



BOARD OF DIRECTORS

*Donna Sesock-Miller, President
Steven Pittson, DC, Vice-President
Daniel Robinson, Secretary
Anne Stokman, RN, Treasurer
Harold Hill, Member*

*PO Box 187, Patterson, CA 95363
Phone (209) 892-8781 Fax (209) 892-3755*

AGENDA
January 28, 2019
6:30 pm
Del Puerto Health Center Conference Room

1700 Keystone Pacific Parkway, Unit B,
Patterson, California

The Del Puerto Health Care District welcomes you to this meeting, which is regularly held the last Monday of each month, and your interest is encouraged and appreciated.

PUBLIC COMMENT PERIOD: Matters under the jurisdiction of the Board, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda. If you wish to speak on an item on the agenda, you are welcome to do so during consideration of the agenda item itself. If you wish to speak on a matter that does not appear on the agenda, you may do so during the Public Comment period, however California law prohibits the Board from taking action on any matter which is not on the posted agenda unless it is determined to be an emergency by the Board of Directors. Persons speaking during the Public Comment will be limited to five minutes or, depending on the number of persons wishing to speak, it may be reduced to allow all members of the public the opportunity to address the Board. Public comments must be addressed to the board as a whole through the President. Comments to individuals or staff are not permitted.

CONSENT CALENDAR: These matters include routine financial and administrative actions and are identified with an asterisk (*). All items on the consent calendar will be voted on as a single action at the beginning of the meeting under the section titled "Consent Calendar" without discussion. If you wish to discuss an item on the Consent Calendar, please notify the Clerk of the Board prior to the beginning of the meeting or you may speak about the item during Public Comment Period.

REGULAR CALENDAR: These items will be individually discussed and include all items not on the consent calendar, all public hearings and correspondence.

CLOSED SESSION: Is the portion of the meeting conducted in private without the attendance of the public or press to discuss certain confidential matters specifically permitted by the Brown Act. The public will be provided an opportunity to comment on any matter to be considered in closed session prior to the Board adjourning into closed session.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA: Please raise your hand or step to the podium at the time the item is announced by the Board President. In order that interested parties have an opportunity to speak, any person addressing the Board will be limited to a maximum of 5 minutes unless the President of the Board grants a longer period of time.

BOARD AGENDAS: Board agendas are typically posted on the Internet on Friday afternoons preceding a Monday meeting at the following website: <https://dphealth.specialdistrict.org/board-meeting-agendas>.

Materials related to an item on this Agenda submitted to the Board after distribution of the agenda packet are available for public inspection in the District office at 875 E Street, Patterson, CA during normal business hours. Such documents are also available online, subject to staff's ability to post the documents before the meeting, at the following website <https://dphealth.specialdistrict.org/board-meeting-agendas>.

NOTICE REGARDING NON-ENGLISH SPEAKERS: Board of Director meetings are conducted in English and translation to other languages is not provided. Please make arrangements for an interpreter if necessary.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (209) 892-8781. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

Cell phones must to be silenced or set in a mode that will not disturb District business during the meeting.

Del Puerto Health Care District

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Board of Directors Roll Call**
4. **Reading of the Mission Statement**
“The District’s primary mission is to provide the highest quality health care services through Patterson District Ambulance and Del Puerto Health Center, while continuing to expand healthcare availability to the citizens of the Del Puerto Health Care District.”
5. **Public Comment Period** *[Members of the public may address the Board on any issues on the Consent Calendar and items not listed on the agenda that are within the purview of the District. Commends on matters that are list on the agenda may be made at the time the Board is considering each item. Each speaker is allowed a maximum of five minutes. Board members may not comment or acting on items not on the agenda.]*
6. **Declarations of Conflict** *[Board members disclose any conflicts of interest with agenda items]*
7. **Approval of Agenda** **Action**
*[*Directors may request any consent calendar item be moved to regular calendar or change the order of the agenda items.]*
8. **Consent Calendar*** *[Routine committee reports, minutes, and non-controversial items]* **Action**
 - A. * Approve Board Minutes for Special Meeting December 10, 2018
 - B. * Accept Board Correspondence for December 2018 – January 2019
 - C. * Adopt 2019 Calendar of Regular Meetings of the Board of Directors
9. **Regular Calendar**

* *Any Consent calendar items moved to regular calendar*

 - A. Election of Board Officers **Action**
 - B. Board Finance Committee (Treasurer & one Director) *Appointment by President*
 - C. Approve 2017 Health Center Incentive Disbursement **Action**
10. **Reports**
 - A. Employee Years of Service and New Hires in December and January Years

Ambulance:	Sergio Lafosse	1 Year
Health Center:	Eneida Barrera	15 Years
	Lennard Hey	4 Years
	Tina Uanrachawong	9 Years
 - B. District-wide Community Health Needs Assessment Update – Director Stokman
 - C. Ambulance
 - D. Health Center “2018 in Review” presentation by Dr. Rodriguez
 - E. Administration
11. **Upcoming Regular Board and Standing Committee Meeting Dates**

Finance – Wednesday, Feb 20	Board – Monday, Feb 25
Finance – Wednesday, Mar 20	Board – Monday, Mar 25
Finance – Wednesday, Apr 24	Board – Monday, Apr 29

Del Puerto Health Care District

12. **Closed Session** *[Board of Directors may recess to closed session for discussion of certain matters as legally permitted. Any action taken shall be reported in open session.]*
 - A. Gov't Code section 54956.8 Conference with Real Property Negotiator
Property: APN 0131-024-007
 - B. Gov't Code section 54957.6 Conference with Labor Negotiator
Employee Organization: USW TEMSA Local 12911
Negotiators: David Ritchie, JD, Karin Hennings
Paul Willette
13. **Reconvene to Open Session – Report of Closed Session**
14. **Adjourn**

The Board of Directors of the Del Puerto Health Care District

BOARD ACTION SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA: 8

CONSENT CALENDAR: YES

AGENDA DATE: January 28, 2019

CEO CONCURRENCE: YES

4/5 VOTE REQUIRED: No

SUBJECT: Consent Calendar

- A. * Approve Board Minutes for Special Meeting December 10, 2018
- B. * Accept Board Correspondence for December 2018 – January 2019
- C. * Adopt 2019 Calendar of Regular Meetings of the Board of Directors

Board Action as Follows:

RECOMMENDED MOTION: ...to accept the Consent Calendar.

On motion of Director _____, Seconded by Director _____ and approved by the following vote,

Ayes: Directors _____

Noes: Directors _____

Excused or Absent: Directors _____

Abstaining: Directors _____

_____ Approved as recommended

_____ Denied

_____ Approved as amended

CLERK'S CERTIFICATE

I, the undersigned, Cheryle Pickle, hereby certify that I am the Clerk of the Board for Del Puerto Health Care District, and that the foregoing is a full, true, and correct copy of a resolution duly adopted by the Board of Directors at a regular or special meeting of the Board, held on the day and at the place therein specified, at which a majority of the members were present and voted. I further certify that the resolution is entered in the minutes and has not been amended or repealed.

IN WITNESS WHEREOF, I hereunto set my hand and the corporate seal of the corporation, this 28th day of January, 2019.

ATTEST: Cheryle Pickle, Clerk of the Board

Date

Del Puerto Health Care District

1700 Keystone Pacific Parkway, Unit B Patterson, California
SPECIAL BOARD OF DIRECTORS MINUTES – December 10, 2018

1. Call to Order

The meeting was called to order at 6:30 by Director Stokman.

2. Pledge of Allegiance

3. Board of Directors Roll Call

Directors Present: President, Donna Sesock-Miller
Vice President, Steve Pittson (arrived at 6:33)
Treasurer, Anne Stokman
Secretary, Dan Robinson
Director, Harold Hill

Staff Present: Administrative Director/CEO, Karin Hennings
Ambulance Director, Paul Willette
Health Center Manager, Suzie Talamantes
Financial Accounting Manager, Maria Reyes
Clerk of the Board, Cheryle Pickle

Direct Legal Council Present: Dave Ritchie, Cole, Huber, LLC

Members of the Public Present: Becky Campo
Sheree Lustgarten
Mr. Miller
Jennifer West, Patterson Irrigator

4. Reading of the Mission Statement

“The District’s primary mission is to provide the highest quality health care services through Patterson District Ambulance and Del Puerto Health Center, while continuing to expand healthcare availability to the citizens of the Del Puerto Health Care District.”

5. Public Comment – None

6. Declarations of Conflict – None

7. Approval of Agenda

M/S/C Director Robinson/Director Sesock-Miller/To approve the Agenda/ Carried by a unanimous Vote.

8. Consent Calendar

- A. Approve Board Minutes for November 26, 2018
- B. Accept Board Correspondence (Item- Ambulance service at a Crossroads distributed)

Del Puerto Health Care District

1700 Keystone Pacific Parkway, Unit B Patterson, California
SPECIAL BOARD OF DIRECTORS MINUTES – December 10, 2018

M/S/C Director Stokman/Director
Robinson/ To approve the Consent
Calendar/The motion Carried
Ayes: Directors Sesock-Miller, Pittson,
Stokman, Hill, Robinson
Nays: None

9. Ceremony

A. Acknowledgement for exiting Board Members, Donna Sesock-Miller and Harold Hill.

Ms. Hennings acknowledged and recognized Director Hill for his service on the Board. She asked Director Hill to reflect on his time on the Board. Mr. Hill has been on the Board for 12 years. He said he is very proud of where we are. He set out to do good things for the community and they built the building for the Health Center with room to grow. Other directors stated that Mr. Hill has been a good historian for the community and was always there, always dependable and always had good input. Director Hill was presented with a Certificate of Appreciation.

Next Ms. Hennings thanked Director Sesock-Miller for service on the Board since 2010 and for her work on governance policies and service on the Finance Committee and President. Director Sesock-Miller also reflected. She stated she had learned a lot about government. She gave her history of how she got involved. The other directors thanked her for always giving 110% and for asking questions to make them think! She was also presented with a Certificate of Appreciation.

Jennifer West from the Patterson Irrigator photographed both Director Sesock-Miller and Director Hill with their Certificates. It was noted that they each will be missed.

B. Swearing in of Board Members

First the returning Directors who won election in November:

Steve Pittson for the term of 2018-2022

Dan Robinson for the term of 2018-2020

And the remaining Director Anne Stokman who has a remaining term thru 2020 was acknowledged.

Ms. Sheree Lustgarten was introduced. She won the election in November to serve a term of 2018-2022.

Becky Campo was introduced. After requesting applicants from the community, she was appointed by the Board to fill a vacancy and will serve a term of 2018-2022.

All directors were sworn in by swearing the Oath of Office lead by the Clerk of the Board, Cheryle Pickle.

10. Regular Calendar

A. ACHD's Leadership Academy.

Del Puerto Health Care District

1700 Keystone Pacific Parkway, Unit B Patterson, California
SPECIAL BOARD OF DIRECTORS MINUTES – December 10, 2018

Ms. Hennings gave the details of the academy for Board Members. It's 1 ½ days and takes place in Sacramento at the Hyatt Regency. She encouraged each Director to attend. It teaches Board Members how to be a good advocate for the District. It will be January 23-24, 2019 Thursday and Friday. All expenses will be taken care of by the District. Karin will email the details to the Directors.

B. AB1825 Sexual Harassment Prevention Training

Presentation by: Dave Ritchie, Cole, Huber LLC

This is a mandatory 2- hour presentation. A certificate and summary will be issued after completion of this training.

A Quick break for those not attending the training.

“Prevention of Sexual Harassment and Abusive Conduct in the Workplace” handouts were distributed.

Training began at 6:50

Training ended at 8:54

11. Upcoming Regular Board and Standing Committee Meeting Dates

Finance – Wednesday, Jan 23

Finance – Wednesday, Feb 20

Board – Monday, Jan 07(AB1234 Training)

Board – Monday, Jan 28

Board – Monday, Feb 25

12. Adjourn

M/S/C Director Robinson/Director Stokman/ To Adjourn. Carried by a unanimous vote.

Adjourned @ 8:59 PM

The Board of Directors of the Del Puerto Health Care District

BOARD AGENDA ITEM

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA: 8.B

CONSENT CALENDAR: YES

AGENDA DATE: January 28, 2019

CEO CONCURRENCE: YES

4/5 VOTE REQUIRED: NO

SUBJECT: BOARD OF DIRECTORS CORRESPONDENCE

RECOMMENDATION: As listed below

CORRESPONDENCE:

Date	From: Regarding		Recommended Action
12/12/3018	Association of California Healthcare Districts	Notification of new legislator – Anna Caballero	Accept and refer to Administrative Director / CEO for follow-up
12/28/ 2018	California Ambulance Association	Annual update on CAA activities on behalf of ambulance operations	Review only.



December 12, 2018

Karin Hennings
Chief Executive Officer
Del Puerto Health Care District
P.O. Box 187
Patterson, CA 95363

RE: New California Legislators

Dear Karin Hennings,

ACHD is writing to inform you that there are 17 new members of the California State Legislature. Del Puerto Health Care District will be represented by one new representative in Sacramento – Senator Anna Caballero, a Democrat from Salinas, replacing Senator Anthony Cannella.

Successful legislative advocacy is built on the relationships your District forms and maintains with your legislators. New Legislators may have very limited knowledge of Healthcare Districts, and special districts in general. I encourage you to take the time to meet with your new Legislator, and/or their staff, in their district offices in the coming months. It is important to meet with your representatives early and often to educate them on the great work your District does for your community, and to build strong relationships with them. These relationships assist you, and ACHD's Advocacy Team, in advocating on behalf of Healthcare Districts.

I also encourage you to schedule meetings with Senator Caballero and her staff in the Capitol, during ACHD's Legislative Day taking place on April 8th-9th. Meetings can be scheduled for April 9th between 12:30 – 4:30 pm.

Please find the contact information for your new Legislator below.

Senator Anna Caballero

District Office:
(831) 769-8040
369 Main Street
Suite 208,
Salinas, CA 93901

Capitol Office:
(916) 651-4012
State Capitol,
Room 5082
Sacramento, CA 95814

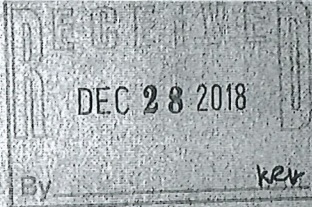
For additional resources on how to set up a meet and greet with your new Legislator, or for assistance with scheduling, please feel free to contact me at amber.king@achd.org or (916)266 -5207, or Sarah Bridge at sarah.bridge@achd.org or (916) 266-5204.

Sincerely,



Amber King
Vice President, Government Affairs

CC: Steven Pittson, Board Chair, Del Puerto Health Care District



2520 Venture Oaks Way, Suite 150
Sacramento, CA 95833
(877) 276-1410 / (916) 239-4095 / Fax - (916) 924-7329
www.the-caa.org / info@the-caa.org

December 21, 2018

Dear Paul,

On behalf of the board of directors, I would like to express our gratitude for your support and contributions to the CAA. As the EMS field, health care sector and local, state and national economies create challenges for us all, membership in the CAA is vital to our work on your behalf:

- **CAA is committed to protecting your ambulance service.** This is done by engaging law makers and state regulators to take actions that favor our members, or at least minimize harm to our industry. The CAA actively lobbied 44 bills this year and achieved success (we got what we wanted) 70 percent of the time; here are some highlights:
 - The CAA pro-actively opposed AB 263 and successfully defeated it, on behalf of our members. This bill would have increased costs and complexity of labor issues. In addition, the CAA partnered with the “Yes on 11” campaign and worked to sell this ballot initiative to the voters; it was approved in November and provides ambulance companies a realistic solution to meal period/rest break requirements and collateral issues.
 - The CAA defeated three bills that would have severely hampered private ambulance companies’ ability to provide community paramedic services.
 - Further, the CAA actively worked to successfully stop 20 other bills that would have increased the complexity and cost of running a business.
 - The CAA supported and won approval of several other bills, such as: requirement for AED’s at high school athletic events; expanded availability of Narcan; building evidence and gathering statewide statistics to hold hospitals accountable for offload delays; giving companies an option to treat dogs in emergency situations and be free of liability; and successfully avoided changes to certification standards that would have allowed felons to become EMTs.
 - In addition, the CAA continues to work towards implementation of SB 523 to increase Medi-Cal emergency ambulance reimbursement rates. This solution to stagnant and declining Medi-Cal rates will be enjoyed by most companies. The new rate for specified Medi-Cal transports will become \$339, once CMS approves the state’s proposal; should be early 2019.
 - Several member benefits and discount programs have been added over the past two years, including: Legal Shield & ID Shield services at discounted prices; online education through Medic CE; discounts through the SAVVIK buying group; savings on publications and other resources through PWW Media; discounts on Binder Lift products; and discounts for those attending the EMS World Expo.

- Educational opportunities have been expanded in the past year to now include monthly webinars covering a variety of important and relevant topics – which are free to CAA members. In addition the CAA offers its members timely and critical notifications via email (Members Alerts and Member Advisories) to keep you informed and prepared to address challenges.
- **CAA must sustain statewide leadership during these turbulent and unpredictable times.** There is no other entity that comprehensively represents the interests of California's ambulance providers. Period. CAA members continue to experience unprecedented challenges: annual increases in operating costs; new CalOSHA regulations popping up; changes in the Affordable Care Act; complying with the new statistical reporting mandates to DHCS; and ever increasing and complex local and state regulation. Now is the time to stay engaged and consider getting even more involved in CAA activities.
- **Your membership is essential to achieve the outcomes we all seek.** Just as in your organization, the CAA is expanding our effectiveness with fewer resources. Yet, in order to be truly effective, the CAA needs robust member support and engagement. It is quite simple:
 - the greater the engagement by all members,
 - the greater the effectiveness of our collective efforts,
 - the lighter the load for each member, and
 - the more winning strategies available to all members.

If the CAA is not able to stay proactive and engaged on statewide issues, no other statewide entity will represent your interests. Worse yet, other influences would gain a greater foothold and undermine your ability to serve your patients and communities.

We are eager to hear your suggestions and feedback. Enclosed is a questionnaire. The annual collection of statistical data about our members enables us the present factual information the ambulance industry. Having these facts, in an aggregated format, is an important and necessary tool in influencing legislation and regulations in our favor. Please complete and return this questionnaire with your renewal documents.

Please contact me directly, or the CAA Headquarters, if we can be of any assistance. Thank you in advance for renewing your support of the California Ambulance Association!

Sincerely,



Ross Elliott, Executive Director
California Ambulance Association

The Board of Directors of the Del Puerto Health Care District

BOARD ACTION SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA: 8.C

CONSENT CALENDAR: YES

AGENDA DATE: January 28, 2019

CEO CONCURRENCE: YES

4/5 VOTE REQUIRED: No

SUBJECT: **Adopt 2019 Calendar of Regular Meetings of the Board of Directors**

STAFF RECOMMENDATION: Schedule meetings as indicated in the Bylaws, the last Monday of the month, excluding the meeting for the month of May which fall on the Memorial Day holiday.

POLICY ISSUE: Fulfills Bylaws

FISCAL IMPACT: None

DISTRICT PRIORITY: Good governance; transparency

STAFFING IMPACT: None

CONTACT PERSON: Cheryle Pickle, Clerk of the Board

ATTACHMENT(S): *Draft 2019 Calendar*

2019

Use spinner to change the calendar year

JANUARY

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
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FEBRUARY

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MARCH

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APRIL

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MAY

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JUNE

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JULY

SUN	MON	TUE	WED	THU	FRI	SAT
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AUGUST

SUN	MON	TUE	WED	THU	FRI	SAT
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SEPTEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
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29	30					

OCTOBER

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NOVEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
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DECEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
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29	30	31				

IMPORTANT DATES

- January 1 New Year's Day
- January 7 Special Board Meeting
- January 21 Martin Luther King Day
- January 28 Board Meeting

- February 18 President's Day
- February 25 Board Meeting

- March 25 Board Meeting

- April 21 Easter
- April 29 Board Meeting

(No Board Meeting Due to Holiday)

- June 24 Board Meeting

- July 04 Independence Day
- July 29 Board Meeting

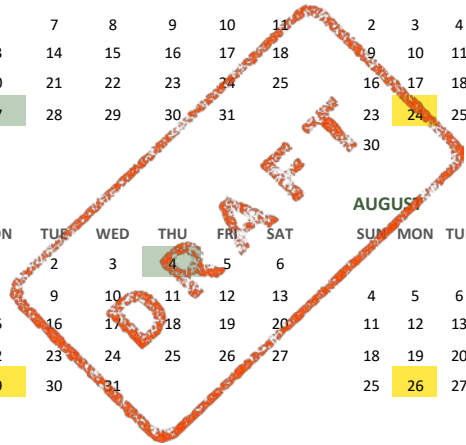
- August 26 Board Meeting

- September 02 Labor Day
- September 30 Board Meeting

- October 28 Board Meeting

- November 11 Veteran's Day
- November 25 Board Meeting
- November 28 Thanksgiving

- December 25 Christmas Day
- December 30 Board Meeting



The Board of Directors of the Del Puerto Health Care District

BOARD AGENDA ITEM

DEPT: CLERK OF THE BOARD

BOARD AGENDA: 9.A

CONSENT CALENDAR: NO

AGENDA DATE: January 28, 2019

CEO CONCURRENCE: YES

4/5 VOTE REQUIRED: NO

SUBJECT: Election of Board Officers

STAFF RECOMMENDATION: As required by the District Bylaw, the Board nominate and elect the following officers for the 2019 calendar year.

3.1 PRESIDENT. The President shall be the principal officer of the District and the Board, and shall preside at all meetings of the Board. The President shall appoint all Board committee members and committee chairmen, and shall perform all duties incident to the office and such other duties as may be prescribed by the Board from time to time.

3.2 VICE PRESIDENT. The Vice President may assume and perform the duties of the President in the absence or disability of the President. The Vice President shall perform such other duties, and have such other powers as the Board or the President shall designate from time to time.

3.3 SECRETARY. The Secretary shall (i) provide for the keeping of the minutes of all meetings of the Board, (ii) give or cause to be given appropriate notices, (iii) act as custodian of all records and reports and of the corporate seal, if any, assuring that it is affixed, when required by law, to documents executed on behalf of the District, and (v) shall have such other powers and perform such other duties as may be prescribed by the Board, the President or by these Bylaws.

3.4 TREASURER. Treasurer shall (i) be charged with the safekeeping and disbursement of all funds in the treasury of the District as approved by the Board and in accordance with District Law, and (ii) shall have such other powers and perform such other duties as may be prescribed by the Board, the President or by these Bylaws. [Chairs the Finance Committee]

SUGGESTED PROCEDURE:

- In order of officers listed above, chair calls for nominations from the floor. Directors may nominate themselves or another Director
- Chair asks each Nominee, when named, if they accept or decline.
- When no further nominations, Nominees may make brief statement in favor of their candidacy.
- Election Process
 - Chair announces nominees
 - Chair calls for vote of each nominee by show of hands,
 - "All in favor of [1st nominee]." "All in favor of [2nd nominee]."
 - Clerk counts votes as taken
- Clerk announces winner.
- Winner immediately takes on role of that office

POLICY ISSUE: Fulfills Board of Director Bylaws

FISCAL IMPACT: None

DISTRICT PRIORITY: Good governance; transparency

STAFFING IMPACT: None

CONTACT PERSON: Cheryle Pickle, Clerk of the Board

ATTACHMENT(S): none

The Board of Directors of the Del Puerto Health Care District

BOARD ACTION SUMMARY

DEPT: CHIEF EXECUTIVE OFFICE

BOARD AGENDA: 9.B

CONSENT CALENDAR: NO

AGENDA DATE: January 28, 2019

CEO CONCURRENCE: YES

4/5 VOTE REQUIRED: NO

SUBJECT: Appointment of Treasurer and one Director to Finance Committee

STAFF RECOMMENDATION: Appoint one director to join Treasurer on the Finance Committee.

CONSIDERATIONS: The Finance Committee is charged with reviewing the details and financial transactions of the District on a regular basis and typically meets once per month, reviews financial transactions, detailed financial reports, bank and credit card reconciliations, warrants. Submits summary financial report to Board of Directors for acceptance.

POLICY ISSUE: Fulfills Bylaws

FISCAL IMPACT: None

DISTRICT PRIORITY: Good governance; transparency

STAFFING IMPACT: None

CONTACT PERSON: Karin Hennings

ATTACHMENT(S): None

BOARD ACTION: Appointment by President per the Bylaws

The Board of Directors of the Del Puerto Health Care District

BOARD AGENDA ITEM –

DEPT: CHIEF EXECUTIVE OFFICE	BOARD AGENDA:	9.C
CONSENT CALENDAR: NO	AGENDA DATE:	January 28, 2019
CEO CONCURRENCE: YES	4/5 VOTE REQUIRED:	NO

SUBJECT: Incentive Distribution – 12.25% of Performance Incentive received from insurer

STAFF RECOMMENDATION: While receiving incentives is never guaranteed, in this circumstance, Administration recommends a one-time *performance incentive* be paid to current Health Center staff in recognition of their combined efforts.

CONSIDERATIONS: Each calendar year, Health Plan of San Joaquin (HPSJ) monetarily incentivizes providers to reach specific HEDIS (Healthcare Effectiveness Data and Information Set) and utilization measures for HPSJ patients. This program requires extra work and effort by the Health Center staff to achieve the incentive. In November 2018, the Health Center received an incentive payment of \$119,519 for improved HEDIS measures related to CY 2017.

Del Puerto Health Care District desires to incentivize continued good performance of the employees at the Health Center and recognizes that the continuation of improved performance reflected in HEDIS utilization measures represents delivery of better service by the district to the public. Providing an incentive to existing employees encourages enhanced levels of performance in furtherance of providing a substantial public benefit; and,

FISCAL IMPACT: The Health Center will increase its FY 2018-19 net income by \$104,000. Incentives are not included in the annual budget as operating income, so a 12.25% incentive distribution (\$14,640) of the \$119,519 incentive payment does not represent extra cost to the Health Center.

Date Incentive Payment Received	CY 2017
Incentive Amount	\$119,519
Recommended Share	12.25%
Total for Distribution	\$14,641

Recipients	Net Incentive	Estimated Gross up	EEs in category	Total to be Paid
Currently employed HC Medical Assistants, HC Manager, Mid-levels Providers				
Mid-levels Providers	\$1,350	\$1,600	2	\$3,200
Manager	\$1,350	\$1,600	1	\$1,600
MA = 1 year +	\$700	\$770	12	\$9,240
MA = 3/4 year	\$550	\$600	1	\$600
			16	\$14,640

The Board of Directors of the Del Puerto Health Care District

DISTRICT PRIORITY: Employee incentives
STAFFING IMPACT: None
CONTACT PERSON: Karin Hennings
ATTACHMENT(S): None

BOARD ACTION AS FOLLOWS:

RECOMMENDED MOTION:

That the Board of Directors of the Del Puerto Health Care District approve a one-time incentive payment to Health Center employees based on 12.25% of the CY 2017 Health Plan of San Joaquin HEDIS and utilization measures incentive payment of \$119,519.

On motion of Director _____, Seconded by Director _____ and approved by the following vote,

Ayes: Directors _____

Noes: Directors _____

Excused or Absent: Directors _____

Abstaining: Directors _____

_____ Approved as recommended

_____ Denied

_____ Approved as amended

CLERK'S CERTIFICATE

I, the undersigned, Cheryle Pickle, hereby certify that I am the Clerk of the Board for Del Puerto Health Care District, and that the foregoing is a full, true, and correct copy of a resolution duly adopted by the Board of Directors at a regular or special meeting of the Board, held on the day and at the place therein specified, at which a majority of the members were present and voted. I further certify that the resolution is entered in the minutes and has not been amended or repealed.

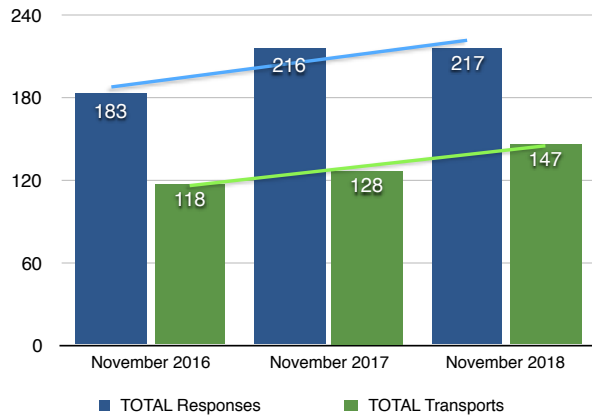
IN WITNESS WHEREOF, I hereunto set my hand and the corporate seal of the corporation, this 28th day of January, 2019.

Cheryle Pick, Clerk of the Board

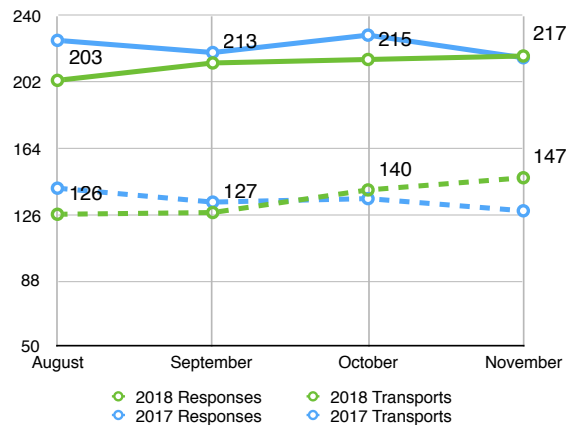
Patterson District Ambulance Response Report November 1, 2018 - November 30, 2018 Monthly Response Summary

	P91	P92	P93	P1	WS	AMR	PDA TOTALS	Other TOTALS	GRAND TOTALS
Responses	104	103	10	10	10	13	217	23	240
Transports	77	63	7		5	9	147	14	161
Transport %	74.04%	61.17%	70.00%		50.00%	69.23%	67.74%	60.87%	67.08%
Cancelled Response	6	12							
Adjusted Transport %	78.57%	69.23%	70.00%						

3 Year Data for Month



Response and Transport Data



Mutual Aid Responses

	Westside		AMR	
	Responses	Transports	Responses	Transports
INTO District	10	5	13	9
OUT of District	5	3	4	1

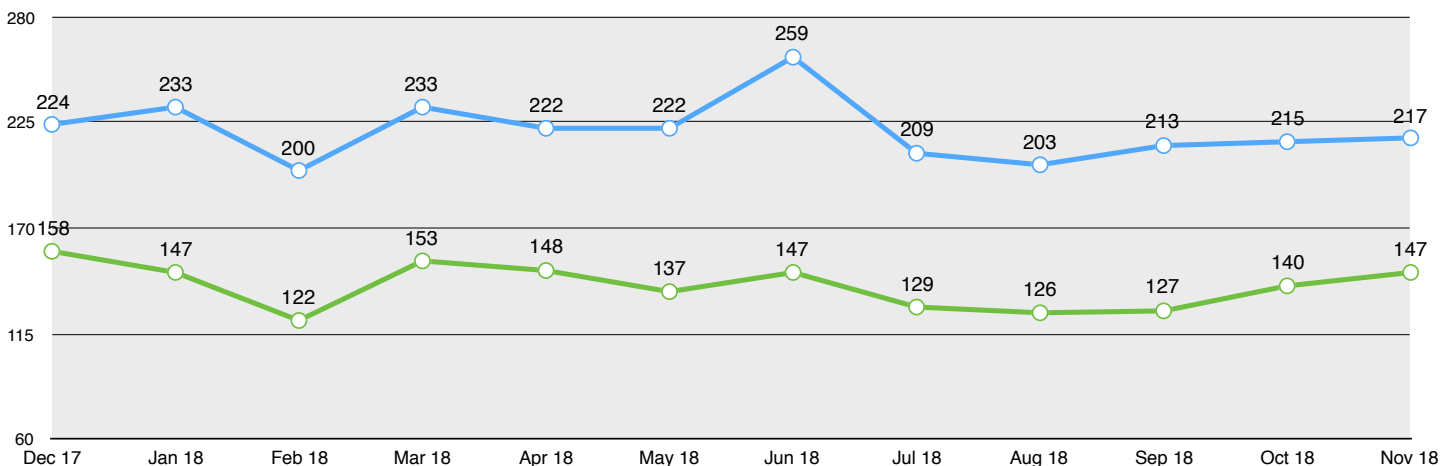
PDA In District Response %

Last Month %	This Month %	NET Change %
93.89%	90.42%	-3.47%

Rolling Compliance Periods - Snapshot on December 9, 2018

Urban		Suburban		Rural	
Code 3	Code 2	Code 3	Code 2	Code 3	Code 2
86.36%	98.25%	88.89%	100%	97.78%	100.00%

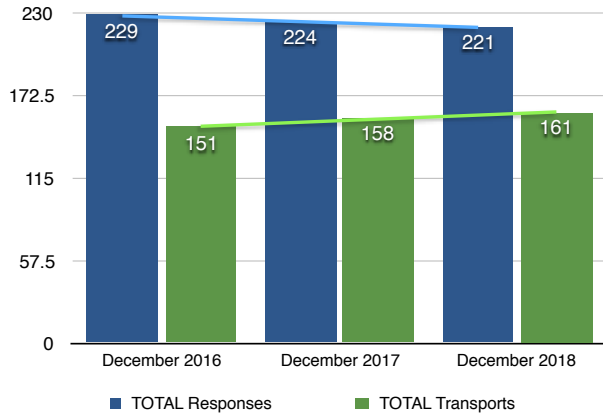
Rolling 12 Months - Responses / Transports



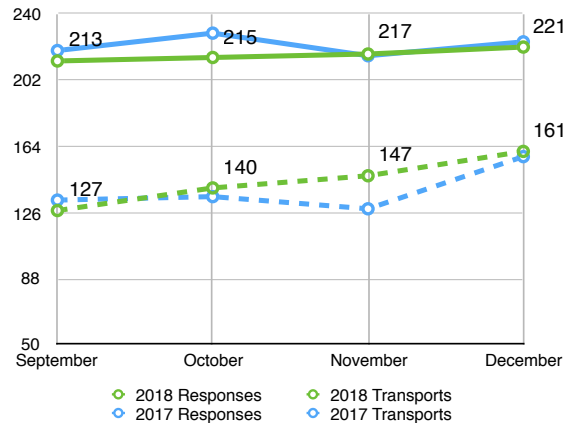
Patterson District Ambulance Response Report December 1, 2018 - December 31, 2018 Monthly Response Summary

	P91	P92	P93	P1	WS	AMR	PDA TOTALS	Other TOTALS	GRAND TOTALS
Responses	109	108	4	4	18	3	221	21	242
Transports	73	84	4		11	2	161	13	174
Transport %	66.97%	77.78%	100.00%		61.11%	66.67%	72.85%	61.90%	71.90%
Cancelled Response									
Adjusted Transport %	66.97%	77.78%	100.00%						

3 Year Data for Month



Response and Transport Data



Mutual Aid Responses

	Westside		AMR	
	Responses	Transports	Responses	Transports
INTO District	18	11	3	2
OUT of District	8	4	9	3

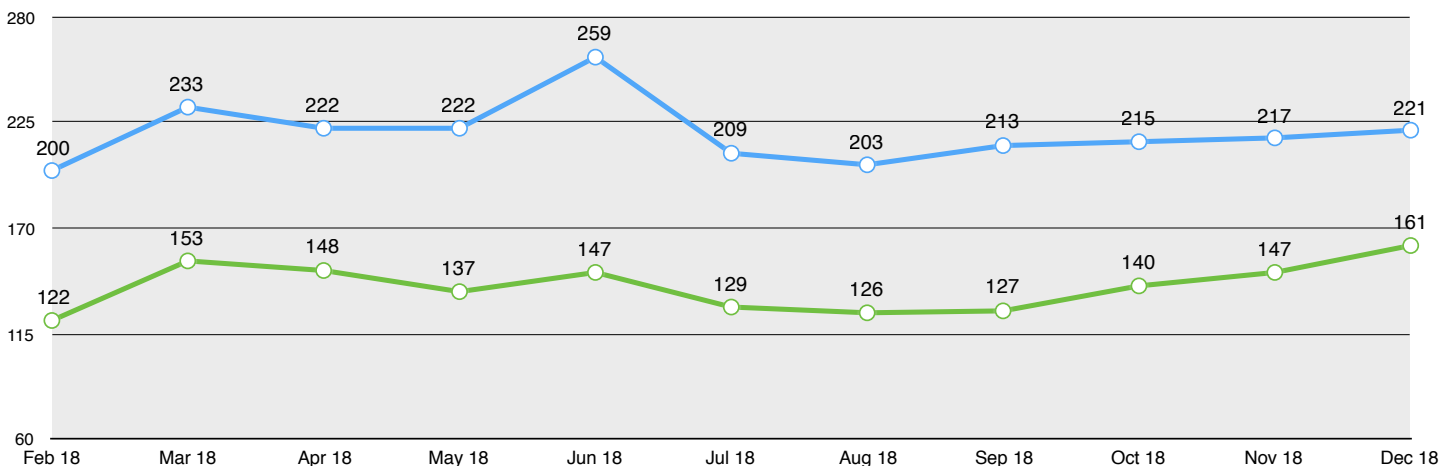
PDA In District Response %

Last Month %	This Month %	NET Change %
90.42%	91.32%	0.90%

Rolling Compliance Periods - Snapshot on January 2, 2019

Urban		Suburban		Rural	
Code 3	Code 2	Code 3	Code 2	Code 3	Code 2
86.36%	10%	88.89%	10%	10%	10.00%

Rolling 12 Months - Responses / Transports

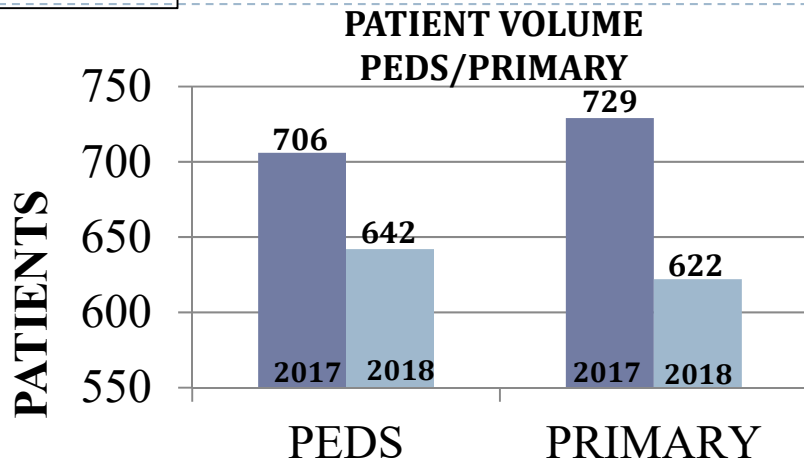


DEL PUERTO HEALTH CENTER

NOVEMBER 2017/2018

2017= 1435
2018= 1264

-11.9 %



PRIMARY CARE

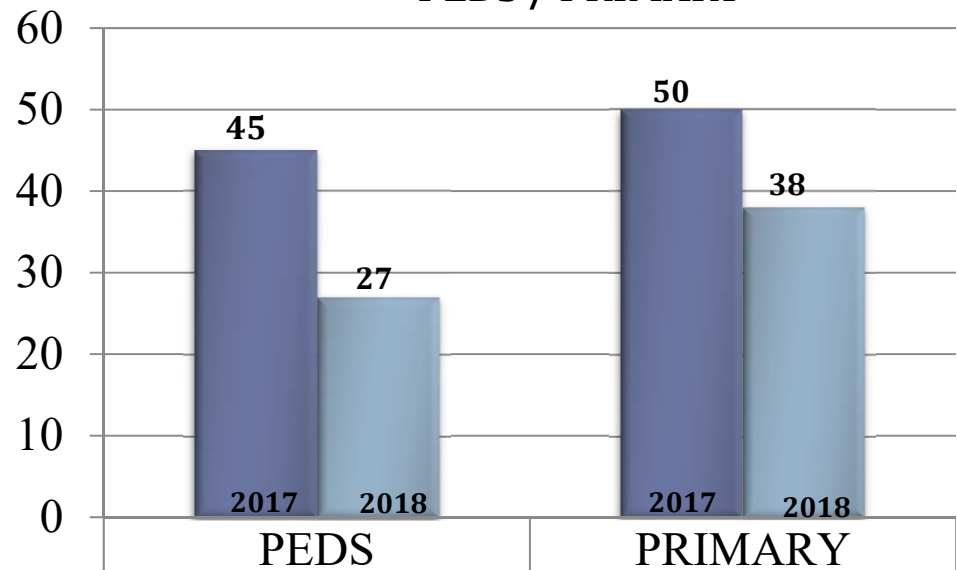
2017 **RODRIGUEZ/ CHRISTINE / LENNARD**
2018 **RODRIGUEZ/ CHRISTINE/ LENNARD**

PEDIATRICS

2017 **CHRISTINE/RODRIGUEZ/LENNARD/BLYTHE/LOCUM**
2018 **CHRISTINE/ RODRIGUEZ/ LENNARD /RAY-DATTA**

2017 = 95
2018 = 65

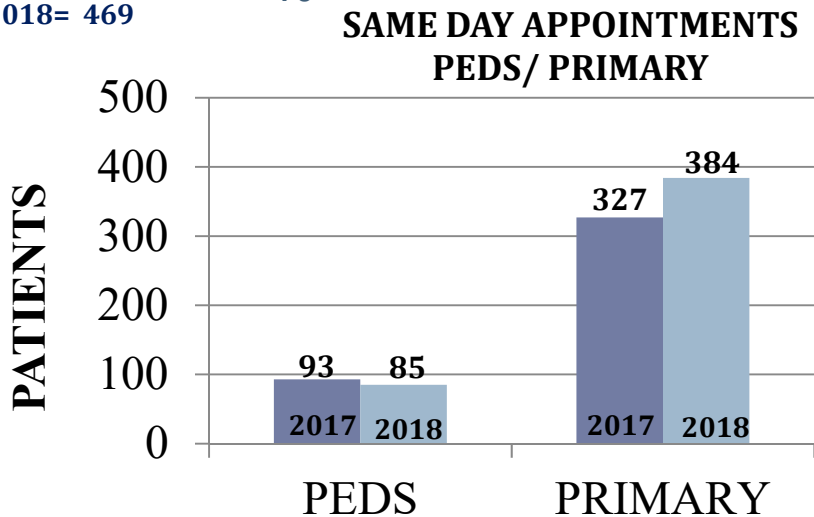
**- 36.5 % NEW PATIENT VOLUME
PEDS / PRIMARY**



■ 2017	45	50
■ 2018	27	38

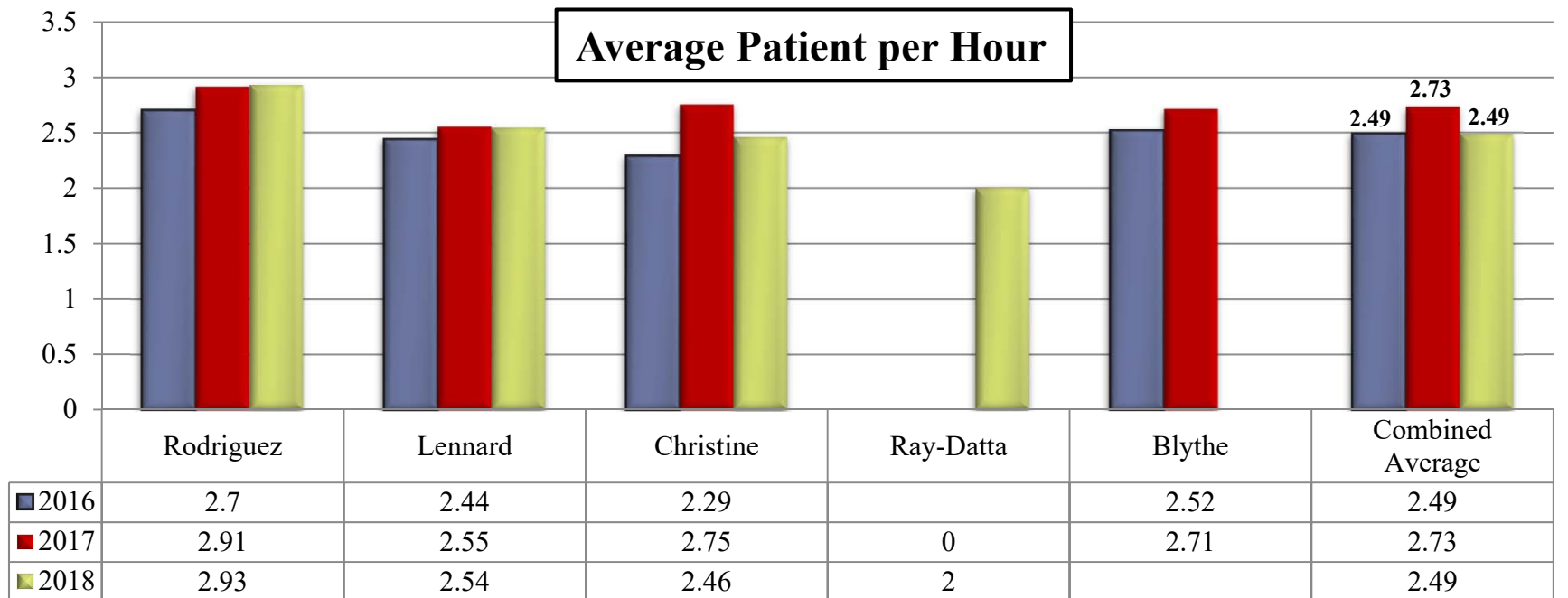
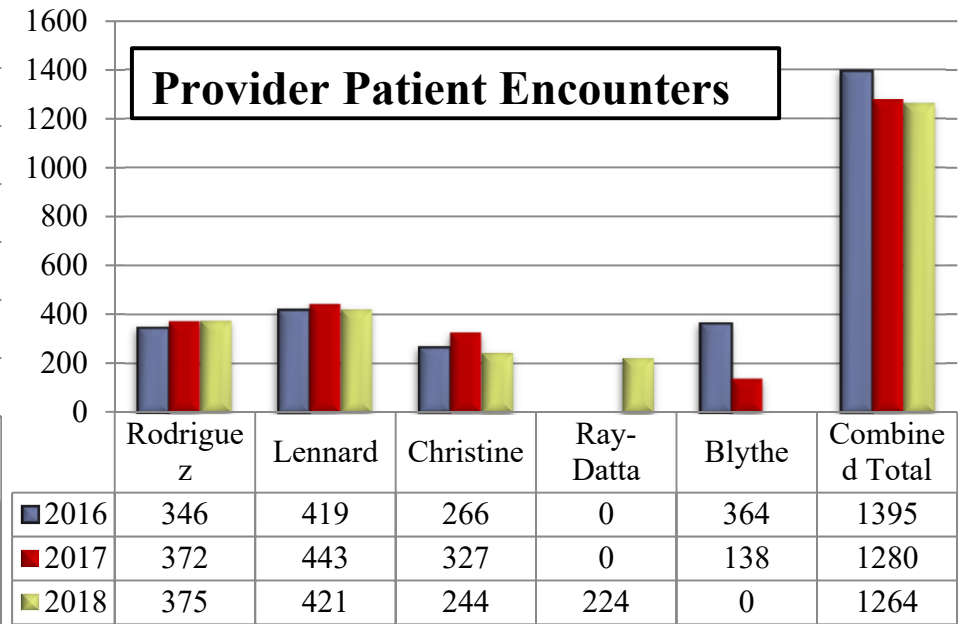
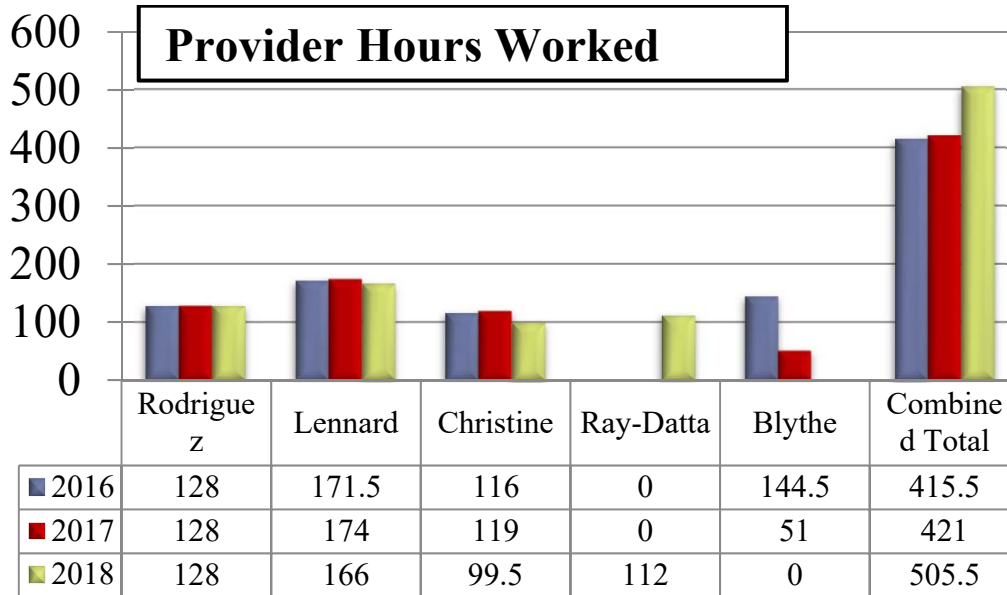
2017= 420
2018= 469

+11.7 %



Productivity per Provider

NOVEMBER 2016-2018

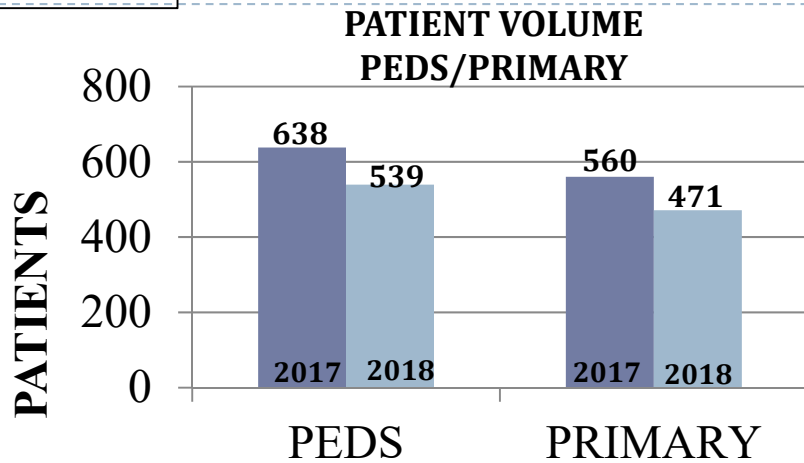


DEL PUERTO HEALTH CENTER

DECEMBER 2017/2018

2017= 1198
2018= 1010

- 15.7 %



PRIMARY CARE

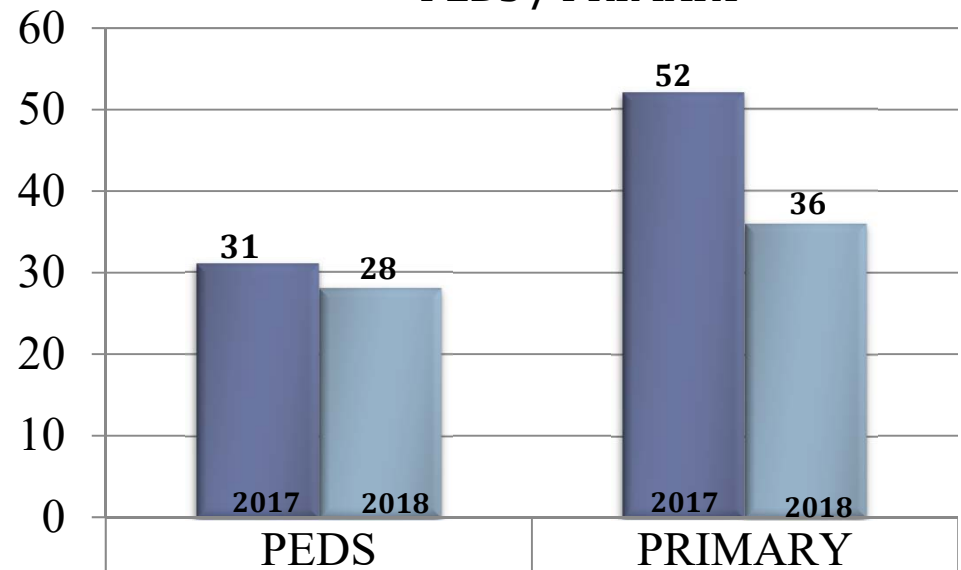
2017 **RODRIGUEZ/ CHRISTINE / LENNARD**
2018 **RODRIGUEZ/ CHRISTINE/ LENNARD**

PEDIATRICS

2017 **CHRISTINE/RODRIGUEZ/LENNARD/BLYTHE/LOCUM**
2018 **CHRISTINE/ RODRIGUEZ/ LENNARD /RAY-DATTA**

2017 = 83
2018 = 64

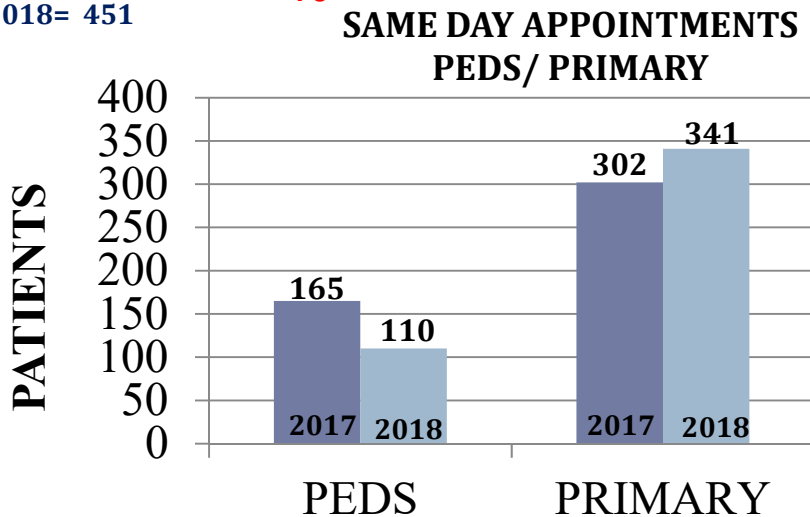
**- 22.9 % NEW PATIENT VOLUME
PEDS / PRIMARY**



■ 2017	31	52
■ 2018	28	36

2017= 467
2018= 451

- 3.4 %



Productivity per Provider

DECEMBER 2016-2018

