in part due to financing timelines, including a blackout period associated with Cal-Mortgage funding between December and January.

No action was taken.

Del Puerto Health Care District
BOARD OF DIRECTORS' MEETING
City Hall, 1 Plaza Circle, City Council Chambers
Monday, March 23, 2026 @ 6:00 PM

B. Board Members – Reports on Activities or Topic Requests for Future Meeting

A Board member requested to revisit the CEO compensation policy discussions initiated in December, including clarification on the scope of services to be provided by Grant Thornton and whether a comprehensive policy was included in their engagement.

Staff acknowledged the request and will review the agreement with Grant Thornton and return with an update. The CEO compensation policy discussion will be scheduled for a future meeting.

11. Upcoming Regular Board and Standing Committee Meeting Dates

Board: Mon, Apr 13-7:00 PM,
City Hall - Canceled

Board: Mon, Apr 27-6:00 PM,
City Hall

Finance: Tue, Apr 28-5:30 PM,
District Office

Board: Mon, May 11-7:00 PM,
City Hall

Board: ~~Mon, May 25~~-Canceled
Due To Holiday

Finance: Tue, May 26-5:30 PM,
District Office

12. Meeting adjourned at 6:58 PM.

Ma Traore, Board Secretary

Date Signed

BOARD OF DIRECTORS OF DEL PUERTO HEALTH CARE DISTRICT**Board Meeting – May 27, 2026****9B. Board Seat Vacancy****Page 1 of 2**

Department: Chief Executive Office
 Consent Calendar: No

CEO Concurrence: Yes
 4/5 Vote Required: No

SUBJECT: Zone 1 Board Seat Appointment

STAFF REPORT: On March 27, 2026, the Zone 1 Director seat became vacant following the resignation of Director Luis Avila. Pursuant to California Government Code Section 1780 and District Bylaws, the Board had 60 days from the effective date of the vacancy to either appoint a qualified replacement or call a special election.

Consistent with state law and past District practice, the Board directed staff to pursue the appointment process to fill the vacancy on an interim basis until the November 2026 General Election, at which time the voters would elect a director to complete the remainder of the term ending December 2028.

To comply with statutory requirements and ensure a transparent recruitment process, the District undertook the following actions:

- Posted a formal Public Notice of Vacancy and Intent to Fill by Appointment beginning March 9, 2026, with notice posted publicly, on the District website, and published in the local newspaper
- Opened the application period through May 15, 2026 to allow interested qualified residents to apply
- Established an Ad Hoc recruitment process for review of candidates
- Conducted direct outreach and recruitment efforts to encourage community interest in the vacancy

Despite these efforts, the District received only one application, and the applicant does not reside in Zone 1, making the individual ineligible for appointment under the District's election structure and applicable law.

As a result, the Board is unable to complete the appointment process. Under Government Code Section 1780, when a vacancy is not filled by appointment within the statutory timeframe, the authority to fill the vacancy shifts to the Stanislaus County Board of Supervisors.

NEXT STEPS: Staff recommends the Board direct the CEO to formally notify the Stanislaus County Board of Supervisors of the unsuccessful recruitment effort and request that the County proceed under Government Code Section 1780 to address the vacancy. Staff further recommends that the District communicate its preference that, if legally permissible, the vacancy be filled in a manner that maintains governance continuity until the seat is placed before the voters at the November 2026 election to complete the balance of the term ending December 2028.

DISTRICT PRIORITY: Local Governance Continuity; Compliance With State Law

POLICY ISSUE: Process to fill Board seats mid-term

FISCAL IMPACT: None

BOARD OF DIRECTORS OF DEL PUERTO HEALTH CARE DISTRICT

Board Meeting – May 27, 2026

9B. Board Seat Vacancy

STAFFING IMPACT: Minimal administrative time associated with public noticing and coordination.

CONTACT PERSON: Karin Freese, CEO

ATTACHMENT(S): UDPATED Public Notice of Vacancy and Intent to Fill by Appointment
UPDATE Board Vacancy Candidate Search Process

BOARD ACTION AS FOLLOWS:

ROLL CALL REQUIRED: No

MOTION: *I move the Board notify the Stanislaus County Board of Supervisors DPHCD was unable to find a Zone 1 resident for appointment to the Zone 1 Seat and ask for assistance to find an appointee.*

BOARD MEETING ACTION SUMMARY

Roll Call Vote	Motion	Second	Aye	No	Abstain	Absent
Director Campo						
Director Gomez						
Director Ramirez						
Director Traore						
Zone 1 - vacant						

I, the undersigned Clerk of the Board of Directors of the Del Puerto Healthcare District, hereby certify that the foregoing is a full, true and correct copy of a resolution duly adopted by the Board at a meeting thereof on the 18th day of May, 2026, by the above vote of the members thereof:

Ma Traore, Secretary of the Board of Directors
Del Puerto Health Care District

The Board of Directors of the Del Puerto Health Care District

SUBJECT: Ad Hoc Committee for Board of Director's Vacancy Appointee Search - **UPDATED May 15, 2026**

STAFF RECOMMENDATION:

1. Direct staff to publicize Board vacancy.
2. Board President appoint an Ad-hoc Committee
3. Ad-hoc Committee to receive and review letters of interest.
4. Ad hoc Committee to present top two candidates at Board Meeting on March 30, 2026.

REQUIREMENTS and PROCESS:

Publicize, review and recommend nominees for appointment to vacant Board of Directors seat. Per District Bylaws and CA State Law the nominee shall be seated until the next election (November 2026) at which time a Director will be voted into office to fill the vacated term which ends in December 2028.

Our Board of Directors' Bylaws and CA State Law provide how vacancies are to be filled. Following is the recommended timeline:

CALENDAR FOR NOTICE AND APPOINTMENT

March 10, 2026	Notify Stanislaus County Board of Supervisors; Post <u>Public Notice of Board Vacancy & Intent to Fill by Appointment</u> (15 Days). Post Public Notice on District website
March-April, 2026	Submit Public Notice for publication in Patterson Irrigator: March & April 2026
May 10, 2026	Close acceptance period May 15, 2026
May 15, 2026	Ad-hoc Committee reviews letters of interest and selects two proposed candidates to be invited to the next Board meeting
May 18, 2026	Proposed candidates presented and interviewed by the full Board, appoint best candidate, administer Oath of Office, new Director assumes seat immediately

REMAINING TERM OF SEAT VACANT AS OF March 27, 2026:

Per CA Government Code 1780 (h) (3): *"If the vacancy occurs in the first half of a term of office and at least 130 days prior to the next general district election, the person appointed to fill the vacancy shall hold the office until the next general district election that is scheduled 130 or more days after the date the district board is notified of the vacancy, and thereafter until the person who is elected at that election to fill the vacancy has been qualified. The person elected to fill the vacancy shall hold office for the unexpired balance of the term of office."*

- Next general District Election November 4, 2026
- 130 days prior to election June 27, 2026
- The Board Appointee to the current vacant seat, whose term ends December 2028, shall hold office until the person elected on November 4, 2026 to fill the vacancy has been qualified.

**PUBLIC NOTICE OF BOARD VACANCY
DEL PUERTO HEALTH CARE DISTRICT**

INTENT TO FILL BY APPOINTMENT

March 9, 2026

NOTICE IS HEREBY GIVEN that a vacancy has been created on the Board of Directors of the Del Puerto Health Care District for Election Zone 1 by the resignation of Director Luis Avila effective March 30, 2026. Pursuant to Government Code Section 1780, the Board of Directors has 60 days to fill the vacancy.

NOTICE IS HEREBY GIVEN that the Board of Directors of the Del Puerto Health Care District is accepting letters of interest from District residents interested in appointment by the Board to fill such vacancy. The seat will be up for election in December 2026 for the term ending December 2028.

THIS NOTICE IS TO BE POSTED, by direction of the Board of Directors, in three conspicuous locations in the District at least 15 days before the appointment is made as well as published in the local newspaper.

Letters of interest should be received by March 30, 2026.

Please complete online at: <https://www.dphealth.org/zone-1-director-seat>

Or mail a letter to: Zone 1 Director Seat
Del Puerto Health Care District
P.O. Box 187
Patterson, CA 95363

Or email: CEO@dphealth.org

DEL PUERTO HEALTH CARE DISTRICT

Board of Directors Meeting – May 18, 2026

10B. June 6, 2026 Board Work Session Agenda

Page 1 of 1

Department: Chief Executive Office

CEO Concurrence: Yes

Consent Calendar: No

4/5 Vote Required: No

Subject: June 6, 2026 Board Work Session – INFORMATION ONLY

Receive the preview of the June 6, 2026 Board Work Session and provide any final direction regarding topics, emphasis, or materials to be prepared for the session.

Meeting Date: June 6, 2026 Board Work Session: Governance, Strategy, CEO Compensation Policy, and Healthcare Campus Readiness

Background The District will hold a Board Work Session on **Saturday, June 6, 2026, from 9:00 AM to 1:00 PM**. This session is intended to build on the Board's prior governance education workshop held on February 21, 2026, which focused on governance versus management, delegation of authority to the CEO, Board policies and bylaws, CEO evaluation and goal-setting, and annual governance oversight. The June 6 session will move from governance principles into practical application, with emphasis on Board responsibilities for executive compensation, strategic plan oversight, healthcare campus development, and continued governance education.

Discussion The proposed work session will include the following major topics:

1. **Good Governance in Practice**
Review of Board roles, CEO delegation, governance boundaries, and continuing education themes on effective governance.
2. **CEO Compensation Policy**
Discussion of the Board's responsibility to establish CEO compensation, the use of compensation data or consultants, and the distinction between advisory support and Board decision-making authority.
3. **FY 2025–26 Strategic Plan Status**
Review of progress on current-year strategic objectives, accomplishments, barriers, and carry-forward items.
4. **FY 2026–27 Priorities and Objectives (Working Lunch)**
Discussion of proposed priorities for the next fiscal year, measurable objectives, and alignment with CEO goals and District capacity.
5. **Healthcare Campus Process**
Education and discussion regarding the campus development process, Board oversight, Building Committee role, advisors, financing limitations, phasing, and key decision points.
6. **Governance Commitments and Next Steps**
Identification of follow-up policy work, future education topics, and next steps for strategic planning and campus oversight.

Fiscal Impact There is no direct fiscal impact associated with previewing the work session agenda. Any future policy, consultant, compensation, strategic plan, or healthcare campus decisions will return to the Board as appropriate.

Strategic Alignment

This item supports effective governance, strategic planning, leadership accountability, and the District's long-term readiness to deliver the healthcare campus and expanded services for the community.