



Luis Avila, President
 Becky Campo, Vice-President
 Timothy Benefield, Secretary
 Anne Stokman, RN, Treasurer

PO Box 187, Patterson, CA 95363
 Phone (209) 892-8781 Fax (209) 892-3755

SPECIAL BOARD OF DIRECTORS MEETING MINUTES
Saturday, April 22, 2023 @ 8:30 AM

1. **Call to order** at 8:40 AM by President, Luis Avila
2. **Directors Present:** President, Luis Avila
 Vice President, Becky Campo
 Treasurer, Anne Stokman
 Secretary, Timothy Benefield
Directors Absent: None
Staff Present: CEO, Karin Freese
 Ambulance Director, Paul Willette
 Health Center Manager, Suzie Benitez (virtual)
 Finance Accounting Manager, Maria Reyes Palad
 Clerk of the Board/HR Manager, Cheryle Pickle
Members of the Public: Robert Zondag, Wipfli

We have a quorum.

3. **Public Comment Period**
 None
4. **Strategic Planning Session**
 - a. Welcome and Overview
 Wipfli – Team Discovery Summary. Robert Zondag of Wipfli reviewed the Predictive Index team survey results which identified key motivations and strengths of each board director and management team member. Special emphasis was placed on how the team can work collaboratively to accomplish the district’s goals by using our strengths harmoniously.
 - b. The board reviewed components of the 2021 Community Health Needs Assessment and basic year-to-date results on health center visits and ambulance transports
 - c. As part of a group exercise each person wrote down and presented their strengths, opportunities, aspirations, and results to create a list of possibilities and aspirations.
 - d. We separated the aspirations and possibilities by which sector was most impacted (e.g., community, district, health center, or ambulance) and ranked them according to the most “votes” each aspiration/possibility received within each sector.
 - e. Results in order or

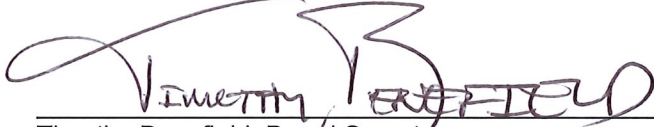
Type	Area	Idea	Score
Possibility	District/ Ambulance	Expansion of facilities	in process
Possibility	Health Center	Partner to provide after-hours urgent care with labs and imaging	10
Possibility	Foundation	Use Foundation to provide community health education activities	8
Possibility	District	More government engagement	8
Aspiration	Community	Student engagement in healthcare training and professions	7
Possibility	Health Center	Provide care for more than just Medi-Cal patients	7

Type	Area	Ideas (continued)	Score
Aspiration	District	Attain fiscal balance to reward and pay staff so they are happy and healthy	6
Aspiration	Health Center	Consistent availability of pediatrician and female health provider	6
Aspiration	Health Center	Health Center with 7+ FTE providers (Peds MD, Family MD, 3 Apps, 2 behavioral health)	6
Possibility	Health Center	Mental Health and Addiction Care Services	5
Aspiration	Community	Build more community interest in DPHCD Board participation	4
Aspiration	District	Be the driver of leadership and partnerships to make things happen in healthcare	4
Possibility	District	Become an employer of choice	4
Aspiration	Community	Community Health Care Education and Outreach	3
Aspiration	District	Dedicated medical campus for the future (40 acres)	3
Possibility	District	Expand services and financial sustainability of those services	3
Possibility	Health Center	Recruit HC staff and providers to maintain the provision of great care	3
Aspiration	Community	Blood Drives - local and regular location and service	2
Possibility	District	Career growth for staff / more opportunities	2
Possibility	Health Center	Meets needs in-district for standard (basic) care	2
Aspiration	Health Center	Mental health partnership with the school district	2
Possibility	Health Center/ Ambulance	Increase patient numbers	2
Aspiration	Community	Be perceived as the healthcare leader on the west side	1
Aspiration	Community	Becoming a healthier community	1
Aspiration	District	Right people in the right jobs	1
Possibility	District	Staff financial wellness program	1
Aspiration	Health Center	Paid internship for HS seniors in Health Center	1
Aspiration	New Service	Dental Care	1
Possibility	Ambulance	Community Paramedicine/Mobile Integrated Health Care	0
Possibility	Community	Community Wellness Program	0
Aspiration	District	100% positive work environment	0
Possibility	District	Financially strong district supporting community healthcare needs	0
Aspiration	New Service	Chiropractic	0
Aspiration	New Service	Home Health	0
Aspiration	New Service	Skilled Nursing Facility	0

- f. Next Steps – These prioritized possibilities and aspirations will be presented as a regular section at the monthly board meetings answering the following:
- i. What does each aspiration and possibility mean?
 - ii. What challenges may be present?
 - iii. What resources will be needed?
 - iv. How will we know that we have accomplished the objective?
 - v. What are the measurable key results to track and monitor progress?

5. Adjourned at 1:36 PM

Respectfully Submitted:


 Timothy Benefield, Board Secretary
 4/12/23
 Date Signed