



BOARD OF DIRECTORS

Becky Campo, President

Luis Avila, Vice-President

Ma Traore, Secretary

Sylvia Ramirez, Treasurer

Reyna Gomez, Director

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Phone (209) 892-8781 Fax (209) 892-3755

BOARD OF DIRECTORS' MEETING

Monday, November 10, 2025 @ 7:00 PM

City Hall, 1 Plaza Circle, City Council Chambers

PUBLIC COMMENT PERIOD: Matters under the jurisdiction of the Board and not on the posted agenda may be addressed by the general public at the beginning of the regular agenda. If you wish to speak on an item on the agenda, you are welcome to do so during consideration of the agenda item itself. If you wish to speak on a matter that does not appear on the agenda, you may do so during the Public Comment period; however, California law prohibits the Board from acting on any matter which is not on the posted agenda unless it is determined to be an emergency by the Board of Directors. Persons speaking during the Public Comment will be limited to five minutes. Depending on the number of persons wishing to speak, speaking time may be reduced to allow all public members to address the Board. Public comments must be addressed to the board through the President. Comments to individuals or staff are not permitted.

CONSENT CALENDAR: These matters include routine financial and administrative actions and are identified with an asterisk (*). All items on the consent calendar will be voted on as a single action at the beginning of the meeting under the section titled "Consent Calendar" without discussion. If you wish to discuss an item on the Consent Calendar, please notify the Clerk of the Board prior to the beginning of the meeting or you may speak about the item during Public Comment Period.

REGULAR CALENDAR: These items will be individually discussed and include all items not on the consent calendar, all public hearings, and correspondence.

CLOSED SESSION: Is the portion of the meeting conducted in private without the attendance of the public or press to discuss certain confidential matters specifically permitted by the Brown Act. The public will be provided an opportunity to comment on any matter to be considered in closed session prior to the Board adjourning into closed session.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA: Please raise your hand or step to the podium at the time the Board President announces the item. In order that interested parties have an opportunity to speak, any person addressing the Board will be limited to a maximum of three minutes unless the President of the Board grants a longer period.

BOARD AGENDAS AND MINUTES: Board agendas and minutes are typically posted on the Internet on Friday afternoons preceding a Monday meeting at the following website: <https://dphealth.specialdistrict.org/board-meetings>.

Materials related to an item on this Agenda submitted to the Board after distribution of the agenda packet are available for public inspection in the District office at 875 E Street, Patterson, CA during normal business hours. Such documents are also available online, subject to staff's ability to post the documents before the meeting, at the following website <https://dphealth.specialdistrict.org/board-meetings>.

NOTICE REGARDING NON-ENGLISH SPEAKERS: Board of Director meetings are conducted in English and translation to other languages is not provided. Please arrange for an interpreter, if necessary.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (209) 892-8781. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

Cell phones must be silent or set in a mode to not disturb District business during the meeting.

**Del Puerto Health Care District
BOARD OF DIRECTORS' MEETING**
City Hall, 1 Plaza Circle, City Council Chambers
Monday, November 10, 2025 @ 7:00 PM

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Board of Directors Roll Call**
4. **Reading the Vision, Mission, and Value Statements**
*Vision: "A locally cultivated, healthier community."
Mission: "To provide, promote, and partner in quality healthcare for all."
Values: "Compassion – Commitment – Excellence"*
5. **Public Comment Period** *[Members of the public may address the Board on any issues on the Consent Calendar and items not listed on the agenda that are within the purview of the District. Comments on the agenda are made when the Board considers each item. Each speaker is allowed a maximum of three minutes. Board members may not comment or act on items not on the agenda.]*
6. **Declarations of Conflict** *[Board members disclose any conflicts of interest with agenda items]*
7. **Approval of Agenda** **ACTION**
*[*Directors may request moving any consent calendar item to the regular calendar or change the order of the agenda items.]*
8. **Consent Calendar*** *[Routine committee reports, minutes, and non-controversial items]* **ACTION**
A. *Approve Board of Directors Meeting Minutes – October 27, 2025
9. **Regular Calendar** **ACTION**
A. *Any Consent Calendar items moved to the Regular Calendar
10. **Presentation:** CEO Compensation Study Grant Thornton (attached) **DISCUSSION**
11. **Strategic Plan: Update for July - October 2025** (attached) **DISCUSSION**
12. **Closed Session** *The Board may recess to closed session for matters permitted by law. Actions taken will be reported in open session. Public comment on closed session items, prior to recess, is limited to three minutes unless extended by the Board President.]*
A. Conference with Legal Counsel – Existing Litigation § 54956.9(b)
Building Industry Association of the Greater Valley v. Del Puerto Health Care District, Board of Directors of the Del Puerto Health Care District, Does 1-100 [CV-25-006753].
B. Conference with Legal Counsel – Litigation
Initiation of litigation pursuant to § 54956.9(c): One case
13. **Return to Open Session** *[Report of any action taken.]*
14. **Board Member Reports on Activity or Topic Requests for Future Meetings** **INFORMATION**
15. **Upcoming Regular Board and Standing Committee Meeting Dates**

Board: Mon, Dec 08-7:00 PM, City Hall	Finance: Wed, Nov 19-8:30 AM, DPHC Conf Rm	Board: Mon, Nov 24-6:00 PM, City Hall
Board: Mon, Jan 12-7:00 PM, City Hall	Finance: Wed, Dec TBD-8:30 AM, DPHC Conf Rm	Board: Mon, Dec TBD-6:00 PM, City Hall
Board: Mon, Jan 12-7:00 PM, City Hall	Finance: Wed, Jan 21-8:30 AM, DPHC Conf Rm	Board: Mon, Jan 26-6:00 PM, City Hall
16. **Adjourn**